



*A Culturally Diverse  
Organization*

# INTERNAL JOB POSTING

## HEALTH CARE AIDE

**Location:** Flin Flon, Manitoba

**Facility:** Northern Lights Manor

**MAY 4, 2021**

<b>JOB POSTING NUMBER</b>	FF-2021-092
<b>POSITION CODE</b>	272-1LTCN-HCA_21
<b>DEPARTMENT</b>	LONG TERM CARE
<b>JOB STATUS/FTE</b>	PERMANENT/ 1.0 FTE
<b>ANTICIPATED SHIFT</b>	D12
<b>TERM (if applicable)</b>	
<b>WAGE RANGE</b>	\$18.265 - \$21.174
<b>UNION AFFILIATION</b>	CUPE

### QUALIFICATIONS

- Health Care Aide Certificate from a recognized Educational Institute
- Demonstrates understanding of the role of the Health Care Aide within a health care setting
- Knowledge of the techniques and procedures of patient/resident care related to activities of daily living
- Working knowledge of Windows based programs (Microsoft Word, Excel, Outlook) and Internet
- Knowledge of safe patient handling techniques
- Knowledge of Violence Prevention Program training and processes
- Acknowledgement of the infinite value of human life, respecting the rights of all individuals to live and die with dignity
- Knowledge and understanding of P.I.E.C.E.S.
- Knowledge and understanding of Resident Bill of Rights
- Effective verbal and written communication skills
- Ability to speak Cree an asset
- Demonstrates interpersonal skills through clear communication and positive behavior
- Ability to work with minimal supervision
- Ability to respect and promote a culturally diverse population
- Ability to work effectively in a multi-disciplinary team
- Good organizational skills and the ability to work independently
- Ability to work in an environment that promotes and is conducive to pets and/or fragrances where applicable
- Satisfactory employment record required
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80), if not on personnel file

**For a full listing of qualifications please:**

- Refer to the Job Description which is posted on the Intranet under Department/Human Resources/Job Description, then select the applicable department; or,
- Contact Human Resources to request a copy.

*Indigenous applicants are encouraged to self-declare when submitting applications and resumes.*

*Internal Job Application Form and a resume are required for all internal postings.*

Apply directly to Tammy Hedman, Human Resources Assistant or apply online at [www.northernhealthregion.ca](http://www.northernhealthregion.ca) using Google Chrome on or before 1600 hours on:

**MAY 11, 2021**

Awarded to: \_\_\_\_\_

Date: \_\_\_\_\_