



**NORTHERN
HEALTH REGION**

Schedule of Compensation
For the year ended December 31, 2019

Independent Auditors' Report

To the Directors of Northern Regional Health Authority:

Opinion

We have audited the accompanying Schedule of Employee Compensation of Northern Regional Health Authority for the year ended December 31, 2019 ("the Schedule").

In our opinion, the financial information in the Schedule of Employee Compensation for the year ended December 31, 2019 is prepared, in all material respects, in accordance with the provisions of The Public Sector Compensation Disclosure Act of the Province of Manitoba.

Basis for Opinion

We conducted our audit in accordance with The Public Sector Compensation Disclosure Act of the Province of Manitoba. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Schedule section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the Schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting and Restriction on Distribution

This Schedule is prepared to assist Northern Regional Health Authority to meet the requirements of The Public Sector Compensation Disclosure Act of the Province of Manitoba. As a result, the Schedule may not be suitable for another purpose. Our report is intended solely for Directors of Northern Regional Health Authority relative to The Public Sector Compensation Disclosure Act of the Province of Manitoba and should not be distributed to other parties.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of this Schedule in accordance with the provisions of The Public Sector Compensation Disclosure Act of the Province of Manitoba, and for such internal controls as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditors' Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the Schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.
- Evaluate the overall presentation and content of the Schedule, including the disclosures, and whether the Schedule represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Winnipeg, Manitoba

June 17, 2020

MNP LLP

Chartered Professional Accountants

Northern Health Region
 Schedule of Compensation
 For the year ended December 31, 2019

Basis of Accounting

Pursuant to Section 2 of the Public Sector Compensation Disclosure Act, the entity shall disclose to the public in accordance with the Act the amount of compensation it pays or provides in the year directly or indirectly. Compensation means compensation pursuant to any arrangement, including an employment contract, calculated to include the total value of all cash and non-cash salary or payments, allowances, bonuses, commissions or perquisites. The amounts meeting the requirements for disclosure are listed below.

- a) Chairperson of the Board of Directors (over \$75,000): N/A
- b) Aggregate compensation of all Board Members \$26,160.00
- c) Compensation of Officers and Employees over \$75,000:

Name	Position	Compensation
Abaku, Peter	Registered Nurse, ER	\$ 177,768.71
Abara, Chukwuma Soloman	Physician General, Clinic	\$ 340,245.91
Abou Khamis, Rami	Physician, Internist, NO HEB	\$ 241,822.01
Adelufosi, Adegoke	Physician, Psychiatrist	\$ 544,813.88
Adesoji, Atinuke	Licensed Practical Nurse, OBS	\$ 109,620.14
Adeyemi, Moyo	Physician, Pediatrician	\$ 530,418.35
Affolter, Laura	Registered Nurse, Med/Peds	\$ 105,473.09
Agpalza, Loida	Public Health Nurse, Child	\$ 114,189.83
Aguirre, Lourdes	Health Care Aide, St Pauls	\$ 82,678.71
Alahbabi, Aseel	Physician, Anaesthetist	\$ 431,504.94
Alderson, Andrea	Patient Care Manager	\$ 132,711.78
Alexander, Alana	Registered Nurse, OBS	\$ 109,136.61
Almas, Courtney	Public Health Nurse, STBBI Coord	\$ 132,468.29
Alnahhal, Mohammed	Physician Assistant	\$ 203,662.21
Alvarez, Bonn Eris Medina	Registered Nurse, ER	\$ 100,709.00
Andersen, Lori A	Case Coordinator, Home Care	\$ 115,669.25
Anderson, Angel	Financial Report Officer	\$ 85,802.99
Anderson, Kristina Madeleine	Registered Nurse, MSP	\$ 103,156.83
Andrews Rivalin, Beverly	Registered Nurse, Chemo	\$ 99,327.74
Andrews, Jocelyn	Registered Nurse, Relief Team (NMR)	\$ 129,818.00
Anid, Gabriel	Physician, ENT	\$ 454,433.93
Antichow, Carla	Licensed Practical Nurse, NSM	\$ 103,972.17
Antonio, Maria	Registered Nurse, Dialysis	\$ 117,832.45
Appiah, Cynthia	Licensed Practical Nurse, Home Care	\$ 115,726.15

Armitage, Sevara	Registered Nurse, Home Care	\$	105,957.15
Assie, Sandra	Registered Nurse, PCH	\$	102,003.03
Atoyebi, Florence	Registered Nurse, Obstetrics	\$	117,843.21
Audit, Bruce	Pharmacist	\$	132,254.82
Ayimadu, Kwame	Registered Nurse, ACIU	\$	143,116.38
Ayirebi, Shirley	Public Health Nurse, TB Coordinator	\$	127,558.94
Azzam, Hussam	Physician, Obs/Gyn, NO HEB	\$	220,235.41
Azzam, Lina	Physician, Obstetrics/Gyn	\$	654,802.73
Baby, Sarath	Registered Nurse, NSM	\$	147,598.03
Bailey-Millwood, Simone	Registered Nurse, Dialysis	\$	193,824.52
Baird, Patti	Clinical Services Coordinator, Hope N	\$	106,056.64
Bakos, Angela	Public Health Nurse	\$	115,748.90
Balakrishnan, Arun	Registered Nurse, ER	\$	134,502.69
Ballantyne, Lily	Licensed Practical Nurse, ACIU	\$	82,309.90
Ballard, Breanne	Registered Nurse, ER	\$	133,615.59
Barbeau, Autumn	Registered Nurse, Obstetrics	\$	78,480.75
Barbono, Maria Victoria	Registered Nurse, Dialysis	\$	141,192.35
Barr, Thomas	Manager, Pharmacy	\$	140,008.66
Barron, Casandra	Registered Nurse, Relief Team	\$	109,600.15
Barton, Karen	Registered Nurse, Chemo	\$	104,473.20
Beardy, Cherish	Restorative Care Coordinator	\$	89,055.14
Beaton, Connie	Public Health Nurse, Reproductive Health	\$	96,161.80
Beaver, Melody	Licensed Practical Nurse	\$	84,173.53
Beavis, Kathy	Public Health Nurse	\$	88,789.90
Belfour, Melanie	Public Health Nurse, Child	\$	82,039.87
Berena, Alexandra	Registered Nurse, MSP	\$	89,049.67
Berezitzky, Ferauna	Regional EMR Analyst	\$	79,938.98
Berezowecki, Dailynn	Registered Nurse, OR	\$	92,822.22
Bettesworth, Krysten	Registered Nurse, ER	\$	118,078.92
Bhagria, Sonam	Registered Nurse, Psych	\$	98,471.67
Bhatti, Kulraj	Physician Assistant, Surg	\$	245,548.50
Blaber, John	Shift Engineer	\$	83,305.12
Bodie, Gwenn	Primary Care Nurse, PCC	\$	114,931.52
Boles, Bayley	Registered Nurse, OBS	\$	147,678.44
Bonnell, Melissa	Public Health Nurse, Home Care	\$	113,967.13
Bowes, Renee Carla	Physician, Pediatrician	\$	213,133.92
Bradbury, Melanie	Registered Nurse, OR/Chemo	\$	87,388.08
Bradt, Amy	Registered Nurse, Snow Lake	\$	98,364.62

