



**NORTHERN  
HEALTH REGION**

*A Culturally Diverse  
Organization*

# CAREER OPPORTUNITY

## Registered Nurse – RN2

**Location: Flin Flon, MB**

**Facility: Flin Flon Personal Care Home**

<b>JOB POSTING NUMBER</b>	FF-2021-225	<b>POSITION CODE</b>	212-1LTCN-RN2_02
<b>DEPARTMENT</b>	LONG TERM CARE		
<b>JOB STATUS/FTE</b>	Permanent /1.0 FTE	<b>TERM EXPIRY</b>	NA
<b>ANTICIPATED SHIFT</b>	D12/N12		
<b>WAGE RANGE</b>	\$39.506 - \$47.508	<b>UNION AFFILIATION</b>	MNU

### POSITION SUMMARY

Assumes professional responsibilities and complies with clinical practice standards and regional policies and procedures for the coordination and delivery of patient/client/elder care in the assigned areas. Works within an interprofessional team and functions within the provisions of the College of Registered Nurses of Manitoba (CRNM) Standards of Practice, Canadian Nurses Association (CNA) Code of Ethics, the Regulated Health Professionals Act in accordance with level of expertise, training, and experience. Has the authority to make clinical practice decisions and delegate duties to other health care workers as appropriate.

May be assigned Charge responsibility for a unit(s) and will be expected to assume those responsibilities. The Charge Nurse is accountable to coordinate care on the unit, plan, and coordinate discharge services with other agencies, use resources prudently and effectively, give direction to and supervise the activities of others and demonstrate initiative and independence in meeting these Charge responsibilities.

The incumbent must fulfill the requirements of the Criminal Records/Vulnerable Person, Child Abuse Registry Check and Adult Abuse Registry Check, and adhere to all NHR policies and procedures.

### QUALIFICATIONS

- Current active practicing registration with College of Registered Nurses of Manitoba (CRNM) and the Regulated Health Professionals Act
- Unit specific clinical certificate
- Current certification from a recognized Basic Life Support (BLS) Healthcare Provider, or obtain within three (3) months of commencing employment
- PIECES (Physical, Intellectual, Emotional, Capabilities, Environment, Social) training
- Safe Moving and Lifting
- Enhanced Orientation
- Food Safe certification – or obtain within three (3) months of commencing employment
- Current Learning Essential Approaches to Palliative Care (LEAP)
- Two (2) years recent experience in applicable department/unit/program
- Working knowledge of Windows based programs (Microsoft Word, Excel, Outlook) and Internet
- Satisfactory employment record required
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80). Waived for internal candidates with current checks on file.

**For a full listing of qualifications please:**

- **Internal Candidates:** Refer to the Job Description which is posted on the Intranet under Department/Human Resources/Job Description, then select the applicable department; or,
- **External Candidates:** Contact Human Resources to request a copy

Northern RHA strives to have a diverse workforce in an inclusive and accessible workplace, which provides opportunity for reasonable accommodation.

Indigenous applicants are encouraged to self-declare when submitting applications & resumes.

We thank all candidates for applying. Only those selected for interview will be contacted.

**Using Google Chrome, Apply online at [www.northernhealthregion.ca](http://www.northernhealthregion.ca) on or before**

**OPEN UNTIL FILLED**

*Note: In the event of technical difficulties with the online application, please contact Human Resources at [recruitwest@nrha.ca](mailto:recruitwest@nrha.ca) for assistance prior to the closing date.*

Awarded to: \_\_\_\_\_

Date: \_\_\_\_\_

