



**NORTHERN  
HEALTH REGION**

*A Culturally Diverse  
Organization*

# CASUAL NOTICE

## UNDERGRADUATE NURSING EMPLOYEE

**Location: Thompson, MB.**

**Facility: Thompson General Hospital**

<b>JOB POSTING NUMBER</b>	TM-C-2023-001	<b>POSITION CODE</b>	115-1ACMED-UNE_99
<b>DEPARTMENT</b>	MEDICINE SURGERY PEDIATRICS		
<b>JOB STATUS</b>	CASUAL		
<b>WAGE RANGE (excluding 20 year step)</b>	\$34.205	<b>UNION AFFILIATION</b>	MNU

### POSITION SUMMARY

The Undergraduate Nursing Employee (UNE) position provides an opportunity for the nursing student employed as an UNE to consolidate the knowledge and skill acquired in their approved nursing education program towards competency in the range and complexity of Registered Nurse (RN) or Registered Psychiatric Nurse (RPN) practice. The UNE is an unregulated member of the collaborative health care team who provides patient centred care with the supervision of the RN or RPN.

The nursing activities performed and level of supervision required are determined by legislation, standards of supervision outlined by regulatory colleges, employer policy, educational preparation, practice setting, complexity of the patient, level of risk involved, and competency of the UNE. In collaboration with the UNE, the RN or RPN at the point of care has the responsibility to make a reasonable and prudent UNE patient care assignment.

The UNE is accountable for providing safe nursing care to patients in accordance with their formal nursing education preparation and competency. The UNE is responsible for seeking consultation and guidance. The UNE is excluded from employment in a practice setting for the period of time that the UNE is in a clinical placement as a learner in that practice setting.

*\*Patient means an adult or child who receives or has requested health care or services from a Regional Health Authority and/or Shared Health, and its health care providers or individuals authorized to act on behalf of them. This term is inclusive of residents, clients and outpatients.*

Works within an interprofessional team and functions within the provision of the Regulated Health Professionals Act.

### QUALIFICATIONS

- Current enrollment in an approved nursing education program leading to initial entry to practice as a Registered Nurse or Registered Psychiatric Nurse
- Registered student in accordance with policies and procedures of the education institution at which they are enrolled in an approved nursing education program
- Successful completion of the third year or enrolled in third year with a minimum of 450 hours of clinical practice in an approved nursing education program leading to initial entry to practice as a registered nurse or registered psychiatric nurse
- In addition to the minimum of 450 hours, completion of a clinical placement in medical/surgical or mental health setting is required in order to work in relevant patient care areas. Additional clinical practice hours and/or specific course completion from the approved nursing education program may be required to qualify to work in some patient care settings
- Satisfactory employment record required
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80). Waived for internal candidates with current checks on file.

**For a full listing of qualifications please:**

- **Internal Candidates:** Refer to the Job Description which is posted on the Intranet under Department/Human Resources/Job Description, then select the applicable department; or,
- **External Candidates:** Contact Human Resources to request a copy

Northern RHA strives to have a diverse workforce in an inclusive and accessible workplace, which provides opportunity for reasonable accommodation.

Indigenous applicants are encouraged to self-declare when submitting applications & resumes.

We thank all candidates for applying. Only those selected for interview will be contacted.

**Using Google Chrome, Apply online at [www.northernhealthregion.ca](http://www.northernhealthregion.ca)**

**OPEN UNTIL FILLED**

*Note: In the event of technical difficulties with the online application, please contact Human Resources at [HRARegional@nrha.ca](mailto:HRARegional@nrha.ca) for assistance.*