Bragg, Jacqueline	Procurement Lead	\$	78,334.95
Branconnier, Noreen	Registered Nurse, Medical	\$	133,939.09
Brost, Vanessa	Registered Nurse, ER	\$	100,854.52
Brough, Robin V	Registered Nurse, Dialysis	\$	107,342.56
Brown-Fernandes, Sandra	Public Health Nurse, Teen Health	\$	78,679.49
Brust, Brandi	Licensed Practical Nurse	\$	85,599.90
Bryan, Eulalee	Registered Nurse, MSP	\$	109,254.92
Bryant, Helga	Chief Executive Officer	\$	205,684.14
Buchanan, Laura	Public Health Nurse, Fam First	\$	88,199.54
Budgell, Leanne	Registered Nurse, Obstetrics	\$	108,150.34
Bugera, Luise	Registered Nurse, ER	\$	141,516.92
Bunn, Alexandra	Public Health Nurse, STI	\$	78,610.33
Burke, Kristi Leanne	Registered Nurse, Amb Clinic	\$	105,513.70
Butchart, Jason	Patient Care Manager	\$	109,324.95
Butler, Tammy	Regional Manager	\$	130,786.16
Cameron, Reanna	Registered Nurse, Pysch	\$	107,111.14
Campbell, Danielle	Registered Nurse, Home Care	\$	97,529.74
Campbell, Toni	Public Health Nurse, Diabetes	\$	103,572.76
Chan, Joanna	Registered Nurse, Med/Peds	\$	107,402.51
Cheys, Lyndon	Registered Nurse ³ , MSP	\$	125,936.24
Clark, Anna	Licensed Practical Nurse, Day Surg Prep	\$	81,852.12
Cleveland, Alicia	Registered Nurse, Medical	\$	127,745.62
Cluff, Lauren	Registered Nurse, ER	\$	107,336.42
Cluney, Leona	Registered Nurse, St Pauls	\$	155,641.11
Cober, Shane	Registered Nurse, OBS	\$	88,300.81
Coleman, Nathan	Physician General, Clinic	\$	299,887.53
Collins, Colleen	Regional Manager, Community Resources	\$	105,390.68
Collins, David	Licensed Practical Nurse, Home Care	\$	75,813.30
Comerford, Vera	CRN, ER	\$	108,080.28
Constant, Carla	Registered Nurse, OR	\$	99,119.67
Constant, Nora	Public Health Nurse,	\$	141,187.25
Conway, Sasha	Public Health Nurse, Gillam	\$	84,045.23
Cook, Cindy	Licensed Practical Nurse, MSP	\$	85,202.82
Cooper, Hillary D	Manager, Public Health	\$	126,959.17
Cooper-Roberts, Robi-Lynn	Registered Nurse, Primary Care	\$	94,512.63
Cote, Juanita	Licensed Practical Nurse, Relief Team	\$	92,265.89
Cowan, Christina M	CRN, ER	\$	107,437.52

Crait, Catherine	Health Care Aide, MPS	\$	81,146.76
Crate, Kristie	Registered Nurse, Hope North	\$	92,022.78
Crossley, Vicki	Registered Nurse, Obstetrics	\$	137,403.20
Cruda, Bryan	Registered Nurse, Renal Nurse Clinician	\$	106,152.94
Cupples, Shawna L	Director, Long Term & Cont Care	\$	138,200.40
Curran, Lillian	Licensed Practical Nurse	\$	80,997.25
Curran, Marianne	Mental Health Clinician, Seniors	\$	92,870.66
Dada, Claudius	Mobile Crisis Clinician, Hope North	\$	77,133.83
Dantouze, Reeva	Public Health Nurse	\$	95,764.25
Danyluk, Allysa Karly	Registered Nurse, Psych	\$	111,709.75
Davey, Monica	Registered Nurse, OR	\$	166,197.10
Davids, Jacob	Manager, Clinic	\$	107,005.75
Dawson, Anissa	Social Worker (BSW), Acute Care	\$	95,926.76
Dawyduk, Brenda	Nurse Practitioner	\$	153,957.21
DeBackere, Melissa	Registered Nurse, Psych	\$	128,120.41
d'Entremont, Margaret	Public Health Nurse, Coord, DER	\$	115,151.96
Derbowka, Ashley Charmaine	Registered Nurse, ER	\$	93,966.36
Derbowka, Corey Tyler	Registered Nurse, MSP	\$	98,576.15
Desjardins, Julie	Primary Care Nurse, PCC	\$	115,852.65
Desjarlais, Alison	Best Practice Educator, Home Care	\$	95,737.36
Didluck, Bobbi-Ann	Registered Nurse, OR	\$	114,934.51
Dillman, Patricia	Registered Nurse, OBS	\$	140,866.34
Dion, Corinne	Registered Nurse, Med/Peds	\$	126,275.38
Dods, Lindsay	Respiratory Therapist, Senior	\$	89,546.78
Doherty, Ramona	Public Health Nurse, Immunization	\$	104,518.47
Donaldson, Sharon A	Licensed Practical Nurse, ACIU	\$	103,120.17
Dorion, Florence Noelle	Licensed Practical Nurse, St Pauls	\$	110,568.62
Douglas, Amy	Registered Nurse, ER	\$	101,541.46
Drake, Tara N	CRN, OR	\$	135,296.19
Drew, Connie	Licensed Practical Nurse, Medical	\$	108,467.97
Driscoll, Adam	Recovery Support Nav, Hope North	\$	77,411.15
Drutz, Jan	Physician Assistant	\$	144,320.44
Dubreuil, Duane	Mental Well & Rec Prac, Adult	\$	89,779.80
Dudas, Lorna May	Registered Nurse, OR	\$	149,512.85
Dumenko, Shaylene	CRN, OR	\$	108,113.72
Dutcawich, Tara	Public Health Nurse, Reproductive Health	\$	111,949.01
Dwomoh, Elvis	Licensed Practical Nurse, St Pauls	\$	105,451.79

