



**NORTHERN
HEALTH REGION**

Schedule of Compensation
For the year ended December 31, 2018

Independent Auditors' Report

To the Directors of Northern Regional Health Authority:

Opinion

We have audited the accompanying Schedule of Employee Compensation of Northern Regional Health Authority for the year ended December 31, 2018 ("the Schedule").

In our opinion, the financial information in the Schedule of Employee Compensation for the year ended December 31, 2018 is prepared, in all material respects, in accordance with the provisions of The Public Sector Compensation Disclosure Act of the Province of Manitoba.

Basis for Opinion

We conducted our audit in accordance with The Public Sector Compensation Disclosure Act of the Province of Manitoba. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Schedule section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting and Restriction on Distribution

This schedule is prepared to assist Northern Regional Health Authority to meet the requirements of The Public Sector Compensation Disclosure Act of the Province of Manitoba. As a result, the schedule may not be suitable for another purpose. Our report is intended solely for Directors of Northern Regional Health Authority relative to The Public Sector Compensation Disclosure Act of the Province of Manitoba and should not be distributed to other parties.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of this schedule in accordance with the provisions of The Public Sector Compensation Disclosure Act of the Province of Manitoba, and for such internal controls as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditors' Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.
- Evaluate the overall presentation and content of the schedule, including the disclosures, and whether the schedule represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Winnipeg, Manitoba

June 19, 2019

MNP LLP

Chartered Professional Accountants

Northern Health Region
 Schedule of Compensation
 For the year ended December 31, 2018

Basis of Accounting

Pursuant to Section 2 of the Public Sector Compensation Disclosure Act, the entity shall disclose to the public in accordance with the Act the amount of compensation it pays or provides in the year directly or indirectly. Compensation means compensation pursuant to any arrangement, including an employment contract, calculated to include the total value of all cash and non-cash salary or payments, allowances, bonuses, commissions or perquisites. The amounts meeting the requirements for disclosure are listed below.

- a) Chairperson of the Board of Directors (over \$50,000): N/A
- b) Aggregate compensation of all Board Members \$45,310.40
- c) Compensation of Officers and Employees over \$50,000:

Name	Position	Compensation
Abaku, Peter	Registered Nurse, ER	\$ 112,251.81
Abara, Chukwuma Soloman	Physician General, Clinic	\$ 306,770.69
Abou Khamis, Rami	Physician, Internist, NO HEB	\$ 364,567.62
Abrahamson, Joan	Resource Coord, Home Care	\$ 58,502.57
Adam, Thomas W	Registered Nurse, Home Care	\$ 57,377.85
Adegboye, Babatunde	Licensed Practical Nurse, Med/Peds	\$ 78,699.17
Adelufosi, Adegoke	Physician, Psychiatrist	\$ 488,237.25
Adesoji, Atinuke	Licensed Practical Nurse, OBS	\$ 122,689.75
Adeyemi, Moyo	Physician, Pediatrician	\$ 523,052.55
Agnolin, Stephanie	Registered Nurse, ER	\$ 64,604.93
Agpalza, Loida	Public Health Nurse, Child	\$ 114,585.09
Aguirre, Lourdes	Health Care Aide, St Pauls	\$ 70,523.75
Al Kadhaly, Mothafar	Physician, General Surgeon	\$ 87,843.68
Alahbabi, Aseel	Physician, Anaesthetist	\$ 500,460.35
Alderson, Andrea	Patient Care Manager	\$ 132,651.55
Alexander, Alana	Registered Nurse, OBS	\$ 108,836.36
Almas, Courtney	Public Health Nurse, Communicable Disease	\$ 113,839.56
Alnahhal, Mohammed	Clinical Assistant	\$ 208,811.22
Alvarez, Bonn Eris Medina	Registered Nurse, MSP	\$ 91,636.33
Anderlik, Shanleigh	Best Practice Educator, Med	\$ 117,565.73
Andersen, Lori A	Case Coordinator, Home Care	\$ 114,158.87
Anderson, Emily	Health Care Aide	\$ 61,559.49
Anderson, Frieda	Health Care Aide, St Pauls	\$ 67,238.92

Anderson, Kristina Madeleine	Registered Nurse, Relief Team (NMR)	\$	95,592.61
Anderson, Randy	Paramedic	\$	108,682.39
Andrews Rivalin, Beverly	Registered Nurse, Chemo	\$	92,608.21
Andrews, Jocelyn	Registered Nurse, Relief Team (NMR)	\$	86,403.19
Anid, Gabriel	Physician, ENT	\$	453,308.65
Antichow, Carla	Licensed Practical Nurse, NSM	\$	88,996.30
Antonio, Maria	Registered Nurse, MSP	\$	95,587.25
Appiah, Cynthia	Licensed Practical Nurse, Home Care	\$	140,945.04
Armitage, Sevara	Registered Nurse, MSP	\$	111,022.45
Armstrong, Viki	Paramedic	\$	109,122.22
Arnold, Margaret Elizabeth	Registered Nurse, OR	\$	68,363.99
Arnold, Robert	Health Care Aide, NSM	\$	51,969.87
Artemenko, Vladyslav	Registered Nurse, ER	\$	51,312.69
Assels, Drew	Paramedic	\$	103,125.14
Assie, Sandra	Registered Nurse, PCH	\$	103,238.85
Atoyebi, Florence	Registered Nurse, Obstetrics	\$	112,311.58
Audit, Bruce	Pharmacist	\$	131,438.95
Ayimadu, Kwame	Registered Nurse, ACIU	\$	123,979.65
Ayirebi, Shirley	Public Health Nurse, TB Coordinator	\$	124,644.81
Azzam, Hussam	Physician, Obs/Gyn, NO HEB	\$	304,639.80
Azzam, Lina	Physician, Obstetrics/Gyn	\$	652,394.70
Babcock, Hollee	Policy Coordinator	\$	65,514.08
Baby, Sarath	Registered Nurse, NSM	\$	145,670.80
Baddage, Mohan	Home Care Attendant	\$	51,774.59
Bagg, Maraiah	Registered Nurse, Relief Grad (NMR)	\$	82,633.33
Bailey-Millwood, Simone	Registered Nurse, Medical	\$	134,643.17
Baird, Patti	Clinical Services Coordinator, Hope N	\$	107,195.68
Baker, Darren G	Director, EMS	\$	110,952.50
Bakos, Angela	Public Health Nurse	\$	118,979.23
Balakrishnan, Arun	Registered Nurse, ER	\$	120,931.94
Balanyk, Robert	Power Engineer	\$	57,264.37
Ballantyne, Lily	Licensed Practical Nurse, ACIU	\$	76,271.15
Ballard, Breanne	Registered Nurse, ER	\$	126,002.27
Barbeau, Autumn	Registered Nurse, ACIU	\$	90,671.48
Barbono, Maria Victoria	Registered Nurse, Dialysis	\$	111,130.00
Barr, Thomas	Manager, Pharmacy	\$	139,479.44

Bartlett, Debbie M	Admitting Clerk	\$	58,025.02
Barton, Karen	Registered Nurse, Chemo	\$	110,561.21
Basallo, Charito	Registered Nurse, Dialysis	\$	112,570.11
Bath, Jaskamal	Security Officer	\$	63,794.60
Bayer, Krystal	Registered Nurse, OBS	\$	94,969.33
Beacham, Colleen Frances	Licensed Practical Nurse, OBS	\$	93,623.57
Beardy, Cherish	Restorative Care Coordinator	\$	89,966.09
Beardy, Cindy	Computer Technician, IT	\$	83,862.49
Beardy, Rusty	VP, Indigenous Health and Relations	\$	157,589.45
Beasley, Reta	Registered Nurse, ACIU	\$	59,167.24
Beaton, Connie	Public Health Nurse, Reproductive Health	\$	93,016.26
Beausejour, Regent	Facility Technician	\$	57,126.16
Beaver, Melody	Licensed Practical Nurse	\$	84,160.50
Beavis, Kathy	Public Health Nurse	\$	87,767.41
Becker, Hillary	Registered Nurse, MSP	\$	107,718.06
Belfour, John	Maintenance Tradesperson	\$	51,871.06
Belfour, Melanie	Public Health Nurse	\$	94,145.39
Bennett, Angela	Admin Assist II, Quality & Risk	\$	52,530.76
Benson, Glenda	Registered Nurse, ACIU	\$	109,787.51
Benson, Marilyn	EMR, WB	\$	69,568.62
Berezitzky, Ferauna	Regional EMR Analyst	\$	77,698.23
Berezowecki, Dailynn	Registered Nurse, ACIU	\$	96,425.86
Bernard, Chantel	Recovery Support Worker	\$	53,110.74
Bettesworth, Krysten	Registered Nurse, ER	\$	116,402.93
Bhagria, Sonam	Registered Nurse, Psych	\$	81,169.16
Bhatti, Kulraj	Physician Assistant, Surg	\$	236,741.82
Biberdorf, Courtney	Admin Assist, Acute Care	\$	51,324.64
Biely, Mona	Physician General, Clinic	\$	162,200.09
Bighetty, Jodene	Comm Health Worker	\$	63,994.64
Biglow, Linda	Executive Assistant	\$	71,330.27
Blaber, John	Shift Engineer	\$	86,038.36
Bloomfield, Wilma	Health Care Aide, St Pauls	\$	53,311.83
Bodie, Gwenn	Primary Care Nurse, PCC	\$	118,595.91
Boles, Bayley	Registered Nurse, OBS	\$	129,537.30
Bonnell, Melissa	Public Health Nurse, Home Care	\$	97,973.17
Bowes, Renee Carla	Physician, Pediatrician	\$	223,920.48
Bradbury, Melanie	Registered Nurse, OR/Chemo	\$	116,569.00
Bradt, Amy	Registered Nurse, Snow Lake	\$	94,124.85
Bragg, Jacqueline	Procurement Lead	\$	68,535.28

