



CAREER OPPORTUNITY

INSIGHT MENTOR

Location: The Pas, MB

Facility: The Pas Health Complex

JOB POSTING NUMBER	TP-2025-178	POSITION CODE	881-1PHFAS-IM_02
DEPARTMENT	SUBSTANCE USE & RECOVERY		
JOB STATUS/FTE	Permanent/1.0 FTE	ANTICIPATED SHIFT	D8
HOURLY WAGE	\$25.095 - \$27.557	UNION AFFILIATION	CUPE (Facility Support)

POSITION SUMMARY

The Insight Mentor is an integral multi-disciplinary team member who will support, provide education and information to high risk pregnant women and mothers who are experiencing difficulties with alcohol and/or drugs during pregnancy. Provides direct outreach and advocacy services to women who are at high risk of birthing a child with FAS and their families while maintaining clear interpersonal boundaries with clients.

An empowering, strength based focus and holistic approach will be used. The mentors will work extensively in the community setting.

This position requires the frequent provision of services and travel.

The NHR endorses the Principles of Harm Reduction and, as per policy, all staff will establish a context that supports individuals, families and communities in making healthy decisions directed toward reducing or containing the adverse health, social and economic consequences of behaviors, attitudes and environments that may increase risk to a person's health.

QUALIFICATIONS

- Grade 12 education or equivalent
- Post-secondary certificate/or degree preferred
- Provincial Training program required prior to working directly with clients
- BCLS, NVCI, and ASIST training an asset
- Must have a valid Manitoba Class V driver's license, access to a vehicle, and willingness to travel throughout the Region year round
- Familiar with Windows based programs (Microsoft Word, Excel, Outlook) and Internet
- Knowledge of the organizations policies, philosophy, goals and objectives
- Minimum two (2) years' community related work experience working with women, preferably in the area of substance abuse and/or pregnancy
- Satisfactory employment record required
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80. Waived for internal candidates with current checks on file.

For a full listing of qualifications please:

- **Internal Candidates:** Refer to the Job Description which is posted on the Intranet under Department/Human Resources/Job Description, then select the applicable department; or,
- **External Candidates:** Contact Human Resources to request a copy

Northern RHA strives to have a diverse workforce in an inclusive and accessible workplace, which provides opportunity for reasonable accommodation.
Indigenous applicants are encouraged to self-declare when submitting applications & resumes.
We thank all candidates for applying. Only those selected for interview will be contacted.
Using Google Chrome, Apply online at www.northernhealthregion.ca

OPEN UNTIL FILLED

Note: In the event of technical difficulties with the online application, please contact Human Resources at recruitwest@nrha.ca for assistance.