Dybaylo, Luba	Public Health Nurse, Healthy Liv	\$	113,115.45
Dyke, Dezarae	Registered Nurse, OBS	\$	102,869.40
Early, Chandice	Human Resources Consultant	\$	96,573.53
Early, Todd	Regional Supervisor, MM & Logistics	\$	88,181.21
Edwards, Nicole	Pharmacist	\$	136,671.67
Egwuonwu, Sandra	Registered Nurse, Relief Team (NMR)	\$	114,977.00
Eh, Moolaw	Licensed Practical Nurse, NSM	\$	96,160.66
Ehigie, Murphy Osagioduwa	Registered Nurse, ER	\$	149,182.16
Einarson Doucet, Doreen	Registered Nurse, Psych	\$	145,638.71
Eisner, Amanda	Registered Nurse, Relief Team (NMR)	\$	98,063.74
Eisner, Anna	Public Health Nurse, RECON	\$	98,958.45
El Sebaie, May	General Physician, Clinic	\$	76,556.79
Elder, April	Public Health Nurse, STI	\$	108,199.70
Eveleigh, Wanda-Lee	Primary Care Nurse, PCC	\$	119,138.18
Ewing, Julia	Registered Nurse, ER	\$	140,577.08
Fattah Dizaji, Elham	Physician General, Clinic	\$	221,617.20
Ferguson, Sharon	Regional Manager, Supp Serv	\$	98,622.34
Fetterly, MaryAnn F	Nurse Manager, St Pauls	\$	122,169.47
Fidler, Daphne	Licensed Practical Nurse, Clinic	\$	80,127.19
Fieber, Hayley	Registered Nurse, Home Care	\$	112,538.16
Field, Barbara E	Registered Nurse, Psych	\$	79,080.21
Ford, Paulette	Licensed Practical Nurse, Medical	\$	95,324.27
Ford, Shawn Dion	Licensed Practical Nurse, Medical	\$	79,574.37
Foster, Melanie	Public Health Nurse	\$	110,718.73
Fransoo, Pauline	Registered Nurse, ER	\$	136,855.83
Frederick, Shannon	Patient Care Manager, ER	\$	137,487.35
Freeman, Jennifer	Public Health Nurse, Diabetes	\$	115,614.96
Friesen, Leah	Registered Nurse, OR	\$	133,022.69
Friesen, Margaret	Public Health Nurse, WB	\$	121,798.85
Fuller, Stephanie	Registered Nurse, OR	\$	125,174.56
Gagne, Miguel	Licensed Practical Nurse, Med/Peds	\$	84,602.38
Gajudo, Laura B	Registered Nurse, Dialysis	\$	80,467.92
Galick, Elizabeth	Senior Respiratory Therapist	\$	99,994.08
Gamache, Brian	Power Engineer	\$	89,665.59
Garay de Barrientos, Ester	General Physician, Clinic	\$	75,511.90
Gareau, Mary	Public Health Nurse, RECON	\$	113,552.34
Gbara, Bariadora	Registered Nurse, ER	\$	158,893.10
Geddes, Danielle	Occupational Therapist	\$	88,677.84
Gibson, Patricia	Registered Nurse, ACIU	\$	89,080.75