Bram, Tyler	Paramedic	\$	81,693.18
Branconnier, Noreen	Registered Nurse, Medical	\$	157,076.59
Brost, Vanessa	Registered Nurse, Relief Team	\$	73,725.85
Brough, Robin V	Registered Nurse, Dialysis	\$	119,310.99
Brown, Douglas Grant	Accounts Payable Clerk	\$	56,644.44
Brown, Gloria A	Executive Assistant, CS	\$	60,363.48
Brown, Lori	Health Care Aide, PCH	\$	55,844.60
Brown, Terri Lynn	Trainer, OSD	\$	58,993.57
Brown-Fernandes, Sandra	Public Health Nurse, Teen Health	\$	81,480.70
Brust, Brandi	Licensed Practical Nurse	\$	86,084.47
Bryan, Eulalee	Registered Nurse, MSP	\$	116,782.98
Bryant, Helga	Chief Executive Officer	\$	200,874.75
Bryson, Laura	Payroll Officer	\$	53,080.08
Buchanan, Laura	Public Health Nurse, Fam First	\$	106,558.75
Budgell, Leanne	Registered Nurse, Obstetrics	\$	114,492.28
Bugera, Luise	Registered Nurse, ER	\$	140,576.84
Buhler, Caroline	Admin Asssist, Medical Serv	\$	52,499.16
Bullard, Connie L	Health Care Aide, Med/Peds	\$	51,918.48
Bullee, Lisa	Registered Nurse, Dialysis	\$	70,968.44
Burke, Delsie	Regional Primary Care Connector	\$	83,506.13
Burke, Kristi Leanne	CRN, OBS	\$	106,329.21
Burnside, Tanya	Pharmacy Assistant	\$	55,912.67
Burton, Jenna	Pharmacy Assistant	\$	63,056.04
Burton, Kimberly	Support Services Aide	\$	54,501.49
Cabaguio, Michael	Physiotherapist	\$	71,339.21
Cameron, Reanna	Registered Nurse, Relief Team (NMR)	\$	109,211.52
Campbell, Danielle	Registered Nurse, MSP	\$	90,554.62
Campbell, Megan	Paramedic	\$	89,365.16
Campbell, Toni	Public Health Nurse, RECON	\$	99,712.37
Carruthers, Stuart A	Superintendent, EMS The Pas and Area	\$	96,063.80
Cartwright, Jennifer	Scheduling Supervisor, Regional	\$	63,922.04
Cassan, Jenna	Registered Nurse, OBS & Day Surg	\$	71,748.01
Cathcart, Keri-Rae	Registered Nurse, Home Care	\$	92,208.54
Champion-Taylor, Carol	Unit Clerk, Psych Unit	\$	52,628.89
Chan, Joanna	Registered Nurse, OBS & Day Surg	\$	104,676.84
Chartrand, Melody	Accounts Receivable Clerk	\$	50,065.45
Cheys, Lyndon	Registered Nurse3, MSP	\$	112,408.48
Cho, Pui San	Registered Nurse, OBS & Day Surg	\$	125,686.51
Chrisp, Amber D	Health Care Aide, ER	\$	66,077.20

Church, Ian	Systems Administrator, IT	\$	106,308.47
Clark, Anna	Licensed Practical Nurse, Day Surg Prep	\$	82,124.18
Clark, Cheryll	Health Care Aide, NLM	\$	63,998.81
Clarke, Belinda	Health Care Aide	\$	58,465.91
Clarkson, Tanis	Registered Nurse, ER	\$	74,358.26
Clemons, Candace	Recovery Support Worker	\$	60,435.88
Clemons, Elizabeth	Clinic Assistant, PCC	\$	53,038.73
Cluff, Lauren	Registered Nurse, ER	\$	108,237.65
Cluney, Leona	Registered Nurse, St Pauls	\$	132,631.80
Coleman, Nathan	Physician General, Clinic	\$	335,230.51
Collins, Colleen	Regional Manager, Community Resources	\$	105,709.66
Collins, David	Licensed Practical Nurse, NLM	\$	67,526.41
Comerford, Vera	CRN, ER	\$	92,494.90
Compton, Lesley	Health Records Technician	\$	57,701.42
Constant, Carla	Registered Nurse, OR	\$	107,567.92
Constant, Jeanette	Executive Assistant, VP-AHS	\$	76,558.80
Constant, Melanie	Scheduler	\$	54,467.66
Constant, Nora	Public Health Nurse,	\$	121,149.09
Conway, Sasha	Public Health Nurse, Gillam	\$	89,805.54
Cook, Cindy	Licensed Practical Nurse, MSP	\$	88,713.91
Cooper, Hillary D	Manager, Public Health	\$	122,703.39
Cooper-Roberts, Robi- Lynn	Public Health Nurse, Health Promo	\$	91,472.46
Corder, Sherri	Registered Nurse, ER	\$	69,189.66
Cormier, Kenneth	Computer Technician	\$	79,190.24
Cote, Juanita	Licensed Practical Nurse, Relief Team	\$	80,092.46
Cowan, Christina M	CRN, ER	\$	107,768.30
Crait, Catherine	Transitional Support Worker	\$	80,018.76
Crate, Kristie	Registered Nurse, Hope North	\$	87,099.18
Crofford, Erin	Best Practice Educator, Home Care	\$	77,912.43
Crossley, Vicki	Registered Nurse, Obstetrics	\$	134,798.12
Cruda, Bryan	Registered Nurse, Renal Nurse Clinician	\$	118,787.74
Cupples, Shawna L	Director, Long Term & Cont Care	\$	144,849.81
Curran, Britney	Mental Well & Rec Prac, Child	\$	61,801.74
Curran, Lillian	Licensed Practical Nurse	\$	86,072.38
Curran, Marianne	Mental Health Clinician, Seniors	\$	94,606.03
Dada, Claudius	Mobile Crisis Clinician, Hope North	\$	75,718.33

Dada, Grace	Social Worker, ABIU	\$	95,826.11
Dahl, Christina	Paramedic	\$	78,402.07
Dallas, Jessica	Health Care Aide, Med/Peds	\$	55,884.76
Daneliuk, Nicole	Executive Assistant, RHA	\$	52,969.12
Dantouze, Rebecca	Registered Nurse, OBS	\$	56,937.92
Danyluk, Allysa Karly	Registered Nurse, Psych	\$	103,935.65
Daudet, Cherise	Registered Nurse, OBS	\$	127,835.32
Davey, Monica	Registered Nurse, OR	\$	142,225.52
Davids, Jacob	Manager, Clinic	\$	89,130.31
Davis, Gary	Paramedic	\$	75,490.75
Dawson, Anissa	Social Worker (BSW), Acute Care	\$	96,608.73
Dawyduk, Brenda	Nurse Practitioner	\$	139,048.73
DeBackere, Melissa	Registered Nurse, Psych	\$	125,613.68
Delaquis, Viviane	Registered Nurse, MSP	\$	111,055.74
d'Entremont, Margaret	Public Health Nurse, Coord, DER	\$	116,092.45
Deonaraine, Jason	Paramedic	\$	108,862.65
Derbowka, Ashley Charmaine	Registered Nurse, OR	\$	100,839.94
Derbowka, Corey Tyler	Registered Nurse, MSP	\$	101,279.40
Desjardins, Julie	Primary Care Nurse, PCC	\$	116,233.88
Desjarlais, Alison	Best Practice Educator, Home Care	\$	113,896.36
Desrosiers, Mary	Home Care Attendant	\$	61,405.94
Devloo, Natasha Roxanne	Admin Assist, PCC	\$	51,588.64
Dhalla, Neeraj-Kalwant	Paramedic	\$	92,542.03
Dickens, Shirley	Licensed Practical Nurse, Home Care	\$	63,801.31
Didluck, Bobbi-Ann	Registered Nurse, ER	\$	99,816.08
Dillman, Patricia	Registered Nurse, OBS	\$	140,609.24
Dion, Corinne	Registered Nurse, Med/Peds	\$	123,063.89
Dirks, Alvina	Health Care Aide, St Pauls	\$	60,599.59
Dods, Lindsay	Respiratory Therapist, Senior	\$	86,858.55
Donaldson, Sharon A	Licensed Practical Nurse, ACIU	\$	88,275.21
Dorion, Brittany	Pharmacy Tech, Sterile Compound	\$	59,504.07
Dorion, Florence Noelle	Licensed Practical Nurse, St Pauls	\$	107,609.29
Drake, Tara N	CRN, OR	\$	126,524.89
Drew, Connie	Licensed Practical Nurse, Medical	\$	107,722.70
Driscoll, Adam	Recovery Support Nav, Hope North	\$	78,196.59
Drutz, Jan	Physician Assistant	\$	147,881.59
Dubreuil, Duane	Mental Well & Rec Prac, Adult	\$	87,461.55
Ducharme, Robert	Psychiatric Nursing Assistant	\$	58,545.78
Ducharme, Shirley A	NPTP Officer	\$	55,179.15

