



**NORTHERN  
HEALTH REGION**  
*A Culturally Diverse  
Organization*

# CAREER OPPORTUNITY

## BEST PRACTICE EDUCATOR (NURSE IV)

Location: Flin Flon, The Pas or Thompson, MB

(Position can be based at any of the three sites)

**OCTOBER 1, 2024**

<b>JOB POSTING NUMBER</b>	TM-2024-584	<b>POSITION CODE</b>	415-5MHU-RN4_01
<b>DEPARTMENT</b>	BEHAVIOURAL HEALTH		
<b>JOB STATUS/FTE</b>	Permanent/0.8 FTE	<b>ANTICIPATED SHIFT</b>	D8
<b>WAGE RANGE (excluding 20 year step)</b>	\$49.408 - \$64.519	<b>UNION AFFILIATION</b>	MNU

### POSITION SUMMARY

Responsible for providing clinical expertise for employees in Acute Care and ensuring clinical standards of practice, care maps, procedures, and related activities are being met. Collaborates with all members of the multi-disciplinary team in the provision of holistic and culturally safe care. Practices nursing as defined by the Registered Nurses Act and must be able to function effectively in a dynamic and demanding environment utilizing the nursing process of assessment, planning, implementation, and evaluation.

Utilizes advanced skills and knowledge and performs at a high level of independence as a Best Practice Educator, leader, and consultant. Provides direct care as required. Must have the ability to work in an environment that promotes and is conducive to all patients (medical, surgical, pediatric, obstetrical, and behavioural health). The majority of work will be alongside the staff as the Best Practice Educator assists in building skills and abilities.

### QUALIFICATIONS

- Baccalaureate Degree in Nursing is required
- Current active practicing registration with College of Registered Nurses of Manitoba (CRNM)
- Current certification from a recognized Healthcare Provider Basic Life Support (BLS)
- Certification in ACLS, ENPC, NRP; Maintenance of current certification is required
- A minimum of three (3) years' out of the last five (5) years' experience in acute care
- Excellent knowledge of Windows based programs (Microsoft Word, Excel, Outlook, Lync, PowerPoint, Adobe Acrobat, Emergency Department Information System (EDIS)) and Internet, including web-based resources (Absorb, Lexicomp, Mosbys)
- Extensive experience with the Charge Nurse role; Previous experience as a Clinical Resource Nurse (CRN) preferred and/or Nursing Leadership Education
- Satisfactory employment record required
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80. Waived for internal candidates with current checks on file.

For a full listing of qualifications please:

- **Internal Candidates:** Refer to the Job Description which is posted on the Intranet under Department/Human Resources/Job Description, then select the applicable department; or,
- **External Candidates:** Contact Human Resources to request a copy

Northern RHA strives to have a diverse workforce in an inclusive and accessible workplace, which provides opportunity for reasonable accommodation.

Indigenous applicants are encouraged to self-declare when submitting applications & resumes.

We thank all candidates for applying. Only those selected for interview will be contacted.

**Using Google Chrome, Apply online at [www.northernhealthregion.ca](http://www.northernhealthregion.ca) on or before**

**OCTOBER 8, 2024**

*Note: In the event of technical difficulties with the online application, please contact Human Resources at [HRARegional@nrha.ca](mailto:HRARegional@nrha.ca) for assistance prior to the closing date.*