Gladstone, Amy	Registered Nurse, ER	\$	109,581.31
Grandbois, Bonnie	Patient Care Manager, OR	\$	127,428.71
Grandison, Gord	Addiction Recovry Pracitioner Lead	\$	78,668.98
Greenwood, Nicole	Registered Nurse, Charge Nurse, Med	\$	104,893.04
Gregoire, Crystal Lynn	Human Resources Consultant	\$	96,584.66
Grenier, Nicole L	Patient Care Manager, Acute Care	\$	122,519.16
Grimes, Deborah	Executive Director, CS	\$	79,266.17
Guay, Keith	Social Worker (BSW), Acute Care	\$	89,861.05
Guerreiro, Shannon	VP, Clinical Services/CNO	\$	153,566.51
Gummerson, Corrie L	Licensed Practical Nurse, Relief Team	\$	115,856.75
Gwozdz, Kazimiera	Midwife	\$	124,964.36
Halpin, Danny	Physiotherapist	\$	89,735.39
Halstrom, Greg	Refrigeration Mechanic	\$	80,144.00
Hamel, Scott	RAO and Executive Director of MS	\$	151,463.08
Handa, Sapna	Mental Well & Rec Prac, Adult	\$	85,577.35
Hanke, Kayla Ilene	Mental Well & Rec Prac, Adult	\$	110,874.76
Hanke, Rhoda	CRN, NSM	\$	112,519.85
Hanna, Cheryl L	Registered Nurse, Relief Team (Chm/Dyls)	\$	139,310.46
Harapiak, Lisa	Licensed Practical Nurse, Med/Peds	\$	93,417.30
Hartery, Dawn	Registered Nurse, PCH	\$	125,827.93
Hartl, Lance	Power Engineer	\$	77,793.57
Harvey, Deidre	Community Health Developer	\$	81,687.24
Harvey, Lesley	Registered Nurse, Patient Navigator	\$	114,175.40
Harvie, Mildred P	Registered Nurse, Med/Peds	\$	119,632.74
Hasan, Syed	Shift Engineer	\$	91,937.25
Hatch, Deborah	Public Health Nurse, SH	\$	87,007.57
Hayes, Patty	Supervisor, Home Care	\$	113,826.20
Head, Donna	Mental Health Promo Specialist	\$	90,503.59
Head, Noah	Registered Nurse, Psych	\$	139,311.67
Hebert, Ainsley	Mental Health Clinician, Adult	\$	96,221.78
Hebert, Wesley	Registered Nurse, MSP	\$	113,785.69
Hedman, Mandy	Registered Nurse, Medical	\$	145,154.16
Hedman, Sherri L	Registered Nurse, OR	\$	125,960.51
Heintz, Vanessa	Registered Nurse, ER	\$	110,090.75
Hennessey, Ibolya	Registered Nurse, Primary Care	\$	108,660.46
Hepp, Cassidy May	Social Worker, PACU	\$	78,376.92
Hillier, Jessica	Registered Nurse, ACIU	\$	89,859.63
Hitch, Kelsi	Registered Nurse, OBS	\$	117,193.05

Hlady, Katja	Registered Nurse, Obstetrics	\$	121,905.91
Hnidy, Shawn	VP, Corp Srvcs/CFO/CIO	\$	152,497.95
Ho, Carmen	Dietitian, Diabetes	\$	75,426.49
Hodgins, Kathleen	Dietitian, PCC	\$	88,409.80
Holland, Carrie	Public Health Nurse	\$	115,382.85
Holland, Edward	Facility & Electrical Lead	\$	90,949.64
Horayi, Martina	Public Health Nurse	\$	111,638.21
Housden, Ashlin	Public Health Nurse, Reproductive Health	\$	113,073.21
Howard, Sandi	Midwife	\$	125,633.51
Howse, Michael	Registered Nurse, Psych	\$	151,785.18
Hrabowich, Kayley	Registered Nurse, Fam First	\$	103,413.04
Hryhoruk, Candice L	Nurse Manager, NLM	\$	129,940.13
Hsiung, Kiam Sin	Registered Nurse, OR	\$	165,616.40
Huculak, Rachelle	Nurse Practioner, PCC	\$	145,784.02
Hughes, Ricky	Registered Nurse, Snow Lake	\$	208,701.24
Humama, Bilkis	General Physician, Clinic	\$	76,556.79
Humby, Abbie	Public Health Nurse	\$	117,825.78
Ibrahim, Oluwanifemi	Registered Nurse, Relief Team	\$	91,749.95
Irabor, Gloria	Registered Nurse, Psych	\$	179,790.39
Izunwanne, Victor	Registered Nurse, MSP	\$	132,247.91
Jackson, Darlene	Palliative Care Nurse	\$	132,234.83
Jacob, Bincy	Registered Nurse, NSM	\$	121,541.32
Jacob, Janet	Registered Nurse, ER	\$	119,443.75
Jacobs, Juliana	Director, Primary Care & Clinics	\$	137,906.51
Jacobs, Lindsay	Coord, Patient Safety	\$	97,520.24
Jantti, Selma	Licensed Practical Nurse, Psych	\$	136,900.66
Jantz-Olson, Marianne	Patient Care Manager	\$	83,944.96
Jays, Janina	Registered Nurse, Med/Peds	\$	79,917.69
Jilhano, Desiree	Registered Nurse, OR	\$	136,001.96
Johnson, Deanna E	Smoking Cessation Coord	\$	82,582.66
Johnson, Glen	Construction Project Officer	\$	95,419.93
Johnson, Kelly	Patient Care Manager, OBS	\$	129,842.70
Johnson, Valerie	Registered Nurse, Home Care	\$	112,588.12
Kajtar, Hillary	Registered Nurse, MSP	\$	105,994.39
Kambo, Pritpal	Registered Nurse, Best Practice Educator	\$	80,270.74
Keehn, Becki	Registered Nurse, ACIU	\$	118,112.57
Keough, Ronnie	Registered Nurse, ER	\$	113,438.72

