



**NORTHERN
HEALTH REGION**
*A Culturally Diverse
Organization*

CASUAL NOTICE

COMMUNITY HEALTH WORKER (CHW)

Location: Cormorant, MB

Facility: Cormorant Health Center

MARCH 31, 2022

JOB POSTING NUMBER	N/A	POSITION CODE	885-1PHCRM-CHW_99
DEPARTMENT	PUBLIC HEALTH		
JOB STATUS/FTE	CASUAL		
WAGE RANGE	\$24.427 – \$29.060	UNION AFFILIATION	CUPE (MGEU Collective Agreement)

As a result of the Health Sector Bargaining Review Act, this position falls within the above noted existing Collective Agreement and will be administered by the successor union until a new Collective Agreement is ratified. In the event that you have any questions, please contact your Human Resource Department.

POSITION SUMMARY

Promotes health within the community, provides client assessments, client referral, community development and administration activities. May be responsible for scheduling on call workers, home support workers and home care attendants.

Guided by Northern Health Region Primary Health Care principles, strives to improve the health status of the residents of the Northern Health Region (NHR) working from an advanced understanding and knowledge of Chronic Disease Management, harm reduction, population health, determinants of health, and case management delivered within a primary health care framework. Provides services from a client centered, strength based approach.

The incumbent must fulfill the requirements of the Criminal Records/Vulnerable Person, Child Abuse Registry Check and Adult Abuse Registry Check, and adhere to all NHR policies and procedures.

QUALIFICATIONS

- Grade 12 or equivalency
- Post-secondary certificate/degree in a Health Care related discipline preferred
- Current certification from a recognized Basic Life Support (BLS) Healthcare Provider, or obtain within three (3) months of commencing employment
- Current First Aid Certification
- Valid Manitoba Class V driver's license, access to a vehicle, and willingness to travel the region year round
- Working knowledge of Windows based programs (Microsoft Word, Excel, Outlook) and Internet
- Knowledge of delivering services and programs from a client-centered focus
- Minimum two (2) years' community related work experience
- Knowledge in health promotion, health education, illness prevention and chronic disease management
- Knowledge of community resources
- Effective written and verbal communication skills
- Ability to speak Cree an asset
- Respects and promotes a culturally diverse population
- Ability to facilitate learning based on learner's age, educational level, need/ or readiness to learn in either the one-on-one or group setting and apply Adult Learning principals as needed
- Ability to problem solve with program participants
- Ability to work with families and relevant agencies (Child & Family Services, Justice, Education, Mental Health)
- Ability to work with high risk populations
- Satisfactory employment record required
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80. Waived for internal candidates with current checks on file.

For a full listing of qualifications please:

- **Internal Candidates: Refer to the Job Description which is posted on the Intranet under Department/Human Resources/Job Description, then select the applicable department; or,**
- **External Candidates: Contact Human Resources to request a copy**

Northern RHA strives to have a diverse workforce in an inclusive and accessible workplace, which provides opportunity for reasonable accommodation.

Indigenous applicants are encouraged to self-declare when submitting applications & resumes.

We thank all candidates for applying. Only those selected for interview will be contacted.

Using Google Chrome, Apply online at www.northernhealthregion.ca on or before

OPEN UNTIL FILLED

Note: In the event of technical difficulties with the online application, please contact Human Resources at HRARegional@nrha.ca for assistance prior to the closing date.

Awarded to: _____

Date: _____