



**NORTHERN  
HEALTH REGION**

*A Culturally Diverse  
Organization*

# CAREER OPPORTUNITY

## REGISTERED NURSE/REGISTERED PSYCHIATRIC NURSE (RNII)

**Location: The Pas, MB**

**Facility: The Pas Health Complex**

**OCTOBER 29, 2024**

<b>JOB POSTING NUMBER</b>	TP-2024-642	<b>POSITION CODE</b>	411-5MHU-RN_01
<b>DEPARTMENT</b>	PSYCHIATRIC ACUTE CARE UNIT		
<b>JOB STATUS/FTE</b>	Permanent/1.0 FTE	<b>ANTICIPATED SHIFT</b>	D12/N12
<b>WAGE RANGE</b>	\$44.679 - \$54.804	<b>UNION AFFILIATION</b>	MNU

### POSITION SUMMARY

Assumes professional responsibility and complies with clinical practice standards and regional policies and procedures for the coordination and delivery of patient/client/resident care in the assigned areas. Using a recovery-oriented trauma-informed approach to care, works within an inter-professional team and functions within the provisions of the College of Registered Psychiatric Nurses of Manitoba (CRPNM) Standards of Practice, Canadian Nurses' Association (CNA) Code of Ethics and the Mission, Vision, Values of the Northern Health Region (NHR) in accordance with level of expertise, training and experience. Has the authority to make clinical practice decisions and to delegate duties to health care workers as appropriate.

May be assigned Charge responsibility for a unit(s) and will be expected to assume those responsibilities. Accountable to coordinate care on the unit, plan and coordinate discharge services with other agencies, use resources prudently and effectively, give direction to and supervise the activities of others and demonstrated initiative and independence in meeting these Charge responsibilities.

### QUALIFICATIONS

- Current active practicing registration with the College of Registered Psychiatric Nurses of Manitoba (CRPNM)
- Current certification from a recognized Basic Life Support (BLS) Healthcare Provider, or obtain same within three (3) months of commencing employment
- Advanced Violence Prevention Certificate an asset
- Applied Suicide Intervention Skills Training (ASIST)
- One (1) year recent experience in the area(s) identified below
- Working knowledge of Window based programs (Microsoft Word, Excel, Outlook) and Internet
- One (1) year recent experience in Mental Health
- Previous, recent experience in recovery-oriented practice guidelines and Trauma-informed care
- Knowledge of substance abuse issues and dual diagnosis
- Satisfactory employment record required
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80. Waived for internal candidates with current checks on file.

### **For a full listing of qualifications please:**

- **Internal Candidates:** Refer to the Job Description which is posted on the Intranet under Department/Human Resources/Job Description, then select the applicable department; or,
- **External Candidates:** Contact Human Resources to request a copy

Northern RHA strives to have a diverse workforce in an inclusive and accessible workplace, which provides opportunity for reasonable accommodation.

Indigenous applicants are encouraged to self-declare when submitting applications & resumes.

We thank all candidates for applying. Only those selected for interview will be contacted.

**Using Google Chrome, Apply online at [www.northernhealthregion.ca](http://www.northernhealthregion.ca) on or before**

**NOVEMBER 5, 2024**

*Note: In the event of technical difficulties with the online application, please contact Human Resources at [HRARegional@nrha.ca](mailto:HRARegional@nrha.ca) for assistance prior to the closing date.*