



**NORTHERN  
HEALTH REGION**

*A Culturally Diverse  
Organization*

# CAREER OPPORTUNITY

## CHIEF INDIGENOUS HEALTH OFFICER

**Location: Location: Flin Flon, The Pas, or Thompson, MB**  
(position may be based at any of the three main sites)

**SEPTEMBER 11, 2024**

<b>JOB POSTING NUMBER</b>	TM-2024-535	<b>POSITION CODE</b>	300-5ILP-DIR_01
<b>DEPARTMENT</b>	<b>MANAGEMENT</b>		
<b>JOB STATUS/FTE</b>	Permanent / 1.0 FTE	<b>ANTICIPATED SHIFT</b>	Days (Mon-Fri)
<b>WAGE RANGE</b>	To Be Discussed		

### POSITION SUMMARY

Provides overall leadership and oversight as a member of the Executive Leadership Council. Ensures that Indigenous health endeavors, programs and services have a foundation in Indigenous values and principles. Incorporates input from Indigenous communities and agencies in the Northern Health Region (NHR). Health care strategies and policies will be influenced through the engagement role this position embodies. Builds relationships between the NHR with a focus on Indigenous people; advises on cultural and related issues regarding Indigenous health and is integral in the implementation of changes identified to reflect the needs of Indigenous health issues, community development, health promotion including policies and health programs. Develops and implements cultural competency throughout NHR. Provides leadership to the development, implementation and evaluation of the NHR's Indigenous Health Strategy. Ensures effective and efficient utilization of resources in the portfolio.

The Chief Indigenous Health Officer is responsible for the following areas:

- Indigenous Services
- Cultural Proficiency
- Indigenous Health Strategy
- Indigenous Engagement & Collaboration
- Indigenous Client Experience Improvement

The incumbent must fulfill the requirements of the Criminal Records/ Vulnerable Person, Child Abuse Registry check and Adult Abuse Registry check, and adhere to all Northern Health Region policies and procedures.

### QUALIFICATIONS

- Post-secondary degree in health-related discipline (combination of education and experience related to the position may be considered)
- Advance educational credentials preferred
- Must be of Indigenous ancestry
- Valid Manitoba Class V driver's license, access to a vehicle, and willingness to travel the region year-round
- Two (2) years' supervisory/management experience in a unionized environment
- Thorough knowledge of Windows based programs (Microsoft Word, Excel, PowerPoint, Outlook) and Internet
- Knowledge of historical context and culture of Indigenous peoples and building successful long-term relationships with Indigenous people, agencies, communities
- Knowledge or familiarity with Indigenous health issues, population health, and health status of citizens in Northern Manitoba
- Knowledge of the Manitoba health care system, federal health care system, provincial and federal governance, and leadership models
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80. Waived for internal candidates with current checks on file.

**For a full listing of qualifications please:**

- **Internal Candidates:** Refer to the Job Description which is posted on the Intranet under Department/Human Resources/Job Description, then select the applicable department; or,
- **External Candidates:** Contact Human Resources to request a copy

Northern RHA strives to have a diverse workforce in an inclusive and accessible workplace, which provides opportunity for reasonable accommodation.

Indigenous applicants are encouraged to self-declare when submitting applications & resumes.

We thank all candidates for applying. Only those selected for interview will be contacted.

**Using Google Chrome, Apply online at [www.northernhealthregion.ca](http://www.northernhealthregion.ca) on or before**

**OCTOBER 11, 2024**

*Note: In the event of technical difficulties with the online application, please contact Human Resources at [recruiteast@nrha.ca](mailto:recruiteast@nrha.ca) for assistance prior to the closing date.*