



**NORTHERN
HEALTH REGION**

*A Culturally Diverse
Organization*

CAREER OPPORTUNITY

Health Care Aide

LOCATION: The Pas, MB

FACILITY: St. Paul's Residence

SUMMARY

The Health Care Aide (HCA) is a member of the health care team, working under the direction of the Registered Nurse and/or Licensed Practical Nurse. The HCA is responsible for performing and assisting with duties related to meeting client/patient/resident personal needs in accordance with the established policies and procedures. The HCA must be able to function effectively in a dynamic and demanding environment utilizing the nursing process of assessment, planning, implementation and evaluation.

QUALIFICATIONS

- Health Care Aide Certificate from a recognized Educational Institute
- Demonstrates understanding of the role of the Health Care Aide within a health care setting
- Knowledge of the techniques and procedures of patient/resident care related to activities of daily living
- Working knowledge of Windows based programs (Microsoft Word, Excel, Outlook) and Internet
- Knowledge of safe patient handling techniques
- Knowledge of Violence Prevention Program training and processes
- Acknowledgement of the infinite value of human life, respecting the rights of all individuals to live and die with dignity
- Knowledge and understanding of P.I.E.C.E.S.
- Knowledge and understanding of Resident Bill of Rights

JOB POSTING NUMBER	TP-2021-162
DEPARTMENT	Long Term Care
JOB STATUS/FTE	Permanent / 1.0 FTE
ANTICIPATED SHIFT	D12/N12
TERM (if applicable)	NA
HOURLY WAGE RANGE	\$18.265 - \$21.174
UNION AFFILIATION	CUPE

FULL JOB DESCRIPTION AVAILABLE ON REQUEST

Northern RHA strives to have a diverse workforce in an inclusive and accessible workplace, which provides opportunity for reasonable accommodation.

Indigenous applicants are encouraged to self-declare when submitting applications & resumes.

We thank all candidates for applying. Only those selected for interview will be contacted.

For more information or to apply, please contact:

Holly Rousson, RPR, Recruitment Officer

Box 240, The Pas, MB, R9A 1K4

Local: 204-623-9229 or Toll Free: 1-866-758-7871 Fax: 204-627-6810

Email: recruitwest@nrha.ca Website: www.northernhealthregion.ca

CLOSING DATE: Until Filled