



**NORTHERN  
HEALTH REGION**

*A Culturally Diverse  
Organization*

# CAREER OPPORTUNITY

## HOME SUPPORT WORKER

**Location: Thompson, MB**

**Facility: NRHA Services Building**

<b>JOB POSTING NUMBER</b>	TM-2023-460	<b>POSITION CODE</b>	885-1HHSSW-HSW-04
<b>DEPARTMENT</b>	HOME CARE		
<b>JOB STATUS/FTE</b>	Permanent/ 0.5 FTE	<b>ANTICIPATED SHIFT</b>	D8
<b>WAGE RANGE</b>	\$18.553 - \$21.508	<b>UNION AFFILIATION</b>	CUPE (Facility Support)

### POSITION SUMMARY

As a member of the Home Care team, The Home Support Worker (HSW) is utilized when the client situation is stable and predictable and the HSW has been trained in the skills required to perform the tasks. Responsible to assist the frail and/or physically challenged individual through the provision of personal care and home support services.

Will receive direction for daily assignments from the Scheduler with a formal reporting relationship and supervision to the Home Care Supervisor.

The Northern Health Region (NHR) endorses the Principles of Harm Reduction and, as per policy, all staff working within the Homecare Department will establish a context that supports individuals, families, and communities in making healthy decisions directed toward reducing or containing the adverse health, social, and economic consequences of behaviors, attitudes, and environments that may increase risk to a person's health.

### QUALIFICATIONS

- Grade 10 education or equivalent (alternate combinations of education and experience may be considered)
- Valid Manitoba Class V driver's license, access to a vehicle, and willingness to travel year around
- Familiar with Windows based programs (Microsoft Word, Excel, Outlook) and Internet
- Demonstrated understanding of the role of the Home Support Worker within the client's home
- Previous experience in assisting elderly and disabled persons with their daily living tasks preferred
- Food Safety training
- Satisfactory employment record required
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80. Waived for internal candidates with current checks on file.

**For a full listing of qualifications please:**

- **Internal Candidates:** Refer to the Job Description which is posted on the Intranet under Department/Human Resources/Job Description, then select the applicable department; or,
- **External Candidates:** Contact Human Resources to request a copy

Northern RHA strives to have a diverse workforce in an inclusive and accessible workplace, which provides opportunity for reasonable accommodation.

Indigenous applicants are encouraged to self-declare when submitting applications & resumes.

We thank all candidates for applying. Only those selected for interview will be contacted.

**Using Google Chrome, Apply online at [www.northernhealthregion.ca](http://www.northernhealthregion.ca)**

**OPEN UNTIL FILLED**

*Note: In the event of technical difficulties with the online application, please contact Human Resources at [recruiteast@nrha.ca](mailto:recruiteast@nrha.ca) for assistance.*