Ducharme, Tracy	Licensed Practical Nurse, ACIU	\$	51,501.01
Duchesne, Michelle	Mental Well & Rec Prac, Adult	\$	115,079.17
Dudas, Lorna May	Registered Nurse, OR	\$	144,169.48
Duffy, Denise	Executive Assistant, CS	\$	54,509.21
Dulewich, Cheryl	Benefits Coordinator	\$	56,712.86
Dumas, Gary	Addiction Recovery Pracitioner	\$	66,441.90
Dumenko, Shaylene	CRN, OR	\$	76,049.93
Dunn, Ashley	Admissions Clerk	\$	50,898.03
Durand, Joseph	Housekeeping Aide	\$	52,366.73
Durkee, Brenda	Health Care Aide, NLM	\$	61,719.09
DuRussel, Kendra	Paramedic	\$	111,075.23
Dutcawich, Tara	Public Health Nurse, Reproductive Health	\$	114,016.42
Dwomoh, Elvis	Licensed Practical Nurse, St Pauls	\$	126,240.06
Dy, Maria Barbara	Licensed Practical Nurse, MSP	\$	54,838.17
Dybaylo, Luba	Public Health Nurse, Healthy Liv	\$	112,594.62
Dyke, Dezarae	Registered Nurse, OBS	\$	92,380.83
Dzuibak, Deborah	Licensed Practical Nurse, Home Care	\$	78,220.40
Early, Chandice	Human Resources Consultant	\$	98,305.33
Early, Todd	Regional Supervisor, MM & Logistics	\$	84,562.36
Eastman, Brenna	EMS Quality Officer	\$	89,734.81
Edwards, Nicole	Pharmacist	\$	136,751.26
Eh, Moolaw	Licensed Practical Nurse, NSM	\$	90,145.83
Ehigie, Murphy Osagioduwa	Registered Nurse, ER	\$	138,952.85
Einarson Doucet, Doreen	Registered Nurse, Psych	\$	134,334.87
Eisner, Anna	Public Health Nurse, RECON	\$	97,755.95
Eka, Emem	Mental Well & Rec Prac, Child	\$	54,832.90
Elder, April	Public Health Nurse	\$	100,132.48
Elvin, Kelly	Scheduler	\$	51,077.76
Ernest, Diane M	Office Coordinator, NSM	\$	63,914.42
Eskandari Alughareh, Farrokh	Midwife	\$	94,885.43
Eveleigh, Wanda-Lee	Primary Care Nurse, PCC	\$	117,557.97
Ewing, Julia	Registered Nurse, OR	\$	139,104.68
Falkiner, Charlene	Registered Nurse, Snow Lake	\$	67,239.39
Farkas, Juanita	Licensed Practical Nurse, NSM	\$	81,575.62
Farquhar, Ryan	Paramedic	\$	116,539.60
Farrow, Emily	Health Care Aide	\$	59,344.52

Farrow, Tracy	Licensed Practical Nurse, NSM	\$	52,093.74
Fattah Dizaji, Elham	Physician General, Clinic	\$	71,209.88
Fedoriw, Janice	Clinic Assistant	\$	50,268.15
Ferguson, Sharon	Regional Manager, Supp Serv	\$	98,621.21
Fetterly, MaryAnn F	Nurse Manager, St Pauls	\$	125,700.75
Fiddler, James	Indigenous Liason	\$	54,182.15
Fidler, Daphne	Licensed Practical Nurse, Clinic	\$	77,014.99
Fieber, Hayley	Registered Nurse, Home Care	\$	110,036.53
Field, Barbara E	Registered Nurse, Psych	\$	108,764.36
Fillier, Nikita	Registered Nurse, OBS	\$	85,250.17
Finlay, Dale	Registered Nurse, Dialysis	\$	107,483.68
Finnie, Ginger Christine	Health Care Aide, NLM	\$	54,091.36
Fitzner, Linda	Transitional Support Worker	\$	56,693.21
Flett, Brenda	Community Health Worker	\$	62,583.08
Foord, Valerie	Home Care Attendant	\$	60,998.24
Ford, Paulette	Licensed Practical Nurse, Medical	\$	110,622.98
Ford, Shawn Dion	Licensed Practical Nurse, Medical	\$	101,939.50
Foriwa, Ama	Licensed Practical Nurse, Amb Clinic	\$	58,360.97
Foster, Melanie	Public Health Nurse	\$	111,667.69
Fourre, Dennis	Paramedic	\$	128,597.71
Fourre, Stephanie	Admin Assist, Medical Serv	\$	53,034.16
Fransoo, Pauline	Registered Nurse, OBS & Day Surg	\$	140,688.64
Frederick, Shannon	Patient Care Manager, ER	\$	167,689.92
Freeman, Jennifer	Public Health Nurse, Diabetes	\$	116,050.49
Friesen, Leah	Registered Nurse, OR	\$	135,001.23
Friesen, Margaret	Public Health Nurse, WB	\$	132,515.25
Frimpong, Priscilla	Psychosocial Oncology Clinician	\$	77,186.21
Fritz, Katie	Health Records Technician, PCC	\$	50,883.00
Fulham, Laureen	Manager, Addictions & Acute MH Serv	\$	127,580.14
Fuller, Stephanie	Registered Nurse, OR	\$	135,310.03
Fulmore, Deanna	Admin Assist	\$	55,798.50
Gagne, Miguel	Licensed Practical Nurse, Med/Peds	\$	87,913.71
Gajudo, Laura B	Registered Nurse, Dialysis	\$	76,361.58
Gamache, Brian	Power Engineer	\$	87,588.89
Gamache, Candida	Admitting Clerk	\$	57,425.41
Gamache, Donald E	Manager, Health Promo and CHD	\$	126,714.28
Gareau, Mary	Public Health Nurse, RECON	\$	112,319.80
Gbara, Bariadora	Registered Nurse, ER	\$	112,030.32
Geddes, Danielle	Occupational Therapist	\$	89,375.86

Geisel, Pam	Registered Nurse, MSP	\$	54,380.82
Genaille, Sally	Health Care Aide, St Pauls	\$	51,054.57
Gibson, Patricia	Registered Nurse, ACIU	\$	69,092.71
Gibson, Patricia V	OHS Coord Security Super	\$	75,018.28
Gill, Jaswinder	Licensed Practical Nurse, Med/Peds	\$	72,708.39
Gill, Kulwinder	Health Care Aide, NSM	\$	60,235.98
Gladstone, Amy	Registered Nurse, ER	\$	122,842.24
Goldstein, Joshua	Paramedic Float	\$	87,170.87
Grandbois, Bonnie	Patient Care Manager, OR	\$	128,553.34
Grandison, Gord	Addiction Recovry Pracitioner Lead	\$	76,414.11
Greenwood, Nicole	Registered Nurse, Charge Nurse, Med	\$	99,983.07
Gregoire, Crystal Lynn	Human Resources Consultant	\$	96,530.74
Grenier, Nicole L	Patient Care Manager, Acute Care	\$	119,688.08
Griffith, Krista	Coord, Medical Serv & Educatlon	\$	55,749.59
Gruendler, Patricia	Admin Assist II, LTC	\$	51,396.04
Guay, Keith	Social Worker (BSW), Acute Care	\$	88,144.35
Guerreiro, Shannon	VP, Clinical Services/CNO	\$	53,523.29
Gujare, Pradip	Physician General, Clinic	\$	381,173.23
Gullberg, Sharon	Registered Nurse, OR	\$	64,410.49
Gummerson, Corrie L	Licensed Practical Nurse, OBS & Day Surg	\$	63,252.07
Gunn, Melissa	Regional Primary Care Connector	\$	72,707.56
Gurba, Ken	Regional Manger, EMS	\$	85,517.94
Gwozdz, Kazimiera	Midwife	\$	125,400.16
Hall, Enid	Supervisor, Patient Services, PCC	\$	64,399.72
Halls, Anne	Registered Nurse, Relief Grad (NMR)	\$	83,503.86
Halpin, Danny	Physiotherapist	\$	87,877.66
Halstrom, Greg	Refrigeration Mechanic	\$	80,519.32
Hamel, Scott	RAO and Executive Director of MS	\$	151,434.65
Hamilton, Dana	Clinic Assistant	\$	53,132.26
Handa, Sapna	Mental Well & Rec Prac, Adult	\$	90,707.58
Hanke, Kayla Ilene	Registered Nurse, Psych	\$	103,290.56
Hanke, Rhoda	CRN, NSM	\$	112,023.07
Hanna, Cheryl L	Registered Nurse, Relief Team (Chm/Dyls)	\$	128,180.64
Hans, Pritpal	Power Engineer	\$	62,033.43
Hanson, Michele	Admin Assist, NSM	\$	52,618.01
Hanson, Tiffany	FASD Diagnostics Coordinator	\$	70,738.78
Hanson, William C	Trades Lead	\$	72,992.54

