



**NORTHERN  
HEALTH REGION**

*A Culturally Diverse  
Organization*

# CAREER OPPORTUNITY

## Home Care Attendant

**Location: Flin Flon, MB**

**Facility: Home Care – 50 Church Street**

<b>JOB POSTING NUMBER</b>	FF-2021-179	<b>POSITION CODE</b>	882-1HHCN-HHCA_13
<b>DEPARTMENT</b>	HOME CARE		
<b>JOB STATUS/FTE</b>	Term / 0.9 FTE	<b>TERM EXPIRY</b>	Indefinite Term
<b>ANTICIPATED SHIFT</b>	Days		
<b>WAGE RANGE</b>	\$19.371 - \$21.075	<b>UNION AFFILIATION</b>	MGEU/CUPE
As a result of the Health Sector Bargaining Review Act, this position falls within the above noted existing Collective Agreement and will be administered by the successor union until a new Collective Agreement is ratified. In the event that you have any questions, please contact your Human Resource Department.			

*This is an indefinite term position; expiry date of term position is subject to change with 24 hours' notice.*

Rotation	Sun	Mon	Tues	Wed	Thurs	Fri	Sat
Week 1	Off	Off	D	D	D	Off	D
Week 2	D	D	D	D	Off	D	Off

### POSITION SUMMARY

As a member of the Home Care team, the certified Home Care Attendant (HCA) performs and assists with duties related to meeting client personal needs in accordance with the established policies and procedures. Must be able to function effectively in a dynamic and demanding environment.

The incumbent must fulfill the requirements of the Criminal Records/Vulnerable Person, Child Abuse Registry Check and Adult Abuse Registry Check, and adhere to all Northern Health Region policies and procedures.

### QUALIFICATIONS

- Health Care Aide Certificate from a recognized educational Institute
- Valid Manitoba Class V driver's license, access to a vehicle, and willingness to travel year round
- Food Safe Certification willingness to obtain within six (6) months
- Valid Manitoba Class V driver's license, access to a vehicle and willing to use it to travel in region throughout the year
- Working knowledge of Windows based programs (Word, Excel, Outlook) and Internet
- Demonstrates understanding of the role of the HCA within the client's home
- Knowledge of safe patient handling techniques
- Knowledge of the infinite value of human life, respecting the rights of individuals to live and die with dignity
- Knowledge of the techniques and procedures of client care related to activities of daily living

**For a full listing of qualifications please:**

- **Internal Candidates: Refer to the Job Description which is posted on the Intranet under Department/Human Resources/Job Description, then select the applicable department; or,**
- **External Candidates: Contact Human Resources to request a copy**

Northern RHA strives to have a diverse workforce in an inclusive and accessible workplace, which provides opportunity for reasonable accommodation.

Indigenous applicants are encouraged to self-declare when submitting applications & resumes.

Direct care workers are required to either be vaccinated for Covid-19 or to participate in on-going regular Covid-19 testing pursuant to Orders made under The Public Health Act C.C.S.M. c.P210. Successful applicants will be notified at the time of offer of the applicability of this requirement for this position.

We thank all candidates for applying. Only those selected for interview will be contacted.

**Using Google Chrome, Apply online at [www.northernhealthregion.ca](http://www.northernhealthregion.ca) on or before**

**OPEN UNTIL FILLED**

*Note: In the event of technical difficulties with the online application, please contact Human Resources at [recruitwest@nrha.ca](mailto:recruitwest@nrha.ca) for assistance prior to the closing date.*

Awarded to: \_\_\_\_\_

Date: \_\_\_\_\_