

A Culturally Diverse Organization

INTERNAL JOB POSTING

LICENSED PRACTICAL NURSE

Location: The Pas, Manitoba Facility: St. Paul's Residence SEPTEMBER 14, 2021

JOB POSTING NUMBER	TP-2021-184
POSITION CODE	211-1LTCN-LPN_04
DEPARTMENT	LONG TERM CARE
JOB STATUS/FTE	Term / 1.0 FTE
ANTICIPATED SHIFT	D12/N12
TERM EXPIRY	January 1, 2022
WAGE RANGE	\$28.605 - \$34.969
UNION AFFILIATION	MNU

POSITION SUMMARY

Assumes professional responsibility and complies with clinical practice standards and regional policies and procedures for the coordination and delivery of patient/client/resident care in the assigned areas. Works within an inter- professional team and functions within the provisions of the College of Licensed Practical Nurses of Manitoba (CLPNM) Standards of Practice, Canadian Nurses' Association (CNA) Code of Ethics and the Regulated Health Professionals Act in accordance with level of expertise, training and experience. Has the authority to make clinical practice decisions and to delegate duties to health care workers as appropriate.

QUALIFICATIONS

- Current active practicing registration with the College of Licensed Practical Nurses of Manitoba (CLPNM) and the Regulated Health Professionals Act
- Current certification from a recognized Basic Life Support (BLS) Healthcare Provider, or obtain within three (3) months of commencing employment (wherever possible)
- PIECES (Physical, Intellectual, Emotional, Capabilities, Environment, Social) training
- Safe Moving and Lifting
- Food Safe Certification- or obtain within three (3) months of commencing employment
- Learning Essential Approaches to Palliative Care (LEAP) training
- Knowledge of caring for the geriatric population
- Familiarity with Palliative Care nursing care
- Two (2) years recent experience in the applicable department/unit/program
- Knowledge of and ability to practice according to the CLPNM competencies and standards of practice
- Working knowledge of Windows based programs (Microsoft Word, Excel and Outlook) and Internet
- Satisfactory employment record required
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80. Waived for internal candidates with current checks on file.

For a full listing of qualifications please:

- Internal Candidates: Refer to the Job Description which is posted on the Intranet under Department/Human Resources/Job Description, then select the applicable department; or,
- External Candidates: Contact Human Resources to request a copy

Northern RHA strives to have a diverse workforce in an inclusive and accessible workplace, which provides opportunity for reasonable accommodation.

Indigenous applicants are encouraged to self-declare when submitting applications & resumes. We thank all candidates for applying. Only those selected for interview will be contacted.

Using Google Chrome, Apply online at <u>www.northernhealthregion.ca</u> on or before OPEN UNTIL FILLED

Note: In the event of technical difficulties with the online application, please contact Human Resources at <u>recruitwest@nrha.ca</u> for assistance prior to the closing date.

Awarded to: _____

Date: _____