Harapiak, Gaylene	Health Care Aide, ACIU	\$	51,847.29
Harapiak, Lisa	Licensed Practical Nurse, Med/Peds	\$	90,987.65
Harmes, Jana	Palliative Care Nurse Area	\$	66,612.56
Harrower, Nicole	Regional Supervisor, HIM	\$	52,016.56
Hartery, Dawn	Registered Nurse, PCH	\$	125,975.30
Hartl, Lance	Power Engineer	\$	75,334.76
Hartog, Jennifer	Admissions Clerk	\$	54,623.18
Harvey, Deidre	Community Health Developer	\$	79,003.43
Harvey, Lesley	Registered Nurse, Patient Navigator	\$	114,108.60
Harvie, Mildred P	Registered Nurse, Med/Peds	\$	118,673.24
Hasan, Syed	Shift Engineer	\$	87,395.62
Hatch, Deborah	Public Health Nurse, SH	\$	84,159.12
Hayes, Patty	Supervisor, Home Care	\$	92,956.05
Head, Donna	Mental Well & Rec Prac, Adult	\$	87,947.85
Head, Noah	Registered Nurse, Psych	\$	126,935.44
Healy, Allison	Health Records Technician, PCC	\$	52,206.26
Hebert, Ainsley	Mental Health Clinician, Adult	\$	96,233.41
Hebert, Wesley	Registered Nurse, MSP	\$	114,550.06
Hedman, Mandy	Registered Nurse, Medical	\$	142,060.62
Hedman, Sherri L	Registered Nurse, OR	\$	121,574.19
Heintz, Vanessa	Registered Nurse, ER	\$	84,024.28
Hennessey, Ibolya	Public Health Nurse, Diabetes	\$	105,403.61
Henry, Chris	Computer Technician, IT	\$	86,234.82
Hepp, Cassidy May	Social Worker, PACU	\$	76,357.41
Hernando, Chris	Paramedic	\$	72,516.92
Herzberg, Stacey Lee	Paramedic	\$	115,233.26
Hiebert, Amanda	Paramedic	\$	81,191.37
Hill, Beverley D	Manager, Public Health Nursing	\$	128,483.72
Hillier, Jessica	Registered Nurse, ACIU	\$	82,020.82
Hiscock, Genevive	Home Support Worker	\$	52,147.65
Hlady, Katja	Registered Nurse, Obstetrics	\$	113,335.91
Hnatiuk, Heather Amanda	Paramedic	\$	110,992.13
Hnidy, Shawn	VP, Corp Svcs/CFO/CIO	\$	152,461.21
Ho, Carmen	Health Promotion Specialist	\$	74,865.23
Holland, Carrie	Public Health Nurse	\$	115,531.98
Holland, Edward	Facility & Electrical Lead	\$	102,186.48
Horayi, Martina	Public Health Nurse	\$	111,702.43
Horton, Denise	Executive Assistant	\$	53,436.92
Hoskins, Darryl	Admitting Clerk	\$	50,801.34
Hostasek, Anna	Registered Nurse, Obstetrics	\$	50,037.69

Housden, Ashlin	Public Health Nurse, Reproductive Health	\$	104,616.76
Howard, Sandi	Midwife	\$	126,575.88
Howse, Michael	Registered Nurse, Psych	\$	138,253.10
Hrabowich, Kayley	Registered Nurse, ACIU	\$	102,487.35
Hryhoruk, Candice L	Nurse Manager, NLM	\$	121,580.41
Hsiung, Kiam Sin	Registered Nurse, OR	\$	131,245.40
Huculak, Rachelle	Nurse Practitioner, PCC	\$	134,700.57
Hughes, Lacey	Scheduler	\$	50,436.72
Hughes, Ricky	Registered Nurse, Snow Lake	\$	174,090.97
Humby, Abbie	Public Health Nurse	\$	116,875.29
Hutchinson, Diana	Comm Health Worker	\$	58,280.22
Irabor, Gloria	Registered Nurse, Psych	\$	170,166.89
Izunwanne, Victor	Registered Nurse, MSP	\$	87,850.94
Jackson, Darlene	LOA Palliative Care Nurse	\$	131,559.39
Jackson, June	Scheduler	\$	56,304.27
Jacob, Bincy	Registered Nurse, NSM	\$	106,040.03
Jacob, Janet	Registered Nurse, ER	\$	92,942.26
Jacobs, Juliana	Director, Primary Care & Clinics	\$	138,057.23
Jacobs, Lindsay	Coord, Patient Safety	\$	96,032.94
Jacobson, Arlene	Admin Assist, NLM	\$	50,783.76
James, Libin	Registered Nurse, Medical	\$	190,017.53
Jantti, Selma	Licensed Practical Nurse, Psych	\$	110,762.80
Jantz-Olson, Marianne	Patient Care Manager	\$	130,813.44
Jawed, Muhammad	Transitional Support Worker	\$	51,918.40
Jays, Janina	Registered Nurse, Infection Control	\$	109,177.14
Jensen, Kaitlyn	Paramedic	\$	81,193.86
Jerome, Angeline L	Licensed Practical Nurse, Med/Peds	\$	59,789.91
Jesso, Tamara L	Paramedic	\$	78,151.04
Jilhano, Desiree	Registered Nurse, OR	\$	131,540.13
Johnson, Chelsey	Charge Clerk, NPTP	\$	60,024.74
Johnson, Deanna E	Smoking Cessation Coord	\$	82,419.05
Johnson, Glen	Manager, Maintenance	\$	95,397.09
Johnson, Kelly	Patient Care Manager, OBS	\$	137,996.10
Johnson, Sean	Computer Technician, IT	\$	88,804.74
Johnson, Valerie	Registered Nurse, Home Care	\$	106,771.12
Jones, Dan	Paramedic	\$	95,095.86
Jose, Difna	Registered Nurse, NSM	\$	89,221.94
Kadankavil, Renju	Licensed Practical Nurse, Medical	\$	96,051.77
Kalar, Harvinder	Paramedic	\$	123,889.83

Kaur, Sukhwinder	Health Care Aide, NSM	\$	60,006.68
Keehn, Becki	Registered Nurse, ACIU	\$	108,958.86
Kemp, Kayla	Executive Assistant, VP-PI	\$	57,864.80
Kennedy, Carla	Admissions Clerk	\$	56,667.41
Keough, Ronnie	Registered Nurse, MSP	\$	113,380.30
Ketcheson, Jarett	Paramedic	\$	124,389.71
Khaled, Ziad	Clinical Assistant, Acute Care	\$	176,014.55
Kinar, Breanne D	Admitting Clerk	\$	54,737.36
Kines, Christine	Public Health Nurse, STI/Teen	\$	110,552.87
Kinley, Elizabeth	Registered Nurse, Psych	\$	157,549.69
Kirkness, Deborah Anne	Home Care Attendant, Pine View Lodge	\$	51,485.92
Kirkness, Eliza-Jean	Registered Nurse, Obstetrics	\$	65,186.86
Kirkness, Shelley	Registered Nurse, Obstetrics	\$	121,419.27
Kissick, Stephanie	Registered Nurse3, MSP	\$	111,937.70
Kizhakkekara John, Sabu	Recovery Support Worker	\$	66,486.97
Kizuik, Shyla Daryl	Registered Nurse, Obstetrics	\$	81,463.33
Klasson, Andrea	Registered Nurse, Relief Grad (NMR)	\$	104,455.45
Knight, Colin	Primary Care Nurse, PCC	\$	102,323.99
Koduah, Elizabeth	Registered Nurse, Relief Grad (NMR)	\$	98,443.80
Koning, Chantal	Paramedic	\$	117,499.22
Koop, Kelsey	Paramedic	\$	88,102.68
Kooragayala, Vinod	Financial Analyst	\$	78,494.22
Kostyk, Stephanie	Registered Nurse, OBS	\$	98,772.04
Kotz, Sharon	Executive Assistant, VP-MS	\$	59,984.47
Koversky, Chris	OHS Coord Security Super	\$	84,532.48
Koversky, Colin	Manager, Maintenance	\$	88,357.72
Kowal, Amber	Clinical Therapist, Charge	\$	92,804.79
Kowalchuk, Sharon	Paramedic	\$	81,211.99
Kozar, Kara	Staff Therapist, Home Care	\$	87,034.77
Kozlowski, Colton	Paramedic	\$	86,077.77
Kragh-Hansen, Dana	Licensed Practical Nurse, Med/Peds	\$	82,393.65
Krassilowsky, Shawn L	Registered Nurse, Chemo	\$	80,154.82
Krentz, Bruce	Planning & Decision Support Analyst	\$	109,613.62
Kretchmann, Lynda	Regional Manager, MM & Logistics	\$	100,024.13
Kuehrig, Barb	Patient Care Manager, OB/OR/DY/AM	\$	127,004.85
Kumar, Pardeep	Mental Well & Rec Prac, Seniors	\$	95,185.41