Khaled, Ziad	Clinical Assistant, Acute Care	\$	140,077.89
Kim, Ji Hae	Registered Nurse, MSP	\$	81,175.23
Kines, Christine	Public Health Nurse, Chronic Disease	\$	112,910.10
Kinley, Elizabeth	Registered Nurse, Psych	\$	171,814.57
Kirbyson, Jessica	Registered Nurse, ER	\$	94,741.97
Kirkness, Eliza-Jean	Registered Nurse, Obstetrics	\$	118,308.28
Kirkness, Shelley	Registered Nurse, Obstetrics	\$	132,482.54
Kizhakkekara John, Sabu	Recovery Support Worker	\$	78,909.12
Knight, Colin	Public Health Nurse, STI	\$	109,922.26
Koduah, Elizabeth	Registered Nurse, ACIU	\$	105,675.24
Kooragayala, Vinod	Financial Analyst	\$	78,681.50
Koranteng, Priscilla	Psychosocial Oncology Clinician	\$	79,905.07
Kostiuk, Cheryl	Licensed Practical Nurse, ACIU	\$	83,975.78
Koversky, Chris	OHS Coordinator	\$	90,163.38
Koversky, Colin	Facilities Manager	\$	86,368.15
Kowal, Amber	Clinical Therapist, Charge	\$	92,839.24
Kozar, Kara	Occupational Therapist, Senior	\$	91,428.17
Krassilowsky, Shawn L	Registered Nurse, Chemo	\$	79,976.13
Krentz, Bruce	Manager, Health Promo and CHD	\$	121,554.14
Kretchmann, Lynda	Regional Manager, MM & Logistics	\$	100,060.09
Kuehrig, Barb	Patient Care Manager, OB/OR/DY/AM	\$	122,810.90
Kumar, Pardeep	Mental Well & Rec Prac, Seniors	\$	96,545.58
Kushniryk, Sherry	Patient Care Manager	\$	125,347.60
Lacey, Jenilee	Registered Nurse, ER	\$	97,583.73
Ladouceur, Darla	Registered Nurse, St Pauls	\$	92,037.20
Lajambe, Kerri	Public Health Nurse, Child	\$	112,639.77
Lajambe, Kimberly R	Public Health Nurse, STI	\$	83,826.66
Lambert, Rachel	Registered Nurse, OR	\$	96,697.63
Lane, Lisa	Human Resources Consultant	\$	93,299.04
Langlois, Christine	Manager, Support Services	\$	96,582.10
Lapitan Larino, Rosemarie	Occupational Therapist HIP	\$	96,927.86
Laribi, Zineb	Physician General, Clinic	\$	355,171.73
Larocque, Justine	Manager, Clinic	\$	120,075.36
Larocque, Lorraine	Director, Public Health Nursing	\$	164,762.67
Lavallee, Orra	Registered Nurse, Charge, St Pauls	\$	107,608.19
Lazar, Gail	Director, Finance	\$	109,086.72
Lechelt, Danita	Registered Nurse, ER	\$	94,170.62
Leclerc, Cindy	Registered Nurse, Charge	\$	117,857.74
Ledoux, Joanna	Dietitian, Community	\$	85,753.94

Leguis, Patrick	Licensed Practical Nurse, Dialysis	\$	106,298.68
LeMoal, Danielle	Mental Well & Rec Prac, Adult	\$	91,598.99
Li, Anthony	Registered Nurse, MSP	\$	112,062.01
Li, Michael	Registered Nurse, MSP	\$	97,351.11
Lindsay, Diane Catrena	Licensed Practical Nurse, Medical	\$	140,933.50
Lindsay, Jordan	Public Health Nurse	\$	106,822.21
Lindsay, Nekeisha	Registered Nurse, Medical	\$	179,395.15
Lindstrom, Shannon	Registered Nurse, OBS	\$	134,474.24
Liske, Koralee	Transcriptionist, PCC	\$	84,278.68
Lloyd, Carrol	Registered Nurse, ER	\$	122,841.00
Lloyd, Jace	Registered Nurse, ER	\$	102,580.67
Loder, Brenda	Regional Manger, Registration	\$	100,058.66
Lothian, Tracy	Regional Manager, Continuing Care	\$	141,059.48
Lychuk, Elizabeth	Manager, Hope North	\$	139,397.53
Lyhkun, Carrie A	Registered Nurse, ER	\$	124,437.67
Lysohirka, Michael	Maintenance Tradesperson	\$	78,713.23
Mabin, Deborah	VP, Medical Services	\$	486,706.04
MacDonald, Debbie	Supervisor, Home Care	\$	108,531.11
MacDonald, Rachele	Manager, PH & Chronic Disease	\$	123,008.29
MacDonald, Shane	Registered Nurse, OR	\$	117,444.14
MacKenzie, Heather	Licensed Practical Nurse, Home Care	\$	76,790.19
MacKinnon, Chrissy	Registered Nurse, Best Practice Educator	\$	109,202.87
MacPhail, Marie	Medical Services Supervisor & Rec	\$	88,208.82
MacTavish, Colita	Audiologist	\$	128,377.03
Madden, Jodie	Financial Coordinator	\$	91,981.97
Mahmoud, Shadi	Physician, Internist	\$	585,056.64
Marin, Patricia	Public Health Nurse, Diabetes	\$	114,816.77
Marlow, Lori D	Restorative Care Coordinator	\$	97,616.58
Marques, Nicole	CRN, ER	\$	126,341.00
Martin, Abigail	Licensed Practical Nurse, Medical	\$	92,033.09
Martin, Charlene	Public Health Nurse, Child Hep FF	\$	99,016.89
Martin, Kallia	Registered Nurse, Med/Peds	\$	109,646.13
Martinez, Fernando	Physician General, Clinic	\$	365,318.77
Maskerine, Jessica	Registered Nurse, OBS	\$	100,798.81
Masson, Amanda	Licensed Practical Nurse, ER	\$	80,643.69
Masters, Carla	Pharmacist	\$	123,165.74
Matechuk, Heather	Licensed Practical Nurse	\$	87,332.49
Mathew, Melvin	Licensed Practical Nurse, Medical	\$	166,096.31

