



**NORTHERN
HEALTH REGION**

*A Culturally Diverse
Organization*

CAREER OPPORTUNITY

ASSOCIATE CHIEF MEDICAL OFFICER – RHA BED DOCTOR

Location: Flin Flon, The Pas or Thompson, MB
(position may be based at any of these main sites)

JOB POSTING NUMBER	TM-2025-048	POSITION CODE	300-2MS-ACM_01
DEPARTMENT	MEDICAL SERVICES		
JOB STATUS/FTE	Permanent /0.6 FTE	ANTICIPATED SHIFT	Days (Mon-Fri)
WAGE RANGE	To be Discussed		

POSITION SUMMARY

Reporting to the VP Medical Services and Chief Medical Officer, the Associate Chief Medical Officer (CMO) – RHA Bed Doctor is a member of the Regional Management Team and Medical LEADS Team, providing medical leadership and organizational leadership on both strategic and operational issues, which includes ongoing support, mentorship and coaching within support services and clinical service programs while supporting the integration of service delivery and new initiatives throughout the province. The Associate CMO – RHA Bed Doctor also provides oversight of medical administrative functions supporting the retention and recruitment of physicians, physician/clinical assistants and nurse practitioners embedded into Northern Health Region (NHR) run medical clinics, as well as ensuring compliance with professional standards, professional codes of conduct, organizational policies and procedures, and adherence to the medical staff Bylaws and Rules & Regulations. In addition, the role will be responsible for privileging medical staff in collaboration with VP Medical Services/CMO and Medical Advisory Council of NHR, complete performance appraisals, and work on medical staff aspect of improving patient experience. The incumbent exercises the appropriate level of initiative and independent judgment in determining work priorities, work methods to be employed and action to be taken on unusual matters. The position functions in a manner that is consistent with the mission, vision and values; and the policies of NHR.

The incumbent must fulfill the requirements of the Criminal Records/Vulnerable Person, Child Abuse Registry check and Adult Abuse Registry check, and adhere to all Northern Health Region policies and procedures.

QUALIFICATIONS

- Currently licensed to practice medicine in the Province of Manitoba, registered with The College of Physicians & Surgeons of Manitoba and a member of Doctors Manitoba.
- Degree in Public Administration, Business Administration, Health Administration or Canadian Certified Physician Executive (CCPE), Physician Leadership Institute Certificate or equivalent an asset.
- Process Improvement training, lean six sigma, project management, change management, EXTRA Certification, or equivalents an asset.
- Valid Manitoba Class V driver's license, access to a vehicle, and willingness to travel the region
- Thorough knowledge of Windows based programs (Microsoft Word, Excel, PowerPoint, Outlook) and Internet
- Two (2) years' supervisory/management experience
- Two (2) years' comprehensive experience related to the position
- Experience achieving fiscal targets including preparation and management of budgets.
- Satisfactory employment record required
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80. Waived for internal candidates with current checks on file.

For a full listing of qualifications please:

- **Internal Candidates: Refer to the Job Description which is posted on the Intranet under Department/Human Resources/Job Description, then select the applicable department.**

Northern RHA strives to have a diverse workforce in an inclusive and accessible workplace, which provides opportunity for reasonable accommodation.

Indigenous applicants are encouraged to self-declare when submitting applications & resumes.

We thank all candidates for applying. Only those selected for interview will be contacted.

Using Google Chrome, Apply online at www.northernhealthregion.ca on or before

FEBRUARY 18, 2025

Note: In the event of technical difficulties with the online application, please contact Human Resources at recruiteast@nrha.ca for assistance prior to the closing date.