



**NORTHERN
HEALTH REGION**

*A Culturally Diverse
Organization*

CAREER OPPORTUNITY

PRIMARY CARE NURSE

Location: Thompson, MB

Facility: Primary Care Clinic

October 12, 2021

JOB POSTING NUMBER	TH-2021-280	POSITION CODE	886-2PCC-RN4_04
DEPARTMENT	PRIMARY CARE		
JOB STATUS/FTE	Term /1.0 FTE	TERM EXPIRY	July 12, 2023
ANTICIPATED SHIFT	Monday – Friday days (some evenings and weekends)		
WAGE RANGE	\$42.886 - \$53.725	UNION AFFILIATION	MNU

This is a term position resulting from a maternity leave; expiry date of term position is subject to change with a two (2) week notice.

POSITION SUMMARY

The Primary Care Nurse (PCN) is an integral member of a multi-disciplinary team, who provides a range of patient-centered health care services to individuals, families and communities at all life stages. The PCN practices autonomously to their full scope of practice and is an important member of the inter-disciplinary team. Frequently, the PCN is a patient's first point of contact with the health system and provides a broad spectrum of health promotion, chronic disease management, disease prevention, education, counseling, treatment and supportive care. The PCN maintains competencies based on in-depth knowledge and skills in clinical practice, and holds the expertise required to conduct comprehensive health assessments and implement appropriate nursing interventions. The PCN aligns his/her practice with evidence-based strategies that maintains the highest level of quality and continuity for the patient. Schedule will involve evenings and weekends as required.

Guided by Northern Health Region (NHR) Primary Health Care principles, this position will strive to improve the health status of the residents of the NHR working from an advanced understanding and knowledge of Primary Health Management, harm reduction, population health, determinants of health, and case management delivered within a primary health care framework. The PCN will develop and implement health plans from a client centered strength/ holistic approach.

This position functions within the provisions of the Vision, Mission, Values, Policies and Procedures of the Northern Health Region. The incumbent must fulfill the requirements of the Criminal Records/ Vulnerable Person, Child Abuse Registry Check and Adult Abuse Registry Check, and adhere to all Northern Health Region policies and procedures.

QUALIFICATIONS

- Baccalaureate Degree in Nursing
- Current active practicing registration with College of Registered Nurses of Manitoba (CRNM)
- Current certification from a recognized Healthcare Provider Basic Life Support (BLS), or obtain within three (3) months of commencing employment
- Must have a valid Manitoba Class V driver's license, access to a vehicle, and be willing to use it to travel in region throughout the year
- Focused primary care/family practice nursing education an asset
- Minimum two (2) years recent clinical experience within a primary care setting
- Excellent knowledge of Windows based programs (Microsoft Word, Excel, Outlook) and Internet
- Specialty certification such as Canadian Nurses Association (CNA) certification, diabetes educator, asthma educator, COPD educator, wound care or other related specialties preferred
- Satisfactory employment record required
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80. Waived for internal candidates with current checks on file.

For a full listing of qualifications please:

- **Internal Candidates:** Refer to the Job Description which is posted on the Intranet under Department/Human Resources/Job Description, then select the applicable department; or,
- **External Candidates:** Contact Human Resources to request a copy

Northern RHA strives to have a diverse workforce in an inclusive and accessible workplace, which provides opportunity for reasonable accommodation.

Indigenous applicants are encouraged to self-declare when submitting applications & resumes.

We thank all candidates for applying. Only those selected for interview will be contacted.

Using Google Chrome, Apply online at www.northernhealthregion.ca on or before

OCTOBER 19, 2021

Note: In the event of technical difficulties with the online application, please contact Human Resources at HRARegional@nrha.ca for assistance prior to the closing date.

Awarded to: _____

Date: _____

