



**NORTHERN  
HEALTH REGION**

*A Culturally Diverse  
Organization*

# CAREER OPPORTUNITY

## NURSE PRACTITIONER

**Location: The Pas, MB**

**Facility: The Pas Clinic**

<b>JOB POSTING NUMBER</b>	TP-2024-211	<b>POSITION CODE</b>	881-1PCC-RNP_04
<b>DEPARTMENT</b>	PRIMARY CARE CLINICS		
<b>JOB STATUS/FTE</b>	Permanent/ 0.8 FTE	<b>ANTICIPATED SHIFT</b>	D8
<b>WAGE RANGE (excluding 20 year step)</b>	\$68.137 - \$81.433	<b>UNION AFFILIATION</b>	MNU

### POSITION SUMMARY

Under the general direction of the Clinic Manager, as part of the multidisciplinary team, the Nurse Practitioner (NP) applies advanced nursing and medical theory to the provision of clinical care, autonomously ordering and interpreting diagnostic tests, prescribing pharmacologic agents and performing minor invasive procedures. Applies current/relevant nursing knowledge and medical theory which allows for contribution of knowledge, development and involvement in advancing the nursing profession. Incorporates medical knowledge and advanced nursing knowledge and integrates this knowledge and experiential base into clinical practice. Demonstrates competence to practice autonomously in the implementation of strategies to promote health and prevent illness, is proficient in planning, implementing and evaluating complex care, and demonstrates competence to teach others. Provides for problem solving among staff or between staff and patients/residents/clients and with physicians and the multidisciplinary team. The NP will participate in and support relevant provincial and RHA initiatives related to primary care including, but not limited to, advanced access, Family Doctor Finder, My Health Team and Interprofessional Team Demonstration Initiative. Applies skills in consultation, collaboration and systems management in providing effective care. Complements physician services in the delivery of comprehensive health care.

### QUALIFICATIONS

- Current active practicing registration with the Nurse Practitioner (NP) registry of the College of Registered Nurses of Manitoba (CRNM)
- Masters of Nursing, Nurse Practitioner stream, or equivalent educational preparation as approved by CRNM
- Valid Manitoba Class V driver's license and willingness to travel the Region year round
- Knowledge of management of chronic and acute illness in the child, adult and family population in various settings
- Advanced nursing care knowledge related to health assessment, diagnostics, pharmacotherapeutics and invasive and minor surgical procedures
- CRNM Standards of Practice for Registered Nurses on the Extended Practice Register and Competencies for Nurse Practitioners in Manitoba
- Working knowledge of Windows based programs (Microsoft Word, Excel, Outlook) and Internet
- Satisfactory employment record required
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80. Waived for internal candidates with current checks on file.

For a full listing of qualifications please:

- **Internal Candidates:** Refer to the Job Description which is posted on the Intranet under Department/Human Resources/Job Description, then select the applicable department; or,
- **External Candidates:** Contact Human Resources to request a copy

Northern RHA strives to have a diverse workforce in an inclusive and accessible workplace, which provides opportunity for reasonable accommodation.

Indigenous applicants are encouraged to self-declare when submitting applications & resumes.

We thank all candidates for applying. Only those selected for interview will be contacted.

**Using Google Chrome, Apply online at [www.northernhealthregion.ca](http://www.northernhealthregion.ca)**

**OPEN UNTIL FILLED**

*Note: In the event of technical difficulties with the online application, please contact Human Resources at [recruitwest@nrha.ca](mailto:recruitwest@nrha.ca) for assistance.*