



**NORTHERN  
HEALTH REGION**

*A Culturally Diverse  
Organization*

# CAREER OPPORTUNITY

## Recovery Support Worker

**Location: Thompson, MB**

**Facility: Hope North Recovery Centre for Youth**

<b>JOB POSTING NUMBER</b>	TH-2021-204	<b>POSITION CODE</b>	415-5BHNN-CRW_03
<b>DEPARTMENT</b>	Hope North Recovery Centre		
<b>JOB STATUS/FTE</b>	Permanent / 1.0 FTE	<b>TERM EXPIRY</b>	NA
<b>ANTICIPATED SHIFT</b>	12 hour shifts		
<b>WAGE RANGE</b>	\$18.265 – \$21.174	<b>UNION AFFILIATION</b>	CUPE (UFCW Collective Agreement)
As a result of the Health Sector Bargaining Review Act, this position falls within the above noted existing Collective Agreement and will be administered by the successor union until a new Collective Agreement is ratified. In the event that you have any questions, please contact your Human Resource Department.			

### POSITION SUMMARY

Provides supervision and care for youth accessing services through the Crisis Stabilization Unit (CSU) and Youth Addictions Stabilization Unit (YASU). Supports all aspects of daily living for the youth temporarily residing in the facility in collaboration with the interdisciplinary team. Maintains awareness of each resident's individual needs and goals and works with the team to create a culture of safety and hope, with potential of growth for each youth accessing services. Relates positively and therapeutically through role modeling, engaging, listening, encouraging, coaching and caring while supporting programming with the goal of safe discharge of youth to home or community.

Functions effectively and provides services in a dynamic and changing environment recognizing diversity in the group and in the individual. Provides services that are recovery-focused, and culturally safe. Respects and utilizes clients' strengths and social/cultural resources.

### QUALIFICATIONS

- Grade 12 education or equivalent
- Completion of a recognized Health Care Aide Program or Rehabilitation/ Recreation Program required
- Certificate in Child and Youth Care an asset
- Current certification from a recognized Healthcare Provider Basic Life Support (BLS), or obtain within three (3) months of commencing employment
- Applied Suicide Intervention Skills training (to be obtained within three months of commencing employment)
- Mental Health First Aid for Adults who Interact with Youth an asset
- Valid Manitoba Class V driver's license
- Working knowledge of Windows based programs (Microsoft Word, Excel, Outlook) and Internet
- Satisfactory employment record required
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80. Waived for internal candidates with current checks on file.

**For a full listing of qualifications please:**

- **Internal Candidates: Refer to the Job Description which is posted on the Intranet under Department/Human Resources/Job Description, then select the applicable department; or,**
- **External Candidates: Contact Human Resources to request a copy**

Northern RHA strives to have a diverse workforce in an inclusive and accessible workplace, which provides opportunity for reasonable accommodation.

Indigenous applicants are encouraged to self-declare when submitting applications & resumes.

Direct care workers are required to either be vaccinated for Covid-19 or to participate in on-going regular Covid-19 testing pursuant to Orders made under The Public Health Act C.C.S.M. c.P210. Successful applicants will be notified at the time of offer of the applicability of this requirement for this position.

We thank all candidates for applying. Only those selected for interview will be contacted.

**Using Google Chrome, Apply online at [www.northernhealthregion.ca](http://www.northernhealthregion.ca)**

*Note: In the event of technical difficulties with the online application, please contact Human Resources at [recruiteast@nrha.ca](mailto:recruiteast@nrha.ca) for assistance prior to the closing date.*