



**NORTHERN  
HEALTH REGION**  
*A Culturally Diverse  
Organization*

# CAREER OPPORTUNITY

## UNCERTIFIED HEALTH CARE AIDE

**Location: Thompson, MB**

**Facility: Northern Spirit Manor**

**OCTOBER 16, 2024**

<b>JOB POSTING NUMBER</b>	TM-2024-615		
<b>DEPARTMENT</b>	LONG TERM CARE		
<b>JOB STATUS/FTE</b>	Full Time, Part Time, Casual	<b>ANTICIPATED SHIFT</b>	Various shift schedules available
<b>WAGE RANGE</b>	\$19.505	<b>UNION AFFILIATION</b>	CUPE

**Paid training/orientation is provided to individuals hired as an Uncertified Health Care Aide**

### **POSITION SUMMARY**

The Uncertified Health Care Aide (HCA) is a member of the health care team, working under the direction of the Registered Nurse and/or Licensed Practical Nurse. Responsible for performing and assisting with duties related to meeting client/patient/resident personal needs in accordance with the established policies and procedures. Functions effectively in a dynamic and demanding environment utilizing the nursing process of assessment, planning, implementation and evaluation.

The incumbent must fulfill the requirements of the Criminal Records/Vulnerable Person, Child Abuse Registry Check and Adult Abuse Registry Check, and adhere to all Northern Health Region (NHR) policies and procedures.

### **QUALIFICATIONS**

- Grade 10 education or equivalent
- Current certification from a recognized Healthcare Provider Basic Life Support (BLS) or obtain within three (3) months of commencing employment
- Working knowledge of Windows based programs and Internet
- Demonstrates understanding of the role of the Health Care Aide within a health care setting
- Effective verbal and written communication skills
- Ability to speak an Indigenous language is an asset, preferably Cree, Dene or Michif
- Respects and promotes a culturally diverse population
- Ability to work effectively in a multi-disciplinary team and independently with minimal supervision
- Good organizational skills
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80). Waived for internal candidates with current checks on file.

**For a full listing of qualifications please:**

- **Internal Candidates: Refer to the Job Description which is posted on the Intranet under Department/Human Resources/Job Description, then select the applicable department; or,**
- **External Candidates: Contact Human Resources to request a copy**

Northern RHA strives to have a diverse workforce in an inclusive and accessible workplace, which provides opportunity for reasonable accommodation.

Indigenous applicants are encouraged to self-declare when submitting applications & resumes.

We thank all candidates for applying. Only those selected for interview will be contacted.

**Using Google Chrome, Apply online at [www.northernhealthregion.ca](http://www.northernhealthregion.ca)**

## **OPEN UNTIL FILLED**

*Note: In the event of technical difficulties with the online application, please contact Human Resources at [recruiteast@nrha.ca](mailto:recruiteast@nrha.ca) for assistance prior to the closing date.*