Mathurangan, Yasothara	Physician General, Clinic	\$	322,941.17
Mayuk, Amy	Registered Nurse, Dialysis	\$	128,763.84
Mayuk, Karrie L	Supervisor, Support Services	\$	84,337.43
McAree, Gillian	Registered Nurse, ER	\$	100,687.45
McClelland, Chantal	Insight Mentor Coordinator	\$	97,339.00
McDonald, Amanda	Registered Nurse, Home Care	\$	115,268.18
McDonald, Christine	Registered Nurse, Obstetrics	\$	114,180.34
McDuff, Carrie L	Public Health Nurse, Public Health	\$	112,645.57
McDuff, Cynthia	Financial Analyst	\$	75,859.50
McIntyre, Christa D	Community Health Developer	\$	84,844.18
McIvor, Angela	Registered Nurse, Psych	\$	145,818.93
McIvor, Charlotte	Registered Nurse, OBS	\$	85,651.84
McIvor, Cherise	Public Health Nurse, STI	\$	128,471.70
McKee, Barry	Registered Nurse, St Pauls	\$	107,078.44
McKerracher, Vanessa	Mobile Crisis Clinician, Hope North	\$	83,156.35
McLean-Edmonds, Kimberly	Registered Nurse, ER	\$	188,604.20
McLeod, Lorraine	Licensed Practical Nurse, MSP	\$	95,429.69
McNally, Sara	Public Health Nurse	\$	90,381.33
Medd, Thomas	Physician, Psychiatrist	\$	560,169.14
Meehan, Melissa	Mental Well & Rec Prac, Child	\$	99,640.85
Melake, Asnakech	Transitional Support Worker	\$	81,794.49
Mensah, Steffi	Registered Nurse, Dialysis	\$	112,209.94
Michelle, Linda	Registered Nurse, Obstetrics	\$	155,471.42
Mighton, Leigh-Ann	Patient Care Manager	\$	105,448.19
Miller, Katherine	Public Health Nurse, Commun. Disease	\$	130,495.26
Mills, Rhea	Primary Care Nurse, PCC	\$	130,564.23
Mink, Amy	Public Health Nurse, Child	\$	113,579.79
Miralles Delos Reyes, Miranda	Registered Nurse, Dialysis	\$	122,188.35
Mitchell, Amber	Public Health Nurse, STI/Teen	\$	114,246.79
Moar, Lise Anne	Registered Nurse, NLM	\$	110,078.64
Moberly, Kendra	Registered Nurse, ER	\$	112,559.23
Moberly, Lois	Executive Director, CS	\$	128,216.33
Monias, Sarah	Primary Care Nurse, PCC	\$	131,617.20
Montsion, Amara-Dawn	Mental Well & Rec Prac, Adult	\$	80,354.24
Moore, Marlee A	Registered Nurse, ER	\$	126,324.08
Moore, Teniele	Registered Nurse, Psych	\$	119,860.10
Moran, Meri-Jo K	Registered Nurse, Charge Nurse, NLM	\$	102,471.23
Morton, Alannah Amy	Registered Nurse, ER	\$	76,235.40

Moseley-Williams, Patrick	Registered Nurse, Psych	\$	111,505.90
Mosell-McNichol, Karin	Physiotherapist	\$	93,349.19
Mossip, Michelle	Registered Nurse, OR	\$	134,127.72
Mote, Crystal D	Registered Nurse, Med/Peds	\$	149,594.76
Mulrooney, Stephanie	Registered Nurse, MSP	\$	105,378.56
Munro, Chad	Clinical Educator, Regional	\$	117,664.06
Munro, Shauna	Public Health Nurse, Public Health	\$	114,326.24
Murie, Cherie	Clinical Therapist, Charge	\$	105,750.39
Murphy, Bridget Erin	Public Health Nurse, CDC Coordinator	\$	117,726.24
Murphy, Stephanie	Mental Well & Rec Prac, Child	\$	90,189.41
Mustafa, Arjowan	Physician, Obstetrics/Gyn	\$	642,589.82
Newman, Ashley	Registered Nurse, ER	\$	109,258.83
Nickerson, Naomi	Nurse Practitioner, PCC	\$	133,915.77
Nicolychuk, Owen	Registered Nurse, St Pauls	\$	173,548.44
Nolette, Amber	CRN, ACIU	\$	90,830.89
Noort, Kaitlyn	Registered Nurse, ER	\$	130,674.20
Noort, Terry	Manager, Community Health Centres	\$	135,364.60
Nordick, Lesa	Community Health Developer HC	\$	81,903.40
North, Sandy	Registered Nurse, ACIU	\$	115,353.41
Northcott, Breann	Registered Nurse, Relief Team	\$	106,197.85
Noseworthy, Pam	Public Health Nurse, Families First, TM	\$	117,683.76
Okorie, Johnpaul	Registered Nurse, ER	\$	158,210.47
Oliver, Nicole	Mental Well & Rec Prac, Hope	\$	75,414.68
Oliveros, Melissa	Registered Nurse, ACIU	\$	112,953.92
Olson, Brooke	Registered Nurse, ACIU	\$	98,226.97
Olson, Ingrid	Executive Director, CS	\$	139,765.67
Olson, Leona	Registered Nurse, NSM	\$	107,831.69
O'Rourke, Teresa	Registered Nurse, Pysch	\$	83,139.05
Paisley, Brenda L	Registered Nurse, ER	\$	120,582.45
Pajic, Jodi	Clerk, NPTP	\$	75,420.89
Partridge, Kimberley	Regional Manager, HIM	\$	91,856.84
Patel, Hareshkumar	Transitional Support Worker	\$	85,846.08
Patenaude, Debra M	Patient Care Manager, ACIU	\$	132,351.06
Patenaude, Sarah	Registered Nurse, OR	\$	78,331.96
Patience, Caroline	Restorative Care Coordinator	\$	82,466.36
Patzer, Cathryn	Registered Nurse, ER	\$	108,749.83
Paul, Edward	Registered Nurse, NLM	\$	119,934.72
Paul, Lisa	Public Health Nurse, Adolescent Health	\$	117,891.08
Pawlyshyn, Amber	Registered Nurse Medical	\$	121,452.25

