



**NORTHERN
HEALTH REGION**

*A Culturally Diverse
Organization*

CAREER OPPORTUNITY

HEALTH CARE AIDE

Location: Flin Flon, MB

Facility: Northern Lights Manor

October 14, 2021

JOB POSTING NUMBER	FF-2021-231	POSITION CODE	272-1LTCN-HCA_16
DEPARTMENT	LONG TERM CARE		
JOB STATUS/FTE	Permanent /0.55 FTE	TERM EXPIRY	
ANTICIPATED SHIFT	D12/N12		
WAGE RANGE	\$18.265 - \$21.174	UNION AFFILIATION	CUPE

POSITION SUMMARY

Is a member of the health care team, working under the direction of the Registered Nurse and/or Licensed Practical Nurse. Performs and assists with duties related to meeting client/patient/resident personal needs in accordance with the established policies and procedures. Must be able to function effectively in a dynamic and demanding environment utilizing the nursing process of assessment, planning, implementation and evaluation.

In Long Term Care settings, must be able to work in an environment that is conducive to pets and fragrances.

The incumbent must fulfill the requirements of the Criminal Records/Vulnerable Person, Child Abuse Registry Check and Adult Abuse Registry Check, and adhere to all Northern Health Region (NHR) policies and procedures.

QUALIFICATIONS

- Health Care Aide Certificate from a recognized Educational Institute
- Current certification from a recognized Healthcare Provider Basic Life Support (BLS), or obtain within three (3) months of commencing employment (excludes Long Term Care)
- Demonstrates understanding of the role of the Health Care Aide within a health care setting
- Knowledge of the techniques and procedures of patient/resident care related to activities of daily living
- Working knowledge of Windows based programs (Microsoft Word, Excel, Outlook) and Internet
- Knowledge of safe patient handling techniques
- Knowledge of Violence Prevention Program training and processes
- Acknowledgement of the infinite value of human life, respecting the rights of all individuals to live and die with dignity
- Knowledge and understanding of P.I.E.C.E.S.
- Knowledge and understanding of Resident Bill of Rights
- Effective verbal and written communication skills
- Ability to speak an Indigenous language is an asset, preferably Cree, Dene or Michif
- Ability to work with minimal supervision
- Respects and promotes a culturally diverse population
- Ability to work effectively in a multi-disciplinary team and independently
- Good organizational skills
- Satisfactory employment record required
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80. Waived for internal candidates with current checks on file.

For a full listing of qualifications please:

- **Internal Candidates: Refer to the Job Description which is posted on the Intranet under Department/Human Resources/Job Description, then select the applicable department; or,**
- **External Candidates: Contact Human Resources to request a copy**

Northern RHA strives to have a diverse workforce in an inclusive and accessible workplace, which provides opportunity for reasonable accommodation.

Indigenous applicants are encouraged to self-declare when submitting applications & resumes.

Direct care workers are required to either be vaccinated for Covid-19 or to participate in on-going regular Covid-19 testing pursuant to Orders made under The Public Health Act C.C.S.M. c.P210. Successful applicants will be notified at the time of offer of the applicability of this requirement for this position.

Using Google Chrome, Apply online at www.northernhealthregion.ca on or before

OPEN UNTIL FILLED

Note: In the event of technical difficulties with the online application, please contact Human Resources at recruitwest@nrha.ca for assistance prior to the closing date.

Awarded to: _____

Date: _____