

INTERNAL JOB POSTING

HEALTH CARE AIDE

Location: Thompson, MB

Facility: THOMPSON GENERAL HOSPITAL

A Culturally Diverse Organization

JOB POSTING NUMBER	TH-2021-236	POSITION CODE	115-1ACRLF-HCA_05
DEPARTMENT	RELIEF TEAM		
JOB STATUS/FTE	PERMANENT/ 1.0 FTE	ANTICIPATED	D8/E8/N8
		SHIFT	
WAGE RANGE	\$20.090 - \$23.990	UNION	CUPE (Community
		AFFILIATION	Support)

POSITION SUMMARY

The Health Care Aide (HCA) is a member of the health care team, working under the direction of the Registered Nurse and/or Licensed Practical Nurse. Responsible for performing and assisting with duties related to meeting client/patient/resident personal needs in accordance with the established policies and procedures. Functions effectively in a dynamic and demanding environment utilizing the nursing process of assessment, planning, implementation and evaluation.

In Long Term Care settings, must be able to work in an environment that is conducive to pets and fragrances.

QUALIFICATIONS

- Health Care Aide Certificate from a recognized Educational Institute, International Nursing Diploma or Degree, or other education recognized
- Current certification from a recognized Healthcare Provider Basic Life Support (BLS), or obtain within three (3) months of commencing employment
- Working knowledge of Windows based programs (Microsoft Word, Excel, Outlook) and Internet
- Satisfactory employment record required
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80), if not on personnel file

For a full listing of qualifications please:

- Refer to the Job Description which is posted on the Intranet under Resources/Human Resources/Job Description, then select the applicable department; or,
- Contact Human Resources to request a copy.

Northern RHA strives to have a diverse workforce in an inclusive and accessible workplace, which provides opportunity for reasonable accommodation.

Indigenous applicants are encouraged to self-declare when submitting applications & resumes.

We thank all candidates for applying. Only those selected for interview will be contacted. Using Google Chrome, Apply online at www.northernhealthregion.ca on or before

OPEN UNTIL FILLED

Note: In the event of technical difficulties with the online application, please contact Human Resources at recruiteast@nrha.ca for assistance prior to the closing date.