NORTHERN HEALTH REGION

A Culturally Diverse Organization

CAREER OPPORTUNITY

HEALTH CARE AIDE - CERTIFIED

Location: Thompson, MB

Facility: Thompson General Hospital

JOB POSTING NUMBER	TM-2025-219	**POSITION CODE**	115-1ACER-HCA_04
DEPARTMENT	**Emergency**		
JOB STATUS/FTE	Permanent/0.6 FTE	**ANTICIPATED SHIFT**	D12/N12 *Dependent on operational requirements, schedules may be updated to include days, evenings, nights or weekends*
HOURLY WAGE	$24.322 - $28.113	**UNION AFFILIATION**	CUPE (Community Support)

POSITION SUMMARY

The Health Care Aide (HCA) is a member of the health care team, working under the direction of the Registered Nurse and/or Licensed Practical Nurse. The HCA is responsible for performing and assisting with duties related to meeting client/patient/resident personal needs in accordance with the established policies and procedures. The HCA must be able to function effectively in a dynamic and demanding environment utilizing the nursing process of assessment, planning, implementation and evaluation.

In Long Term Care settings, must be able to work in an environment that is conducive to pets and fragrances.

QUALIFICATIONS

- Health Care Aide Certificate from a recognized Educational Institute, International Nursing Diploma or Degree, or other education recognized
- Current certification from a recognized Healthcare Provider Basic Life Support (BLS), or obtain within three (3) months of commencing employment;
- Demonstrates understanding of the role of the Health Care Aide within a health care setting
- Knowledge of the techniques and procedures of patient/resident care related to activities of daily living
- Working knowledge of Windows based programs (Microsoft Word, Excel, Outlook) and Internet
- Satisfactory employment record required
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80. Waived for internal candidates with current checks on file.

For a full listing of qualifications please:

- **Internal Candidates: Refer to the Job Description which is posted on the Intranet under Department/Human Resources/Job Description, then select the applicable department; or,**
- **External Candidates: Contact Human Resources to request a copy**

Northern RHA strives to have a diverse workforce in an inclusive and accessible workplace, which provides opportunity for reasonable accommodation.

Indigenous applicants are encouraged to self-declare when submitting applications & resumes.

We thank all candidates for applying. Only those selected for interview will be contacted.

Using Google Chrome, Apply online at www.northernhealthregion.ca

OPEN UNTIL FILLED

Note: In the event of technical difficulties with the online application, please contact Human Resources at recruiteast@nrha.ca for assistance.