Pearson, Shannon	Registered Nurse ER	\$	101,646.18
Pennell, Tracy	Licensed Practical Nurse, OBS	\$	127,561.93
Pepito, Eric	Licensed Practical Nurse, MSP	\$	91,502.82
Perry, Amy-Jo	Registered Nurse Snow Lake	\$	151,517.40
Perumal, Revathee	Speech Language Path	\$	103,141.97
Perusini, Giovanni	Respiratory Therapist, Senior	\$	98,787.86
Pesando, Neonette	Registered Nurse Dialysis	\$	130,947.35
Petryk, Kelly A	Registered Nurse, Obstetrics	\$	116,721.38
Petryk, Sharalyn	Registered Nurse, Chemo	\$	82,274.51
Pham, Melissa Anne Ree	Dietitian, Community	\$	91,076.78
Phillips, Stephen	Mental Well & Rec Prac, Adult	\$	82,039.08
Phillips, Victoria	Public Health Nurse	\$	106,669.87
Phung, Alan	Pharmacist	\$	120,753.77
Pickering, Leanne	Regional Manager, Pt Exp & Public Inv	\$	96,724.40
Plamondon, Kara	Speech Language Path, Senior	\$	80,649.85
Ploschansky, Lois	Licensed Practical Nurse, Home Care	\$	76,394.95
Popovits, Shannon	Registered Nurse Medical	\$	127,777.72
Porath, Rebecca Rose	Registered Nurse ER	\$	78,788.99
Post, Kelly	Elec DOEE	\$	76,966.11
Poulin, Kristy	Registered Nurse Infection Control	\$	113,731.53
Prange, Mandy	Privacy Officer, Regional	\$	89,945.34
Prenovault, Nicole	Registered Nurse, Relief Team	\$	107,598.65
Pretzer, Karen Louise	Licensed Practical Nurse, NLM	\$	78,945.53
Pronteau, Janice	Registered Nurse MSP	\$	136,265.31
Pulak, Darren	Construction Project Officer	\$	92,494.75
Pynn, Clara	Manager, Support Services	\$	92,851.40
Queen, Laurel	Coordinator, NPTP	\$	90,053.99
Quick, Lisa A	Registered Nurse ER/Mental Health Nurse	\$	102,882.50
Quinn, Keiran	Facilities Manager	\$	93,897.60
Ranjbar-Pazoki, Maryam	Physician General, Clinic	\$	231,551.89
Rannard, Ken	Director, Corp & Business Svcs	\$	110,452.04
Ratnapala, Harankaha	Physician General, Clinic	\$	547,554.19
Reader, Michael	Director, Capital & Facilities Management	\$	107,097.49
Reader, Wanda	VP, Human Resources/CHRO	\$	152,497.95
Regier, Jennifer	Registered Nurse Infection Control	\$	118,178.98
Ritzer, Cameron	Executive Director, AH	\$	102,255.14
Rivalin, Brian	Electrician	\$	79,265.88

Roberts, Laurel D	Manager, Support Services	\$	93,762.85
Roche, Olivia	Registered Nurse ER	\$	152,064.32
Rodrigues, Carissa	Registered Nurse, Relief Grad (NMR)	\$	89,872.21
Romanow, Ashley	Registered Nurse, OBS	\$	83,435.92
Rose, April	Regional Manager, NPTP	\$	94,634.94
Ross, Olivia	Registered Nurse NLM	\$	82,564.48
Rotzien, Patricia	Licensed Practical Nurse, OBS	\$	139,954.41
Rutley, Charlene G	Registered Nurse PCH	\$	85,140.17
Samuel, Angie	Physician General, NO HEB	\$	82,723.42
Sanderson, Derrick	Director, Pharmacy	\$	147,019.54
Sapach, Megan	Registered Nurse OBS	\$	166,885.01
Sapergia-Green, Amy D	Public Health Nurse, STI	\$	117,109.06
Sattelberger, Dana	Registered Nurse ER	\$	132,664.22
Sayese, Judy	Registered Nurse Home Care	\$	98,313.60
Schneider, Stephanie	Physician Assistant, ER	\$	161,396.50
Schoeman, Corne	Physician, General Surgeon	\$	586,149.17
Schultz, Chris	Refrigeration Mechanic	\$	76,670.61
Scott, Cheryl	Public Health Nurse, Diabetes	\$	116,137.02
Scott, Jaycee	Registered Nurse OR	\$	110,948.23
Semitara, Andrade	Registered Nurse Dialysis Float	\$	131,150.91
Shaw, Laurie	Registered Nurse ER	\$	134,944.96
Shawaga, Angela	CRN, Dialysis	\$	125,134.01
Sheppard, Samantha	Registered Nurse, ER	\$	105,009.30
Shlachetka, Winnifred	Licensed Practical Nurse, PH, WB	\$	83,925.87
Shoemaker, Tracy L	Licensed Practical Nurse, Home Care	\$	79,062.33
Simard, Melissa	Licensed Practical Nurse, ER	\$	111,713.76
Singh, Harsahil	Physician General, Clinic	\$	233,498.68
Singh, Vikramjit	Physician General, Clinic	\$	335,867.53
Smith, Tia Denna	Registered Nurse OR	\$	106,886.92
Soble, Carol Suzanne	Pharmacist	\$	134,275.97
Solomatenko, Terrance	Registered Nurse Dialysis	\$	149,195.39
Solomon, Patricia-Ann	Dietitian, Diabetes	\$	91,070.71
Spence, Louise	Dietitian, Community	\$	84,442.87
Spence, Ruth	Licensed Practical Nurse, OBS	\$	83,672.90
Sraybash, Leslie	Public Health Nurse, Immunization	\$	113,368.54
Stadnyk, Shondra	Dietitian, Clinical Services	\$	82,034.83
Staunton, Mary-Anne	Registered Nurse ER	\$	99,752.81
Steele, Keely R	Coord, Patient & Public Involvement	\$	92,255.42
Steele, Kristina N	Manager, Payroll	\$	90,514.65