Kushniryk, Sherry	Patient Care Manager	\$	125,306.08
Kwan, Johanna	Mental Well & Rec Prac, Child	\$	50,338.56
Lacey, Jenilee	Registered Nurse, ER	\$	103,983.04
Lagace, Erin J	Admin Sec, Child	\$	55,852.60
Lagimodiere, Ashlee Anne	Pharmacy Assistant	\$	53,122.24
Lajambe, Kerri	Public Health Nurse, Families First	\$	112,609.71
Laliberte, Gina	Occupational Therapist HIP	\$	75,736.71
Laliberty, Dean	Health Care Aide, MPS	\$	52,430.06
Lamb, Brittany	Clinical Educator, Regional	\$	65,935.62
Lambert, Rachel	Registered Nurse, OR	\$	106,324.11
Land, Carmila	Registered Nurse, ER	\$	87,443.30
Lane, Lisa	Human Resources Consultant	\$	89,900.53
Langlois, Christine	Manager, Support Services	\$	96,433.84
Lapitan Larino, Rosemarie	Occupational Therapist HIP	\$	79,668.79
Laribi, Zineb	Physician General, Clinic	\$	306,986.69
Larocque, Justine	Manager, Clinic	\$	116,865.97
Larocque, Lorraine	Director, Public Health Nursing	\$	161,047.69
Lavallee, Michelle	Central Processing Aide, Charge	\$	58,977.84
Lavallee, Orra	Registered Nurse, Charge, St Pauls	\$	85,781.14
Lavoie, Josee Marie	Registered Nurse, ER	\$	120,078.18
Lawrence, Mari	Insight Mentor Coordinator	\$	64,027.12
Lawrence, Tony	Business Analyst, IT	\$	76,855.14
Lazar, Gail	Director, Finance	\$	109,066.46
Leahy, Samantha	Unit Clerk, ER	\$	57,648.66
Lechelt, Danita	Registered Nurse, ER	\$	92,957.41
Leclair, Lola	Registered Nurse, NLM	\$	99,577.63
Leclerc, Cindy	Registered Nurse, Dialysis	\$	110,113.08
Ledoux, Joanna	Dietitian, Community	\$	85,915.19
Ledoux, Natalie	Licensed Practical Nurse, OBS	\$	88,875.48
Leguis, Patrick	Licensed Practical Nurse, Dialysis	\$	109,405.89
Lemauviel, Leah	Public Health Nurse, Reproductive Health	\$	135,661.25
LeMoal, Danielle	Mental Well & Rec Prac, Adult	\$	83,137.50
Lentowicz, Kari	Coord, Disaster Management	\$	76,665.32
Lester, Tara Lynne	Physiotherapist	\$	79,386.48
Levesque, Monique	Clinical Therapist, Charge	\$	67,158.89
Lewis, Marie Audrey	Dietary Supervisor	\$	55,769.78
Lindsay, Diane Catrena	Licensed Practical Nurse, Medical	\$	117,837.40
Lindstrom, Shannon	Registered Nurse, OBS	\$	129,724.96
Liske, Koralee	Transcriptionist, PCC	\$	51,718.02

Little, Candace	Physiotherapist	\$	68,842.22
Lloyd, Carrol	Registered Nurse, OBS & Day Surg	\$	86,145.97
Lloyd, Jace	Registered Nurse, ER	\$	101,546.99
Lobert, Danielle	CRN, OBS	\$	118,105.22
Loder, Brenda	Regional Manger, Registration	\$	101,422.66
Long, Linda	Licensed Practical Nurse, ACIU	\$	58,788.21
Lothian, Tracy	Manager, Home Care	\$	139,137.24
Lowe, Paige	Registered Nurse, OBS	\$	55,491.73
Lui, Max	Health Records Technician	\$	51,441.49
Lupien, Katherine	Registered Nurse, Infection Control	\$	111,931.25
Lychuk, Elizabeth	Manager, Hope North	\$	137,154.00
Lyhkun, Carrie A	Registered Nurse, ER	\$	123,979.52
Lysohirka, Michael	Maintenance Tradesperson	\$	73,779.09
Mabin, Deborah	VP, Medical Services	\$	415,067.34
MacDonald, Debbie	Supervisor, Home Care	\$	96,753.08
MacDonald, Rachelle	Manager, PH & Chronic Disease	\$	108,765.57
MacDonald, Shane	Registered Nurse, Patient Navigator	\$	117,518.44
MacDonald, Tracey Leah	Health Care Aide, PCH	\$	52,739.99
MacGregor, Debra	Transcriptionist	\$	58,697.08
MacKenzie, Heather	Licensed Practical Nurse, Home Care	\$	77,545.90
MacKinnon, Chrissy	Standards Projects Coordinator	\$	126,339.44
MacNevin, Candace	Scheduler	\$	66,083.76
MacTavish, Colita	Audiologist	\$	121,231.06
Madarash, Scott	Security Officer	\$	53,133.70
Madden, Dawn	Licensed Practical Nurse, Amb Clinic	\$	65,499.80
Madden, Jodie	Financial Coordinator	\$	85,198.83
Mahmoud, Shadi	Physician, Internist	\$	530,911.82
Mann-Kustiak, Marla Jane	Registered Nurse, NLM	\$	69,153.83
Marcellais, Malcolm	Maintenance Tradesperson	\$	88,181.16
Marin, Patricia	Public Health Nurse, Diabetes	\$	114,646.71
Markus, Allison	Home Care Attendant	\$	52,304.19
Marlow, Lori D	Restorative Care Coordinator	\$	96,365.13
Marques, Nicole	CRN, ER	\$	123,977.90
Martin, Abigail	Licensed Practical Nurse, Medical	\$	96,695.65
Martin, Charlene	Public Health Nurse, Child Hep FF	\$	107,751.91
Martin, Kallia	Registered Nurse, OBS & Day Surg	\$	50,881.54
Martinez, Fernando	Physician General, Clinic	\$	340,725.64
Masson, Amanda	Licensed Practical Nurse, ER	\$	92,016.89
Masters, Carla	Pharmacist	\$	123,040.22

Mathew, Melvin	Licensed Practical Nurse, Medical	\$	168,345.80
Mathurangan, Yasothara	Physician General, Clinic	\$	291,051.36
Maxwell, Kristi	Registered Nurse, ER	\$	81,866.15
Mayuk, Amy	Registered Nurse, Dialysis	\$	119,255.91
Mayuk, Karrie L	Supervisor, Support Services	\$	81,925.66
McAree, Shane A	Director, Information Technology	\$	123,721.14
McClelland, Chantal	Insight Mentor Coordinator	\$	97,079.42
McCrimmon, McKenna	Registered Nurse, ACIU	\$	91,725.20
McDonald, Amanda	Best Practice Educator, LTC	\$	112,234.80
McDonald, Christine	Registered Nurse, Obstetrics	\$	111,207.82
McDuff, Carrie L	Public Health Nurse, Child	\$	112,613.87
McDuff, Cynthia	Financial Analyst	\$	72,949.70
McGillivray, Gilbert	Health Care Aide, ACIU	\$	51,033.57
McIntyre, Christa D	Community Health Developer	\$	84,914.11
McIvor, Angela	Registered Nurse, Psych	\$	137,619.94
McIvor, Charlotte	Registered Nurse, OBS	\$	128,524.09
McKay, Murrium D	Pharmacy Assistant	\$	64,145.30
McKerracher, Vanessa	Mobile Crisis Clinician, Hope North	\$	81,486.12
McLellan, Lorraine Anne	Transitional Support Worker	\$	53,408.93
McLeod, Karlene	Public Health Nurse, STI	\$	104,937.92
McLeod, Lorraine	Licensed Practical Nurse, MSP	\$	94,735.33
McLeod, Merlin	Dietary Clerk	\$	50,151.76
McNally, Sara	Public Health Nurse	\$	71,893.84
McNeill, Caitlin	Registered Nurse, ER	\$	101,691.94
McPhee, Sheri-Lyn	Nurse Practitioner, PCC	\$	89,591.86
McRae, Katie C	Registered Nurse, Relief Team	\$	79,170.26
Medd, Thomas	Physician, Psychiatrist	\$	587,329.02
Meehan, Melissa	Mental Well & Rec Prac, Child	\$	99,748.41
Mehzenta, Samuel	Registered Nurse, Dialysis	\$	84,399.03
Melake, Asnakech	Transitional Support Worker	\$	76,466.78
Mensah, Steffi	Registered Nurse, Relief Grad (NMR)	\$	107,926.10
Merasty, Jacqueline	Health Care Aide	\$	55,915.24
Merasty, Seonaid	Clinic Assistant	\$	60,846.74
Meyer, Shannon	Payroll Officer	\$	52,864.40
Michelle, Linda	Registered Nurse, Obstetrics	\$	139,521.99
Mighton, Leigh-Ann	CRN, Med/Peds	\$	106,081.28
Miller, Katherine	Public Health Nurse, STI	\$	129,076.39
Mills, Rhea	Primary Care Nurse, PCC	\$	121,805.89
Mink, Amy	Public Health Nurse, Child	\$	114,300.62

