CAREER OPPORTUNITY

NORTHERN HEALTH REGION
A Culturally Diverse Organization

HOME CARE ATTENDANT
Location: The Pas, MB
Facility: Home Care – Supportive Housing

JOB POSTING NUMBER	TP-2021-256	POSITION CODE	881-HCSH-HHCA_01
DEPARTMENT	HOME CARE		
JOB STATUS/FTE	PERMANENT/1.0 FTE	**TERM EXPIRY**	N/A
ANTICIPATED SHIFT	Rotation below		
WAGE RANGE	$19.371 - $21.075	**UNION AFFILIATION**	CUPE (MGEU Collective Agreement)

As a result of the Health Sector Bargaining Review Act, this position falls within the above noted existing Collective Agreement and will be administered by the successor union until a new Collective Agreement is ratified. In the event that you have any questions, please contact your Human Resource Department.

	Sun	Mon	Tues	Wed	Thurs	Fri	Sat
Week 1	N		N	N	N		
Week 2		N	N	N	N	N	N

POSITION SUMMARY
As a member of the Home Care team, the certified Home Care Attendant (HCA) performs and assists with duties related to meeting client personal needs in accordance with the established policies and procedures. Must be able to function effectively in a dynamic and demanding environment.

Receives direction for daily activities from the Resource Coordinator with a formal reporting relationship to the Home Care Supervisor.

The incumbent must fulfill the requirements of the Criminal Records/Vulnerable Person, Child Abuse Registry Check and Adult Abuse Registry Check, and adhere to all Northern Health Region policies and procedures.

QUALIFICATIONS
- Health Care Aide Certificate from a recognized educational Institute
- Valid Manitoba Class V driver's license, access to a vehicle, and willingness to travel year round
- Food Safe Certification
- Working knowledge of Windows based programs (Word, Excel, Outlook) and Internet
- Demonstrates understanding of the role of the HCA within the client's home
- Knowledge of safe patient handling techniques
- Ability to provide safe, effective care in a manner that considers each individual's need for comfort, privacy and respect
- Effective written and verbal communication skills
- Respect client values and lifestyles, without imposing own beliefs
- Ability to speak Cree an asset
- Demonstrates interpersonal skills through clear communication and positive behavior
- Ability to work with minimal supervision
- Ability to organize and prioritize tasks
- Good organizational skills and the ability to work independently
- Exceptional trouble-shooting abilities using a proactive approach to problem solving
- Awareness of risk management using excellent critical thinking skills (i.e. insight into a situation)
- Satisfactory employment record required
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80. Waived for internal candidates with current checks on file.

For a full listing of qualifications please:
- **Internal Candidates: Refer to the Job Description which is posted on the Intranet under Department/Human Resources/Job Description, then select the applicable department; or,**
- **External Candidates: Contact Human Resources to request a copy**

Northern RHA strives to have a diverse workforce in an inclusive and accessible workplace, which provides opportunity for reasonable accommodation.

Indigenous applicants are encouraged to self-declare when submitting applications & resumes.

Direct care workers are required to either be vaccinated for Covid-19 or to participate in on-going regular Covid-19 testing pursuant to Orders made under The Public Health Act C.C.S.M. c.P210. Successful applicants will be notified at the time of offer of the applicability of this requirement for this position.

We thank all candidates for applying. Only those selected for interview will be contacted.

Using Google Chrome, Apply online at www.northernhealthregion.ca on or before

OPEN UNTIL FILLED

Note: In the event of technical difficulties with the online application, please contact Human Resources at recruitwest@nrha.ca for assistance prior to the closing date.

Awarded to: _____   Date: _____