



**NORTHERN  
HEALTH REGION**  
*A Culturally Diverse  
Organization*

# CAREER OPPORTUNITY

## PROGRAM & IMPLEMENTATION LEAD

**Location: Location: Flin Flon, The Pas, or Thompson, MB**  
*(position may be based at any of the three main sites)*

**NOVEMBER 14, 2024**

<b>JOB POSTING NUMBER</b>	TM-2024-670	<b>POSITION CODE</b>	300-5AHPI-LD_01
<b>DEPARTMENT</b>	COMMUNITY & CONTINUING CARE		
<b>JOB STATUS/FTE</b>	Permanent / 1.0 FTE	<b>ANTICIPATED SHIFT</b>	Days (Mon-Fri)
<b>WAGE RANGE</b>	To be Discussed		

### POSITION SUMMARY

The Program & Implementation Lead works in collaboration with the respective department lead(s) to evaluate existing operational practices, to review and identify best practices, and to make improvement recommendations. The incumbent shall lead project planning and will work closely with department leads on the corresponding implementation, monitoring and evaluation to ensure smooth and efficient operations. The Program & Implementation Lead will work closely with their specific departments and the Planning & Performance Oversight portfolio to ensure planning and implementation aligns with the strategic priorities of the Northern Health Region (NHR).

This position requires provision of service and travel to outlying communities.

The incumbent must fulfill the requirements of the Criminal Records/Vulnerable Person, Child Abuse Registry check, and Adult Abuse Registry check and adhere to all Northern Health Region policies and procedures.

### QUALIFICATIONS

- Post-Secondary Degree in Health Care and/or Business (combination of education and experience related to the position may be considered)
- Certifications relating to leadership, Lean Six Sigma, change management an asset
- Project Management Professional (PMP) Certification an asset
- Valid Manitoba Class V driver's license, access to a vehicle, and willingness to travel
- Two (2) years' experience working in the health care field
- Two (2) years' experience in project management or related experience
- Experience with change management
- Knowledge of evidence informed best practices and clinical care standards
- Knowledge of patient safety and Accreditation Canada Standards
- Thorough knowledge of Windows based programs (Microsoft Word, Excel, PowerPoint, Outlook) and Internet
- Knowledge of project management software
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80. Waived for internal candidates with current checks on file.

**For a full listing of qualifications please:**

- **Internal Candidates:** Refer to the Job Description which is posted on the Intranet under Department/Human Resources/Job Description, then select the applicable department; or,
- **External Candidates:** Contact Human Resources to request a copy

Northern RHA strives to have a diverse workforce in an inclusive and accessible workplace, which provides opportunity for reasonable accommodation.

Indigenous applicants are encouraged to self-declare when submitting applications & resumes.

We thank all candidates for applying. Only those selected for interview will be contacted.

**Using Google Chrome, Apply online at [www.northernhealthregion.ca](http://www.northernhealthregion.ca)**

**OPEN UNTIL FILLED**

*Note: In the event of technical difficulties with the online application, please contact Human Resources at [recruiteast@nrha.ca](mailto:recruiteast@nrha.ca) for assistance prior to the closing date.*