



**NORTHERN  
HEALTH REGION**

*A Culturally Diverse  
Organization*

# CASUAL NOTICE

## CRISIS WORKER, MOBILE CRISIS TEAM (MCT)

**Location: Thompson, MB**

**Facility: Hope North Recovery Centre**

<b>JOB POSTING NUMBER</b>	TM-C-2024-020	<b>POSITION CODE</b>	415-5BHNN-CW_99
<b>DEPARTMENT</b>	HOPE NORTH		
<b>JOB STATUS</b>	CASUAL		
<b>WAGE RANGE</b>	\$23.557 - \$27.722	<b>UNION AFFILIATION</b>	CUPE (Community Support)

### POSITION SUMMARY

The Crisis Worker for the Mobile Crisis Team will be part of a two person team that responds to calls regarding youth experiencing a mental health crisis throughout the Northern Health Region (NHR). As the region is very large, travel to all locations will not be possible; therefore, some of the responses and the provision of services will be via phone support and/or telehealth support. Services will be provided to the youth in crisis, to caregivers and trusted adults, to medical and emergency personnel, and/or agency staff.

The Crisis Worker, in collaboration with the Clinician for the Mobile Crisis Team, provides effective crisis intervention and stabilization to individuals experiencing a mental health crisis through the provision of recovery oriented practices utilizing the principles of connectedness, hope, identity, meaningfulness, and empowerment. She/he strives to improve access and ensures that the services provided to clients are wholly recovery-oriented as defined by the MHCC Recovery-oriented Practice Guidelines.

The incumbent works under the direction of the Clinician to expedient triage, assessment, intervention, recommendations, and referral in the place of choice of the individual wherever possible and on site wherever reasonably possible. The incumbent also participates in assertive outreach to the communities of the NHR, providing consultation, information, support, recommendations, and referrals. The staff of the Mobile Crisis Team will work collaboratively with the youth, caregivers, health providers, and community personnel to assist them to problem solve situations and creatively set goals that will defuse the current crisis and that will work toward long-term stability for the youth. Services are provided using the "Circle of Courage" and "Collaborative Problem Solving" approaches.

### QUALIFICATIONS

- Grade 12 education or equivalent
- Child and Youth Care Diploma/Certificate an asset
- Certification in First Aid
- Current certification from a recognized Healthcare Provider Basic Life Support (BLS), or obtain within three (3) months of commencing employment
- Applied Suicide Intervention Skills Training an asset
- Mental Health First Aid for Adults who Interact with Youth an asset
- Crisis Prevention & Intervention Training an asset
- Must have a valid Manitoba Class V driver's license, access to a vehicle and willingness to travel the Region year round
- One (1) year relevant experience, providing services to youth in crisis or to youth who live with a mental illness
- Satisfactory employment record required
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80). Waived for internal candidates with current checks on file.

### **For a full listing of qualifications please:**

- **Internal Candidates:** Refer to the Job Description which is posted on the Intranet under Department/Human Resources/Job Description, then select the applicable department; or,
- **External Candidates:** Contact Human Resources to request a copy

Northern RHA strives to have a diverse workforce in an inclusive and accessible workplace, which provides opportunity for reasonable accommodation.

Indigenous applicants are encouraged to self-declare when submitting applications & resumes.

We thank all candidates for applying. Only those selected for interview will be contacted.

**Using Google Chrome, Apply online at [www.northernhealthregion.ca](http://www.northernhealthregion.ca)**

**OPEN UNTIL FILLED**

*Note: In the event of technical difficulties with the online application, please contact Human Resources at [HRARegional@nrha.ca](mailto:HRARegional@nrha.ca) for assistance.*