Miralles Delos Reyes, Miranda	Registered Nurse, Dialysis	\$	102,619.43
Mitchell, Amber	Public Health Nurse, STI Prevention	\$	113,124.15
Mitchell, Phyllis	Licensed Practical Nurse, NSM	\$	51,105.22
Moar, Lise Anne	Registered Nurse, PCH	\$	114,389.11
Moberly, Kendra	Registered Nurse, ER	\$	107,792.06
Moberly, Lois	Executive Director, CS	\$	159,507.40
Monias, Maureen	Dialysis Unit Assist	\$	54,098.68
Monias, Sarah	Primary Care Nurse, PCC	\$	127,064.36
Monkman, Brandey	Paramedic	\$	52,422.81
Moore, Audrey	Registered Nurse, OBS	\$	51,637.41
Moore, Marlee A	Registered Nurse, ER	\$	118,238.00
Moore, Teniele	Registered Nurse, Psych	\$	119,731.93
Morales, Pia	Physio Aide	\$	59,776.01
Moran, Meri-Jo K	Registered Nurse, Charge Nurse, NLM	\$	96,083.60
Moran, Natalie	Paramedic	\$	75,256.61
Morasch, Dennis	Scheduler	\$	53,606.02
Morozoff, Corinne	Support Services Aide	\$	52,039.44
Morris, Sharon	Registered Nurse, Medical	\$	52,137.08
Moseley-Williams, Patrick	Registered Nurse, Psych	\$	109,021.83
Mosell-McNichol, Karin	Physiotherapist	\$	92,808.40
Mossip, Michelle	Registered Nurse, OR	\$	123,665.19
Mote, Crystal D	Registered Nurse, Med/Peds	\$	133,801.01
Munro, Chad	Clinical Educator, Regional	\$	124,198.45
Munro, Rhea	CRN, Dialysis	\$	110,236.56
Munro, Shauna	Public Health Nurse, Public Health	\$	100,902.58
Murdock, Alison	Licensed Practical Nurse, ACIU	\$	81,293.81
Murie, Cherie	Clinical Therapist, Charge	\$	81,175.61
Murphy, Bridget Erin	Public Health Nurse, CDC Coordinator	\$	117,111.06
Murray, Kerri	Registered Nurse, Medical	\$	113,595.15
Murray, Kerri-Mae	Paramedic	\$	76,487.37
Muskego, Danah	Licensed Practical Nurse, MSP	\$	50,109.19
Mustafa, Arjowan	Physician, Obstetrics/Gyn	\$	641,740.03
Nast, Josiane	Public Health Nurse, TB Coordinator	\$	57,074.80
Nazimek, Dylan	Paramedic	\$	124,738.90
Neeranan, Avi	Paramedic	\$	103,124.62
Neville, John	Cook/HA/LA	\$	57,906.76
Newman, Ashley	Registered Nurse, ER	\$	106,922.88

Nickerson, Naomi	Nurse Practitioner, PCC	\$	128,585.02
Nicolychuk, Owen	Registered Nurse, St Pauls	\$	146,198.94
Nimetz, Audrey	Licensed Practical Nurse, OBS	\$	69,958.83
Nixon, Marie	Admitting Clerk	\$	55,414.10
Njegovan, Muriel	Applications Specialist, IT	\$	70,537.07
Nolette, Amber	CRN, ACIU	\$	92,015.82
Noort, Kaitlyn	Registered Nurse, ER	\$	114,676.87
Noort, Terry	Manager, Community Health Centres	\$	135,186.00
Nordick, Lesa	Community Health Developer HC	\$	81,921.52
North, Sandy	Registered Nurse, ACIU	\$	107,393.96
North, Tanya	Admin Sec (AY2), Hope North	\$	50,427.77
Northcott, Breann	Registered Nurse, Relief Team	\$	93,534.80
Noseworthy, Pam	Public Health Nurse, Families First, TM	\$	117,641.53
Nwachi, Onyekachi	Health Care Aide, NSM	\$	52,794.46
Okorie, Johnpaul	Registered Nurse, ER	\$	104,347.23
Oliver, Nicole	Mental Well & Rec Prac, Hope	\$	76,595.72
Oliveros, Melissa	Registered Nurse, ACIU	\$	105,365.61
Olson, Brooke	Registered Nurse, Relief Grad (NMR)	\$	92,304.30
Olson, Ingrid	Executive Director, CS	\$	132,835.37
Olson, Leona	Registered Nurse, NSM	\$	101,011.10
Olson, Roxene M	Registered Nurse, Psych	\$	109,021.71
O'Rourke, Chelsea	Paramedic	\$	81,640.06
Ozol, Lori	Dietitian, Clinical Services	\$	66,415.34
Paisley, Brenda L	Registered Nurse, ER	\$	95,941.97
Pajic, Jodi	Clerk, NPTP	\$	62,062.02
Paradis, Rochelle Rose Anne	Registered Nurse, MSP	\$	106,545.34
Parker, Jodi Lynn	Licensed Practical Nurse, PCH	\$	63,641.50
Parsons, Amelia	Licensed Practical Nurse, Foot Care	\$	84,304.27
Partridge, Emily	Health Records Clerk	\$	50,376.32
Partridge, Kimberley	Regional Manager, HIM	\$	89,338.45
Patel, Arpitaben	Registered Nurse, MSP	\$	97,573.67
Patel, Hareshkumar	Transitional Support Worker	\$	78,530.02
Patel, Maheshbhai	Clinic Assistant, PCC	\$	57,217.87
Patenaude, Debra M	Patient Care Manager, ACIU	\$	131,973.98
Patience, Caroline	Restorative Care Coordinator	\$	80,020.15
Patzer, Cathryn	Registered Nurse, ER	\$	107,613.21
Paul, Edward	Registered Nurse, NLM	\$	118,895.26

Paul, Lisa	Public Health Nurse, Adolescent Health	\$	116,832.78
Pawlachuk, Sara	Executive Assistant, CEO	\$	63,244.92
Pawluk, Sandra	Pharmacy Technician	\$	59,096.77
Pawlyshyn, Amber	Registered Nurse Medical	\$	99,753.54
Pearson, Shannon	Registered Nurse ER	\$	94,909.36
Pelland, Adrian	Systems Administrator, IT	\$	98,949.69
Pennell, Tracy	Licensed Practical Nurse, OBS	\$	124,399.36
Penny, Patricia	Executive Assistant, VP-CSS	\$	67,354.40
Pepito, Eric	Licensed Practical Nurse, MSP	\$	87,546.50
Perchaluk, Jamie K	Registered Nurse Relief Grad (NMR)	\$	102,152.30
Perret, Amanda	Home Care Attendant	\$	50,262.53
Perry, Amy-Jo	Registered Nurse Snow Lake	\$	139,432.51
Perumal, Revathee	Speech Language Path	\$	81,211.53
Perusini, Giovanni	Respiratory Therapist, Senior	\$	99,200.20
Pesando, Neonette	Registered Nurse Dialysis	\$	133,892.07
Peters, Isabel Jane	Registered Nurse Medical	\$	71,820.91
Petryk, Kelly A	Best Practice Educator, LTC	\$	110,021.31
Petryk, Sharalyn	Registered Nurse Dialysis	\$	83,763.28
Pevie, Melissa	Registered Nurse Dialysis	\$	73,720.36
Pfund, Guy	Power Engineer	\$	78,934.31
Pham, Melissa Anne Ree	Dietitian, Community	\$	91,018.63
Phillips, Peter	Manager, EMS	\$	107,427.74
Phillips, Victoria	Public Health Nurse	\$	104,099.79
Phung, Alan	Pharmacist	\$	118,748.24
Pickering, Leanne	Coord, Patient Experience	\$	94,725.47
Pinfold, Amanda	Health Care Aide, ER	\$	55,467.90
Pittman, RuElle	Audiology Assisant	\$	52,187.37
Pittman, Zackarrie	Maintenance Worker	\$	50,891.50
Plamondon, Brittany	Human Resources Assistant	\$	55,841.29
Plamondon, Kara	Speech Language Path, Senior	\$	64,974.80
Ploschansky, Lois	Licensed Practical Nurse, Home Care	\$	65,822.36
Ponask, Linda	Admitting Clerk	\$	53,119.00
Ponask, Shauna	Community Health Developer	\$	67,276.91
Poncian, Evelyn	Health Care Aide, NLM	\$	58,114.78
Popovits, Shannon	Registered Nurse Medical	\$	124,785.27
Porath, Rebecca Rose	Registered Nurse ER	\$	114,098.34
Porter, Aaron	Power Engineer	\$	78,945.65
Post, Kelly	Elec DOEE	\$	77,991.37

