



**NORTHERN
HEALTH REGION**

*A Culturally Diverse
Organization*

CAREER OPPORTUNITY

UNCERTIFIED HEALTH CARE AIDE

Location: Flin Flon, MB

Facility: Northern Lights Manor/Flin Flon Personal Care Home

November 18, 2024

JOB POSTING NUMBER	FF-2024-617		
DEPARTMENT	LONG TERM CARE		
JOB STATUS/FTE	Full Time, Part Time, Casual	ANTICIPATED SHIFT	Various shift schedules available
WAGE RANGE	\$21.202	UNION AFFILIATION	CUPE

Paid training/orientation is provided to individuals hired as an Uncertified Health Care Aide

POSITION SUMMARY

The Uncertified Health Care Aide (HCA) is a member of the health care team, working under the direction of the Registered Nurse and/or Licensed Practical Nurse. Responsible for performing and assisting with duties related to meeting client/patient/resident personal needs in accordance with the established policies and procedures. Functions effectively in a dynamic and demanding environment utilizing the nursing process of assessment, planning, implementation and evaluation.

The incumbent must fulfill the requirements of the Criminal Records/Vulnerable Person, Child Abuse Registry Check and Adult Abuse Registry Check, and adhere to all Northern Health Region (NHR) policies and procedures.

QUALIFICATIONS

- Grade 10 education or equivalent
- Current certification from a recognized Healthcare Provider Basic Life Support (BLS) or obtain within three (3) months of commencing employment
- Working knowledge of Windows based programs and Internet
- Demonstrates understanding of the role of the Health Care Aide within a health care setting
- Effective verbal and written communication skills
- Ability to speak an Indigenous language is an asset, preferably Cree, Dene or Michif
- Respects and promotes a culturally diverse population
- Ability to work effectively in a multi-disciplinary team and independently with minimal supervision
- Good organizational skills
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80). Waived for internal candidates with current checks on file.

For a full listing of qualifications please:

- **Internal Candidates: Refer to the Job Description which is posted on the Intranet under Department/Human Resources/Job Description, then select the applicable department; or,**
- **External Candidates: Contact Human Resources to request a copy**

Northern RHA strives to have a diverse workforce in an inclusive and accessible workplace, which provides opportunity for reasonable accommodation.

Indigenous applicants are encouraged to self-declare when submitting applications & resumes.

We thank all candidates for applying. Only those selected for interview will be contacted.

Using Google Chrome, Apply online at www.northernhealthregion.ca

OPEN UNTIL FILLED

Note: In the event of technical difficulties with the online application, please contact Human Resources at recruitwest@nrha.ca for assistance prior to the closing date.