



**NORTHERN
HEALTH REGION**

*A Culturally Diverse
Organization*

CAREER OPPORTUNITY

CLINICAL RESOURCE NURSE – NURSE III

Location: Thompson, MB

Facility: Thompson General Hospital

JOB POSTING NUMBER	TM-2024-219	POSITION CODE	115-1ACDYL-RN3_03
DEPARTMENT	DIALYSIS		
JOB STATUS/FTE	Permanent/1.0 FTE	ANTICIPATED SHIFT	D8
WAGE RANGE	\$46.895 - \$57.601	UNION AFFILIATION	MNU

POSITION SUMMARY

The Clinical Resource Nurse (CRN) is responsible for maintaining and improving the quality of patient care. Provides guidance to nurses and other unit staff, performs charge nurse functions, advances nursing practice, and networks with physicians. Recognizes and fulfills professional responsibilities by practicing within the Registered Nurses Act, the College of Registered Nurses of Manitoba Standards of Nursing Practice and the Canadian Nurses Association Code of Ethics of Nursing.

The CRN must be able to function effectively in a dynamic and demanding environment utilizing the nursing process of assessment, planning, implementing and evaluation. As a member of the Health Care Team, advocates for, provides information to, educates and supports the team members, patient, and family ensuring that the highest possible standard of service is provided.

QUALIFICATIONS

- Baccalaureate Degree in Nursing preferred
- Current active practicing registration with the College of Registered Nurses of Manitoba (CRNM)
- Current certification from a recognized Healthcare Provider Basic Life Support (BLS), or within three (3) months of commencing employment
- Certification in ACLS and maintenance of current certification is required
- A minimum of three (3) years of nursing experience and extensive experience with the Charge Nurse role
- Previous experience as a Clinical Resource Nurse (CRN) preferred
- Management experience and/or Nursing Leadership Education
- Working knowledge of Windows based programs (Microsoft Word, Excel, Outlook) and Internet
- Satisfactory employment record required
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80. Waived for internal candidates with current checks on file.

For a full listing of qualifications please:

- **Internal Candidates: Refer to the Job Description which is posted on the Intranet under Department/Human Resources/Job Description, then select the applicable department; or,**
- **External Candidates: Contact Human Resources to request a copy**

Northern RHA strives to have a diverse workforce in an inclusive and accessible workplace, which provides opportunity for reasonable accommodation.

Indigenous applicants are encouraged to self-declare when submitting applications & resumes.

We thank all candidates for applying. Only those selected for interview will be contacted.

Using Google Chrome, Apply online at www.northernhealthregion.ca

OPEN UNTIL FILLED

Note: In the event of technical difficulties with the online application, please contact Human Resources at recruitwest@nrha.ca for assistance.

