



**NORTHERN
HEALTH REGION**

*A Culturally Diverse
Organization*

CAREER OPPORTUNITY

REGISTERED NURSE/REGISTERED PSYCHIATRIC NURSE

Location: The Pas, MB

Facility: The Pas Health Complex

JOB POSTING NUMBER	TP-2021-201	POSITION CODE	411-5MHU-RN_04
DEPARTMENT	PACU		
JOB STATUS/FTE	TERM/ 0.6 FTE	TERM EXPIRY	June 6, 2023
ANTICIPATED SHIFT	12 hour shifts including nights, weekends, days		
WAGE RANGE	\$39.506 - \$47.508	UNION AFFILIATION	MNU

POSITION SUMMARY

The Registered Psychiatric Nurse (RPN) assumes professional responsibility and complies with clinical practice standards and regional policies and procedures for the coordination and delivery of patient/client/resident care in the assigned areas. Using a recovery-oriented trauma-informed approach to care, the RPN works within an inter-professional team and functions within the provisions of the College of Registered Psychiatric Nurses of Manitoba (CRPNM) Standards of Practice, Canadian Nurses' Association (CNA) Code of Ethics and the Mission, Vision, Values of the Northern Health Region (NHR) in accordance with level of expertise, training and experience. The RPN has the authority to make clinical practice decisions and to delegate duties to health care workers as appropriate.

The RPN may be assigned Charge responsibility for a unit(s) and will be expected to assume those responsibilities. The Charge Nurse is accountable to coordinate care on the unit, plan and coordinate discharge services with other agencies, use resources prudently and effectively, give direction to and supervise the activities of others and demonstrated initiative and independence in meeting these Charge responsibilities.

The incumbent must fulfill the requirements of the Criminal Records/Vulnerable Person, Child Abuse Registry Check and Adult Abuse Registry Check, and adhere to all Northern Health Region policies and procedures

QUALIFICATIONS

- Active practicing registration with the College of Registered Psychiatric Nurses of Manitoba (CRPNM)
- Current BLS Healthcare Provider certification or obtain same within three months of commencing employment; maintenance of certification is required
- Advanced Violence Prevention Certificate an asset
- Applied Suicide Intervention Skills Training (ASIST)
- Minimum one (1) year recent experience in Mental Health/Behavioural Health
- Previous, recent experience in:
 - Recovery-oriented practice guidelines
 - Trauma-informed care
- Knowledge of relevant legislation for example Protection for Persons in Care, Vulnerable Persons, Mental Health Act, Fatal Inquiries
- Knowledge of substance abuse issues and dual diagnosis
- Knowledge of and ability to practice according to the CRPNM competencies and standards of practice
- Familiar with window based programs (Microsoft Word, Excel, Outlook) and Internet
- Satisfactory employment record required
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80. Waived for internal candidates with current checks on file.

For a full listing of qualifications please:

- **Internal Candidates: Refer to the Job Description which is posted on the Intranet under Department/Human Resources/Job Description, then select the applicable department; or,**
- **External Candidates: Contact Human Resources to request a copy**

Northern RHA strives to have a diverse workforce in an inclusive and accessible workplace, which provides opportunity for reasonable accommodation.

Indigenous applicants are encouraged to self-declare when submitting applications & resumes.

We thank all candidates for applying. Only those selected for interview will be contacted.

Using Google Chrome, Apply online at www.northernhealthregion.ca on or before

OPEN UNTIL FILLED

Note: In the event of technical difficulties with the online application, please contact Human Resources at recruitwest@nrha.ca for assistance prior to the closing date.

Awarded to: _____

Date: _____