



**NORTHERN
HEALTH REGION**

*A Culturally Diverse
Organization*

CAREER OPPORTUNITY

REGISTERED NURSE (RNII) – WEEKEND WORKER

Location: Thompson, MB

Facility: Thompson General Hospital

JOB POSTING NUMBER	TM-2024-709	POSITION CODE	115-1ACWW-RN2_02
DEPARTMENT	RELIEF TEAM		
JOB STATUS/FTE	Permanent /1.0 FTE	ANTICIPATED SHIFT	Weekends D12/N12
HOURLY WAGE RANGE (excluding 20-year step)	\$51.383 - \$63.024 (1872 annual hours)	UNION AFFILIATION	MNU

WEEKEND WORKER BENEFITS

In accordance with Memorandum of Agreement dated December 7, 2022

- **Full-time employment based on 1872 annual hours** compared to the regular 2015 annual hours
- Eligible for **\$8/hour Weekend Super Premium** on eligible hours
- Eligible for **MNU Full-time Incentives**
- Scheduled to **3 x 12hour shifts every weekend** to fulfill weekend worker full-time FTE
- **Pay Scale for Weekend Worker**

Hourly	51.383	53.175	54.974	56.847	58.680	60.575	61.789	63.024
RN2 Annual (1872 hrs.)	103,536.745	107,147.625	110,772.610	114,546.705	118,240.200	122,058.625	124,504.835	126,993.360

POSITION SUMMARY - Assumes professional responsibilities and complies with clinical practice standards and regional policies and procedures for the coordination and delivery of patient/client/elder care in the assigned areas. Works within an interprofessional team and functions within the provisions of the College of Registered Nurses of Manitoba (CRNM) Standards of Practice, Canadian Nurses Association (CNA) Code of Ethics, the Regulated Health Professionals Act in accordance with level of expertise, training, and experience. Has the authority to make clinical practice decisions and delegate duties to other health care workers as appropriate.

May be assigned Charge responsibility for a unit(s) and will be expected to assume those responsibilities. The Charge Nurse is accountable to coordinate care on the unit, plan, and coordinate discharge services with other agencies, use resources prudently and effectively, give direction to and supervise the activities of others and demonstrate initiative and independence in meeting these Charge responsibilities.

QUALIFICATIONS

- Current active practicing registration with College of Registered Nurses of Manitoba (CRNM)
- Current certification from a recognized Healthcare Provider Basic Life Support (BLS), or obtain within three (3) months of commencing employment
- One (1) year equivalent full-time experience in the Relief Team department as a Registered Nurse within the last three (3) years
- Will be required to successfully complete unit specific certifications/training in the units orientated to work
- Satisfactory employment record required
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80), if not on personnel file

For a full listing of qualifications please:

- **Internal Candidates:** Refer to the Job Description which is posted on the Intranet under Department/Human Resources/Job Description, then select the applicable department; or,
- **External Candidates:** Contact Human Resources to request a copy

Northern RHA strives to have a diverse workforce in an inclusive and accessible workplace, which provides opportunity for reasonable accommodation.

Indigenous applicants are encouraged to self-declare when submitting applications & resumes.

We thank all candidates for applying. Only those selected for interview will be contacted.

Using Google Chrome, Apply online at www.northernhealthregion.ca

OPEN UNTIL FILLED

Note: In the event of technical difficulties with the online application, please contact Human Resources at recruiteast@nrha.ca for assistance.