Steven, Ashley	CRN, OR	\$	124,214.53
Stevenson, Leslie	Registered Nurse Psych	\$	120,521.03
Stevenson, Teresa Carmelle	Public Health Nurse, STI	\$	113,224.87
Stoltz, Patricia	Coord, Patient Saefly	\$	101,719.72
Storey, Twyla R	Communications Coordinator	\$	92,457.60
Streitle, Kirk	Electrician	\$	86,304.78
Stutsky, Brenda	Director, OSD	\$	103,074.72
Styba, Sheri L	Licensed Practical Nurse, Med/Peds	\$	106,726.16
Suarau-Olagunju, Racheal M	CRN, OBS	\$	163,412.45
Sujith, Sujith	Registered Nurse MSP	\$	143,085.50
Sundaralingam, Sathaharan	Physician General, Clinic	\$	291,605.34
Suski, Leah	Public Health Nurse, Reproductive Health	\$	134,052.99
Sutherland, Stephanie	Registered Nurse, Psych	\$	96,444.14
Szabo, Leah	Registered Nurse, OBS	\$	112,867.76
Tanious, Victor	Physician General, Clinic	\$	339,818.83
Taphorn, Judith	Supervisor, Support Services	\$	89,039.03
Tassi, Hisham	Physician, Internist	\$	956,686.84
Taylor, Alexandria	Registered Nurse, ER	\$	108,297.33
Taylor, Michelle R	Director, Quality & Risk	\$	116,690.06
Tenoc, Maria Esleen	Licensed Practical Nurse, MSP	\$	132,380.14
Tetlock, Joy S	VP, Planning & Population Health	\$	152,693.52
Tetlock, Patricia G	Licensed Practical Nurse, PCH	\$	78,694.89
Thackeray, Jennifer	Manager, Pharmacy	\$	140,749.31
Thorne, Regina	Mental Well & Rec Prac, Adult	\$	99,640.02
Threinen, Nicole	Nurse Practioner, PCC	\$	75,715.83
Toledo, Kristian	Licensed Practical Nurse, Med/Peds	\$	82,458.56
Tomas, Mary Grace	Licensed Practical Nurse, St Pauls	\$	146,885.72
Totte, Aileen	Nursing Care Coordinator	\$	108,493.33
Tower, Colleen	Community Health Developer	\$	83,674.44
Trubiak, Curtis	Mental Health Promo Specialist	\$	98,366.90
Tulman, Terry I	Licensed Practical Nurse, Psych	\$	115,487.00
Tumak, Donna	Insight Mentor Coordinator	\$	75,809.06
Tye, Ashley	Registered Nurse ER	\$	104,412.78
Tye, Chantelle	Licensed Practical Nurse, ER	\$	90,543.96
Ueda, Rie	Dietitian, Clinical Services	\$	90,850.45
Uffelman, Amanda	CRN, ACIU	\$	99,187.58
Umale, Susan	Registered Nurse Medical	\$	165,864.04

Vallance, Laurie	Manager, Wellness & Recovery Serv	\$	139,906.82
van Rooyen, Jeanne-Louise	Registered Nurse, OBS	\$	138,127.45
Velasquez, Crystal	Registered Nurse, Dialysis	\$	110,515.66
Villacarlos, Rachel	Licensed Practical Nurse, ACIU	\$	115,480.67
Volanski, Nadine	Registered Nurse OBS	\$	206,293.81
Voth, Thomas	Registered Nurse ER	\$	93,380.41
Vystrcil, Nancy	Public Health Nurse, STBBI Coord	\$	109,113.06
Wadland, Lisa	Registered Nurse OR	\$	131,841.94
Walsh, Cindy	CRN, ER	\$	87,297.93
Walsh, Nicole	Nurse Practioner, PCC	\$	120,758.77
Wan, Pak	Registered Nurse, OR	\$	108,156.95
Waters, Mallory	Registered Nurse, OBS	\$	89,666.60
Watier, Rita	Public Health Nurse, Child	\$	112,148.90
Watkins, Lynn	Health Promo Facilitator, PCC	\$	87,961.82
Watt, Shelly	Social Worker, Psych Oncol	\$	77,840.70
Watts, Jade	Licensed Practical Nurse, Clinic	\$	77,383.69
Werbicki, Michelle	Registered Nurse ER	\$	115,034.12
Whalen, Jennifer	Mental Health Promotion Specialst	\$	98,749.35
Whalen, Tony	Registered Nurse, OR	\$	123,784.31
Whitbread, Michael	Power Engineer	\$	77,529.96
White, Lindley	Registered Nurse, Obstetrics	\$	108,179.49
Wickdahl, Kristyn	Nurse Manager, NSM	\$	130,148.15
Wiebe, Nyree	Registered Nurse, ER	\$	120,827.46
Wilkinson, Kyrsten	Registered Nurse, OR	\$	110,729.79
Wilkinson-Stevens, Shamilla	Licensed Practical Nurse, Medical	\$	127,303.10
Willey, Diamond	Health Care Aide, NLM	\$	77,498.68
William, Anita L	Physician General, Clinic	\$	314,200.43
Williams, Devon	Registered Nurse, MSP	\$	86,543.69
Williamson, Debbie	Regional Manager, MDR & IC	\$	94,048.61
Wilson, Jennifer F	Registered Nurse NLM	\$	113,498.29
Wilson, Sara	Registered Nurse, ER	\$	122,032.35
Winacott, Rebecca	Registered Nurse, ER/Mental Health	\$	91,615.58
Wipf, Adelma Sarah	Registered Nurse, OBS	\$	144,790.71
Wittick, Heather	Physician Assistant, PCC	\$	127,405.49
Wiwcharuk, Kelly	Patient Care Manager	\$	123,729.19
Woloshyn, Tammy	Supervisor, Supp Serv	\$	78,489.39
Wong, Caitlin	Registered Nurse Relief Team	\$	119,658.47
Wood, Angela	Supervisor, Home Care	\$	113,881.64
Wright, Jeremy	Licensed Practical Nurse, Dialysis	\$	110,443.69

Wulowka, Leslie	Manager, MH and Wellness	\$	122,727.29
Wyman, Joanne	FASD Diagnostics Coordinator	\$	78,173.87
Yakiwchuk, Lee Ann	Licensed Practical Nurse, Dialysis	\$	78,927.70
Yaworski, Sandra	QHR Administrator	\$	96,778.22
Young, Jacqueline	Registered Nurse, Obstetrics	\$	93,746.79
Young, Paula	Licensed Practical Nurse	\$	84,073.76
Ziprick, Tanya	Patient Care Manager, MSP	\$	144,843.43