

July 4, 2019

To: All Unionized Health Care Workers

The Voting Period for the representation votes has been confirmed. Eligible employees will be able to cast their vote electronically between August 8 and August 22, 2019.

In Commissioner's Update #3 (June 17, 2019), I identified three ways employees could "get informed" about the upcoming representation votes:

- By visiting my website: www.bill29commissioner.com
- By reviewing the Direct Mail-out package that will be delivered to employees' home addresses between July 9 -19, 2019
- By participating in Union Access Opportunities (UAOs)

Attached is the schedule listing the UAOs for workplaces located within the Northern geographic region.

A master schedule of all UAOs scheduled across the province will be available on the website.

The UAOs provide the unions involved in the representation votes with access to workplaces so that employees will have the opportunity to meet directly with union representatives if they wish. Unions will be able to set up a table or use a meeting room to meet with employees and answer their questions.

As previously noted, these meeting opportunities cannot be disruptive to workplace operations. Employees can only participate in these meeting opportunities during their off-duty hours -before or after their shifts or during coffee or meal breaks.

While participation in these meetings is entirely voluntary, I hope you will consider taking advantage of this opportunity to become an informed voter.

Should you have any questions about the attached schedule, please contact your union or manager.

Sincerely,

Robert Pruden
HSBURA Commissioner