Poulin, Kristy	Registered Nurse Infection Control	\$	112,020.38
Prange, Mandy	Privacy Officer, Regional	\$	89,897.17
Pretzer, Karen Louise	Licensed Practical Nurse, NLM	\$	76,523.79
Priest, Jane	Resource Coord, Home Care	\$	50,532.92
Prince, Debra	Executive Assistant, VP-HR	\$	51,912.71
Pronteau, Janice	Registered Nurse MSP	\$	142,077.03
Pronteau, Mabel	Community Health Worker	\$	56,382.18
Prosser, Dale	Manager, Wellness & Recovery Serv	\$	53,715.66
Pruder, Kelly	Admissions Clerk	\$	60,271.03
Pulak, Darren	Construction Project Officer	\$	90,710.99
Pulak, Jennifer	Registered Nurse ER	\$	88,028.09
Purshega, Jenna	Registered Nurse ER	\$	98,130.21
Pynn, Clara	Manager, Support Services	\$	90,318.67
Queen, Laurel	Coordinator, NPTP	\$	94,586.15
Quick, Lisa A	Registered Nurse ER/Mental Health Nurse	\$	87,488.11
Quinn, Keiran	Manager, Maintenance	\$	93,738.77
Radesic, Randi	Billing, Charge Clerk	\$	52,643.49
Ramstead, Brienne Ashley	Registered Nurse Obstetrics	\$	103,366.54
Ramstead, Jesse	Electrician	\$	73,903.98
Ranjbar-Pazoki, Maryam	Physician General, Clinic	\$	276,782.31
Rannard, Ken	Director, Corp & Business Srvcs	\$	108,971.19
Rasmussen, Lori	Recruitment Officer	\$	57,071.13
Ratnapala, Harankaha	Physician General, Clinic	\$	465,920.05
Reader, Michael	Director, Facilities & Cap Proj	\$	106,694.02
Reader, Wanda	VP, Human Resources/CHRO	\$	152,466.77
Rediger, Alyssa	Office Coordinator	\$	62,087.54
Regier, Jennifer	Registered Nurse Infection Control	\$	113,196.43
Richardson, Heather	Payroll Officer	\$	56,286.04
Rideout, Chris	Paramedic	\$	105,387.75
Ritzer, Cameron	Manager, EMS Clinical	\$	100,301.47
Rivalin, Brian	Electrician	\$	76,456.31
Rivera, Gustavo	Paramedic	\$	115,439.97
Roach, Beverly	Porter	\$	53,628.74
Roberts, Laurel D	Manager, Support Services	\$	91,816.68
Roche, Olivia	Registered Nurse ER	\$	101,355.64
Rock, Judith	Licensed Practical Nurse, Home Care	\$	76,099.61
Rogers, Lisa	Human Resources Assistant	\$	55,353.05
Rooks, Jennifer	Paramedic	\$	98,742.81

Rose, April	Regional Manager, NPTP	\$	91,996.65
Ross, Carol A	Paramedic	\$	65,033.14
Ross, Olivia	Registered Nurse NLM	\$	92,812.17
Rotzien, Patricia	Licensed Practical Nurse, OBS	\$	117,734.51
Rousson, Holly	Recruitment Officer	\$	62,389.92
Rudnicki, Rayleen	Coord, Clinical Governance	\$	53,290.76
Rutley, Charlene G	Registered Nurse PCH	\$	71,791.89
Saibu, Sedode Victoria	Respiratory Therapist, Staff	\$	115,053.15
Salamanowicz, Crystal	Registered Nurse Obstetrics	\$	90,549.33
Samuel, Angie	Physician General, NO HEB	\$	75,053.83
Sanders, Russell E	Manager, Maintenance	\$	97,117.61
Sanderson, Derrick	Director, Pharmacy	\$	146,952.18
Sandney, Robert	Maintenance Worker I	\$	50,829.38
Sanduliak, Chris	Computer Technician, IT	\$	88,888.13
Sangster, Shawn	Paramedic	\$	77,967.90
Sante, Joe Ann	Health Care Aide, NSM	\$	58,227.41
Sapach, Megan	Registered Nurse OBS	\$	143,764.66
Sapergia-Green, Amy D	Nurse Practitioner, LTC	\$	124,551.96
Sass, Karen	Billing Clerk	\$	56,472.59
Sattelberger, Dana	Registered Nurse ER	\$	141,460.80
Sattelberger, Patricia L	Public Health Nurse, Child Hep	\$	113,537.55
Savela, Evan	Registered Nurse Relief Team	\$	56,327.22
Sawchuk, Jillian	Nurse Practitioner, Medical	\$	109,886.86
Sayese, Alice	Indigenous Liaison	\$	51,553.80
Sayese, Judy	Registered Nurse Home Care	\$	92,070.97
Scaddan, Ashley	Registered Nurse NSM	\$	94,378.53
Schneider, Stephanie	Physician Assistant, ER	\$	165,145.57
Schnerch, Brett	Paramedic	\$	69,847.26
Schultz, Chris	Refrigeration Mechanic	\$	78,907.55
Scott, Cheryl	Public Health Nurse, Diabetes	\$	115,568.38
Scott, Jaycee	Registered Nurse OR	\$	113,592.47
Semitara, Andrade	Registered Nurse Dialysis Float	\$	100,961.17
Sexsmith, Edith	Executive Assistant, CS	\$	56,265.97
Shatford, Graham	Regional Mgr, IT Service Delivery	\$	101,444.93
Shaw, Laurie	Registered Nurse ER	\$	156,944.59
Shawaga, Angela	CRN, Dialysis	\$	132,893.68
Sheppard, Samantha	Registered Nurse MSP	\$	119,924.77
Shlachetka, Winnifred	Licensed Practical Nurse, PH, WB	\$	100,123.19
Shoemaker, Tracy L	Licensed Practical Nurse, Med/Peds	\$	63,869.74
Simard, Melissa	Licensed Practical Nurse, ER	\$	114,561.48

Simon, Joseph	Regional Supervisor, HIM	\$	62,068.55
Sinclair, Jodi	CRN, OBS	\$	157,709.25
Sinclair, Leah	Registered Nurse OBS	\$	114,231.23
Sinclair, Steven	Transitional Support Worker	\$	71,182.24
Singh, Harsahil	Physician General, Clinic	\$	262,340.88
Singh, Kamaldeep	Occupational Therapist	\$	79,963.81
Singh, Navreet	Security Officer	\$	66,203.07
Singh, Vikramjit	Physician General, Clinic	\$	70,956.73
Skwarchuk, Eileen	Registered Nurse Infection Control	\$	60,277.78
Skwarchuk, Justine	Booking Clerk, OR	\$	56,206.60
Slugoski, Tammy L	Pharmacy Assistant	\$	57,498.02
Smith, Denise	Admitting Clerk	\$	51,984.98
Smith, Kelsey	Registered Nurse OBS & Day Surg	\$	76,167.59
Smith, Tia Dennaë	Registered Nurse OR	\$	65,538.69
Smyth, Claire	Patient Care Manager, ER	\$	80,059.60
Soble, Carol Suzanne	Pharmacist	\$	133,395.93
Solomatenko, Terrance	Registered Nurse Dialysis	\$	123,984.52
Solomon, Patricia-Ann	Dietitian, Diabetes	\$	89,195.83
Sotto, Marife	Occupational Therapist CTI	\$	76,487.35
Spence, Louise	Dietitian, Community	\$	81,747.37
Spiess, Clara	Switchboard Clerk	\$	56,554.09
Sraybash, Leslie	Public Health Nurse, Immunization	\$	117,542.57
Stadnyk, Shondra	Dietitian, Clinical Services	\$	74,069.20
Stait, Desirae	Human Resources Assistant	\$	54,980.28
Staunton, Mary-Anne	Registered Nurse ER	\$	116,281.11
Steele, Keely R	Coord, Comm Engagement	\$	89,866.90
Steele, Kristina N	Manager, Payroll	\$	89,308.13
Steeves, Jamie	Parent Child Coalition Coord	\$	57,167.45
Stephansson, Lori	Paramedic	\$	110,180.41
Steven, Ashley	CRN, OR	\$	127,920.50
Stevenson, Leslie	Registered Nurse Psych	\$	111,771.90
Stevenson, Lorie	Health Care Aide, St Pauls	\$	58,227.53
Stevenson, Teresa Carmelle	Registered Nurse Obstetrics	\$	114,754.67
Stolth, Christina	Mental Well & Rec Prac, Adult	\$	86,859.79
Stolth, Kurtis	Brief Services Practitioner, PCC	\$	99,438.74
Stoltz, Patricia	Coord, Patient Saefy	\$	99,397.43
Storey, Twyla R	Communications Coordinator	\$	92,956.21
Streit, Albert	Power Engineer	\$	52,653.22
Streitle, Kirk	Electrician	\$	80,197.44

