



**NORTHERN
HEALTH REGION**

*A Culturally Diverse
Organization*

CAREER OPPORTUNITY

CLINICAL RESOURCE NURSE (NURSE III)

Location: Thompson, MB.

Facility: Thompson General Hospital

JOB POSTING NUMBER	TM-2022-592	POSITION CODE	115-1ACMED-RN3_01
DEPARTMENT	MEDICAL/SURGERY/PEDIATRICS		
JOB STATUS/FTE	Permanent/ 1.0 FTE	ANTICIPATED SHIFT	D12
WAGE RANGE (excluding 20 year step)	\$46.895 - \$57.601	UNION AFFILIATION	MNU

POSITION SUMMARY

The Charge Nurse is an integral member of the Health Care Team that collaborates with all members of the multidisciplinary team in the provision of holistic care. The Charge Nurse is responsible to provide daily guidance to the Nursing staff and Health Care Aides, (known as the Health Care Team) in the provision of care to Elders under the direction of the Nurse Manager. The Charge Nurse shall practice nursing as defined by the Registered Nurses Act and in compliance with the College of Registered Nurses of Manitoba Standards of Practice and the Canadian Nurses Association Code of Ethics by caring for and assuming responsibility for the daily nursing activities on the nursing unit, including the supervision and provision of Elder care across the full continuum of health from health promotion through palliation. The Charge Nurse will assist the Nurse Manager in planning, organizing, coordinating and evaluating nursing programs for the nursing unit in accordance with the Mission, Vision, Values, Philosophy and policies and procedures of the Northern Health Region (NHR). The Charge Nurse must be able to function effectively in a dynamic and demanding environment utilizing the nursing process of assessment, planning, implementation and evaluation. The Charge Nurse as a member of the Health Care Team advocates for, provides information to, educates and supports the Elder ensuring that the highest possible standard of service is provided. The Charge Nurse provides direct Elder care as required. The Charge Nurse must have the ability to work in an environment that promotes and is conducive to pets. Hours of work may include evening and weekend shifts as required.

QUALIFICATIONS

- Baccalaureate Degree in Nursing preferred
- Current active practicing registration with the College of Registered Nurses of Manitoba (CRNM)
- Current certification from a recognized Healthcare Provider Basic Life Support (BLS), or within three (3) months of commencing employment
- Certification in ACLS and maintenance of current certification is required
- A minimum of three (3) years of nursing experience and extensive experience with the Charge Nurse role
- Previous experience as a Clinical Resource Nurse (CRN) preferred
- Management experience and/or Nursing Leadership Education
- Working knowledge of Windows based programs (Microsoft Word, Excel, Outlook) and Internet
- Ability to speak Cree an asset
- Satisfactory employment record required
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80). Waived for internal candidates with current checks on file.

For a full listing of qualifications please:

- **Internal Candidates: Refer to the Job Description which is posted on the Intranet under Department/Human Resources/Job Description, then select the applicable department; or,**
- **External Candidates: Contact Human Resources to request a copy**

Northern RHA strives to have a diverse workforce in an inclusive and accessible workplace, which provides opportunity for reasonable accommodation.

Indigenous applicants are encouraged to self-declare when submitting applications & resumes.

We thank all candidates for applying. Only those selected for interview will be contacted.

Using Google Chrome, Apply online at www.northernhealthregion.ca

OPEN UNTIL FILLED

Note: In the event of technical difficulties with the online application, please contact Human Resources at recruiteast@nrha.ca for assistance.