



**NORTHERN
HEALTH REGION**

*A Culturally Diverse
Organization*

CAREER OPPORTUNITY

PSYCHIATRIC NURSING ASSISTANT

Location: Thompson, MB

Facility: Thompson General Hospital

OCTOBER 12, 2021

JOB POSTING NUMBER	TH-2021-281	POSITION CODE	415-5MHU-PNA_03
DEPARTMENT	PACU		
JOB STATUS/FTE	Term / 0.7 FTE	TERM EXPIRY	Indefinite
ANTICIPATED SHIFT	Nights rotation		
WAGE RANGE	\$18.265 - \$21.174	UNION AFFILIATION	CUPE (UFCW Collective Agreement)
As a result of the Health Sector Bargaining Review Act, this position falls within the above noted existing Collective Agreement and will be administered by the successor union until a new Collective Agreement is ratified. In the event that you have any questions, please contact your Human Resource Department.			

This is an indefinite term position; expiry date of term position is subject to change with a 24 hour notice.

POSITION SUMMARY

As a member of the health care team, performs duties related to patients' personal, social, emotional, spiritual, and recreational needs in accordance with established policies and procedures. To ensure the highest possible standards of patient care, assisting the client towards recovery by providing a safe, comfortable, and therapeutic environment for psychiatric in-patients.

The incumbent must fulfill the requirements of the Criminal Records/Vulnerable Person, Child Abuse Registry check and Adult Abuse Registry check, and adhere to all Northern Health Region (NHR) policies and procedures.

QUALIFICATIONS

- Grade 12 education or equivalent
- Graduate of an approved Psychiatric Nursing Assistant Program/Health Care Aid Program (other combinations of education and experience may be considered)
- Current certification from a recognized Healthcare Provider Basic Life Support (BLS), or obtain within three (3) months of commencing employment
- Two (2) years' recent experience related to Psychiatry in an acute care psychiatric facility or crisis unit
- Knowledge of recovery based practice and interventions as it relates to patient care
- Working knowledge of Windows based programs (Microsoft Word, Excel, Outlook) and Internet
- Ability to demonstrate socially appropriate behavior and personal characteristics at all times
- Effective verbal and written communication skills
- Ability to speak Cree is an asset
- Demonstrates interpersonal skills through clear communication and positive behaviour
- Ability to work with minimal supervision
- Ability to prioritize tasks
- Ability to respect and promote a cultural diverse population
- Ability to work effectively in a collaborative multi-disciplinary team
- Satisfactory employment record required
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80. Waived for internal candidates with current checks on file.

For a full listing of qualifications please:

- **Internal Candidates: Refer to the Job Description which is posted on the Intranet under Department/Human Resources/Job Description, then select the applicable department; or,**
- **External Candidates: Contact Human Resources to request a copy**

Northern RHA strives to have a diverse workforce in an inclusive and accessible workplace, which provides opportunity for reasonable accommodation.

Indigenous applicants are encouraged to self-declare when submitting applications & resumes.

Direct care workers are required to either be vaccinated for Covid-19 or to participate in on-going regular Covid-19 testing pursuant to Orders made under The Public Health Act C.C.S.M. c.P210. Successful applicants will be notified at the time of offer of the applicability of this requirement for this position.

We thank all candidates for applying. Only those selected for interview will be contacted.

Using Google Chrome, Apply online at www.northernhealthregion.ca on or before

Open until filled

Note: In the event of technical difficulties with the online application, please contact Human Resources at recruiteast@nrha.ca for assistance prior to the closing date.

Awarded to: _____

Date: _____