Stubbs, Sharon	Office Coordinator	\$	60,428.51
Stutterheim, Monika	Admin Assist II, PCC	\$	54,034.55
Styba, Sheri L	Licensed Practical Nurse, OBS & Day Surg	\$	106,996.74
Sujith, Sujith	Registered Nurse MSP	\$	153,610.36
Sundaralingam, Sathaharan	Physician General, Clinic	\$	283,725.50
Suski, Jody M	Paramedic	\$	104,870.80
Sutherland, Stephanie	Registered Nurse Relief Grad (NMR)	\$	70,376.34
Swain, Lysie	Registered Nurse Med/Peds	\$	54,395.70
Szymala, Michal	Licensed Practical Nurse, Med/Peds	\$	80,952.44
Tan, Betty	Ward Clerk, MSP	\$	50,593.02
Tanious, Victor	Physician General, Clinic	\$	370,318.31
Taphorn, Judith	Supervisor, Support Services	\$	86,819.25
Tassi, Hisham	Physician, Internist	\$	1,036,849.68
Taylor, Alexandria	Registered Nurse MSP	\$	96,960.05
Taylor, Michelle R	Director, Quality & Risk	\$	113,743.81
Tenoc, Maria Esleen	Licensed Practical Nurse, MSP	\$	128,939.35
Tesarski, Vanessa	Crisis Worker, Hope North	\$	58,566.05
Tetlock, Joy S	VP, Planning & Population Health	\$	152,699.32
Tetlock, Patricia G	Licensed Practical Nurse, PCH	\$	72,391.81
Thackeray, Jennifer	Manager, Pharmacy	\$	140,094.44
Thorne, Michell	Admin Assistant II, Public Health	\$	50,216.07
Thorne, Phyllis	Admin Assist II, PCC	\$	57,476.95
Thorne, Regina	Mental Well & Rec Prac, Adult	\$	99,390.76
Thorne, Russell B	Community Health Developer	\$	64,687.90
Threinen, Nicole	Nurse Practitioner, PCC	\$	56,826.41
Toews, Erin	Paramedic	\$	100,219.80
Tomas, Mary Grace	Licensed Practical Nurse, St Pauls	\$	120,947.00
Totte, Aileen	Nursing Care Coordinator	\$	82,883.67
Toussaint, Ayana	Registered Nurse OBS	\$	94,098.15
Tovaryansky, Svyatoslav	Paramedic	\$	94,442.93
Tower, Colleen	Community Health Developer	\$	81,954.61
Trubiak, Curtis	Mental Health Promo Specialist	\$	84,488.53
Trubiak, Robert	Superintendent, EMS Flin Flon and Area	\$	92,476.08
Trudeau, Tara L	Paramedic	\$	115,164.05
Tulman, Terry I	Licensed Practical Nurse, Psych	\$	117,480.71
Tumak, Donna	Insight Mentor Coordinator	\$	72,893.15
Tupas, Rivah	Scheduler	\$	58,370.72

Tutt, Marilyn	Audiologist	\$	120,975.46
Tye, Ashley	Registered Nurse ER	\$	104,168.35
Tye, Chantelle	Licensed Practical Nurse, ER	\$	53,618.78
Ueda, Rie	Dietitian, Diabetes	\$	87,834.15
Uffelman, Amanda	CRN, ACIU	\$	93,697.86
Ullah, Shahla	Physician General, Clinic	\$	226,339.01
Umale, Susan	Registered Nurse Medical	\$	96,900.21
Uminga, Ginalyn	Controller, Regional	\$	92,181.90
Uminga, Ulysses	Occupational Therapist, Pysch	\$	82,135.34
Unrau, Ruth	Public Health Nurse, Child	\$	57,390.91
Vallance, Laurie	Manager, Wellness & Recovery Serv	\$	143,990.27
Van Alstyne, Sherrie	Health Records Tech	\$	51,129.53
Van Doninck, Peter	Activity Worker, Psych Unit	\$	64,627.67
Vankoughnett, Joyce	Home Care Attendant	\$	65,503.30
Vasilescu, Ermina	Dietitian, Diabetes	\$	72,564.72
Veenstra, Katelyn Sarah	Registered Nurse ER	\$	91,296.39
Veito, Lori	Public Health Nurse, Health Promo	\$	69,877.30
Velasquez, Crystal	Registered Nurse St Pauls	\$	117,923.44
Verville, Shellie	Mental Health Promotion Specialist	\$	75,280.71
Villacarlos, Rachel	Licensed Practical Nurse, ACIU	\$	92,912.05
Volanski, Nadine	Registered Nurse OBS	\$	190,062.13
Voth, Thomas	Registered Nurse ER	\$	98,339.90
Vyas, Shailesh	Security Officer	\$	82,193.82
Vystrcil, Nancy	Public Health Nurse, STI Coord	\$	116,442.98
Wadelius, Glenn	Computer Technician, IT	\$	85,258.65
Wadland, Lisa	Registered Nurse OR	\$	135,576.33
Walsh, Cindy	CRN, ER	\$	163,285.32
Walsh, Nicole	Nurse Practioner, PCC	\$	67,295.89
Wan, Pak	Registered Nurse OR	\$	111,092.68
Waters, Mallory	Registered Nurse OBS	\$	87,764.78
Watier, Rita	Public Health Nurse, Child	\$	112,571.86
Watkins, Lynn	Health Promo Facilitator, PCC	\$	87,191.31
Watt, Shelly	Social Worker, Psych Oncol	\$	79,277.89
Watts, Jade	Licensed Practical Nurse, Clinic	\$	56,461.47
Wazny, Laurretta	Health Care Aide, NLM	\$	57,216.64
Weber, Laura	Admin Assist, Corp Serv Managers	\$	56,727.02
Weiman, Lori	Physiotherapist	\$	54,192.81
Wells, Ashley	Health Care Aide, ER	\$	50,163.69
Werbicki, Michelle	Registered Nurse ER	\$	117,431.94

Whalen, Jennifer	Mental Health Promotion Specialist	\$	99,168.15
Whalen, Tony	Registered Nurse OR	\$	116,370.37
Whitbread, Michael	Power Engineer	\$	85,081.10
Whitton, Kate	Patient Care Manager, ER	\$	89,040.22
Wickdahl, Kristyn	Nurse Manager, NSM	\$	132,866.41
Wiebe, Brittani	Paramedic	\$	71,934.15
Wilkinson, Kyrsten	Registered Nurse OR	\$	103,745.74
Wilkinson, Shamilla	Licensed Practical Nurse, Medical	\$	117,310.67
Willey, Debra	Scheduler	\$	60,164.74
Willey, Diamond	Health Care Aide, NLM	\$	77,813.24
William, Anita L	Physician General, Clinic	\$	313,432.22
Williamson, Debbie	Regional Manager, MDR & IC	\$	129,933.55
Wilson, Beverley	Health Care Aide, Med/Peds	\$	54,251.62
Wilson, Jennifer F	Registered Nurse NLM	\$	108,041.28
Wilson, Kris	Plumber	\$	82,386.74
Wilson, Noreen I	Health Care Aide, NLM	\$	51,470.54
Winacott, Rebecca	Registered Nurse Relief Team (NMR)	\$	98,028.61
Wipf, Adelma Sarah	Registered Nurse OBS	\$	131,435.60
Wittick, Heather	Physician Assistant, PCC	\$	126,917.63
Wiwcharuk, Kelly	Patient Care Manager	\$	123,803.44
Woloshyn, Tammy	Supervisor, Supp Serv	\$	76,234.87
Wong, Caitlin	Registered Nurse Relief Team	\$	111,471.63
Wood, Angela	Supervisor, Home Care	\$	106,917.90
Woods, Susan M	Supervisor, Registrations	\$	69,396.78
Wright, Jeremy	Licensed Practical Nurse, Dialysis	\$	110,655.75
Wulowka, Leslie	Manager, MH and Wellness	\$	119,407.18
Wyman, Joanne	FASD Diagnostics Coordinator	\$	75,627.75
Yahnke, Brande	Best Practice Educator, Home Care	\$	111,608.68
Yakiwchuk, Lee Ann	Licensed Practical Nurse, Dialysis	\$	87,173.18
Yates, Velma	Paramedic	\$	104,357.92
Yaworski, Sandra	QHR Administrator	\$	96,738.57
Young, Jacqueline	Home Care Attendant, Supp Housing	\$	66,285.43
Young, Paula	Licensed Practical Nurse	\$	84,884.28
Zettergren, Tiffany	Registered Nurse Psych	\$	109,774.52
Zhao, Hong	Health Care Aide, NSM	\$	63,793.44
Ziprick, Tanya	Patient Care Manager, MSP	\$	120,622.94