



# CAREER OPPORTUNITY

## FAMILIES FIRST HOME VISITOR

**Location:** Thompson, MB

**Facility:** NRHA Services Building

|                    |                     |                   |                          |
|--------------------|---------------------|-------------------|--------------------------|
| JOB POSTING NUMBER | TM-2024-355         | POSITION CODE     | 885-1PHFFP-HV_11         |
| DEPARTMENT         | PUBLIC HEALTH       |                   |                          |
| JOB STATUS/FTE     | Permanent/1.0 FTE   | ANTICIPATED SHIFT | 7.75-hour days           |
| WAGE RANGE         | \$22.820 - \$25.323 | UNION AFFILIATION | CUPE (Community Support) |

### POSITION SUMMARY

The Families First Home Visitor reports to the Public Health Nurse Manager. In addition, the Families First Home Visitor works closely with the Families First Coordinator for guidance with regional day to day operation, service delivery, and expected outcomes of the Families First Program. The Families First Home Visitor is an integral part of an intra-disciplinary team that promotes healthy families and, by supporting the family unit within the community, they assist families to build parenting capacity and provide a positive home environment. The Families First Home Visitor will provide education and information to families as needed in order to enhance parent-child relationships and improve child health and development. In addition, the Families First Home Visitor will advocate for their caseload families and assist them in connecting with other community resources. The Strength-Based approach that is implemented through this program empowers the client and assists them in developing lifelong skills. This position requires flexibility with regards to hours of work and excellent interpersonal, communication, critical thinking, and decision-making skills, as well as the ability to work independently and as a team player.

### QUALIFICATIONS

- Grade 12 education or equivalent
- Post-secondary certificate/degree in a health care/child care discipline is an asset
- Successful completion of Growing Great Kids Integrated Strategies and Growing Great Kids Next Generation Tier One Training will be required. Start date for this position shall align with availability of this required provincial training.
- Must have a valid Manitoba Class V Driver's License, access to a vehicle, and willingness to travel the Region year round
- Working knowledge of Windows based programs (Microsoft Word, Excel, Outlook) and Internet
- Working knowledge of normal child growth and development
- Satisfactory employment record required
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80. Waived for internal candidates with current checks on file.

For a full listing of qualifications please:

- **Internal Candidates:** Refer to the Job Description which is posted on the Intranet under Department/Human Resources/Job Description, then select the applicable department; or,
- **External Candidates:** Contact Human Resources to request a copy

Northern RHA strives to have a diverse workforce in an inclusive and accessible workplace, which provides opportunity for reasonable accommodation.  
Indigenous applicants are encouraged to self-declare when submitting applications & resumes.  
We thank all candidates for applying. Only those selected for interview will be contacted.  
**Using Google Chrome, Apply online at [www.northernhealthregion.ca](http://www.northernhealthregion.ca)**

### OPEN UNTIL FILLED

*Note: In the event of technical difficulties with the online application, please contact Human Resources at [recruiteast@nrha.ca](mailto:recruiteast@nrha.ca) for assistance.*