



**NORTHERN
HEALTH REGION**

*A Culturally Diverse
Organization*

CAREER OPPORTUNITY

Health Care Aide - Certified

Location: The Pas, MB

Facility: The Pas Health Complex

JOB POSTING NUMBER	TP-2019-024	POSITION CODE	111-1ACMED-HCA_05
DEPARTMENT	ACUTE CARE INPATIENT UNIT		
JOB STATUS/FTE	Permanent / 0.2 FTE	ANTICIPATED SHIFT	D12/N12
WAGE RANGE	\$20.090 - \$23.990	UNION AFFILIATION	CUPE (Community Support)

POSITION SUMMARY

The Health Care Aide (HCA) is a member of the health care team, working under the direction of the Registered Nurse and/or Licensed Practical Nurse. Responsible for performing and assisting with duties related to meeting client/patient/resident personal needs in accordance with the established policies and procedures. Functions effectively in a dynamic and demanding environment utilizing the nursing process of assessment, planning, implementation and evaluation.

QUALIFICATIONS

- Health Care Aide Certificate from a recognized Educational Institute, International Nursing Diploma or Degree, or other education recognized
- Current certification from a recognized Healthcare Provider Basic Life Support (BLS), or obtain within three (3) months of commencing employment
- Working knowledge of Windows based programs (Microsoft Word, Excel, Outlook) and Internet
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80). Waived for internal candidates with current checks on file.

For a full listing of qualifications please:

- **Internal Candidates: Refer to the Job Description which is posted on the Intranet under Department/Human Resources/Job Description, then select the applicable department; or,**
- **External Candidates: Contact Human Resources to request a copy**

Northern RHA strives to have a diverse workforce in an inclusive and accessible workplace, which provides opportunity for reasonable accommodation.

Indigenous applicants are encouraged to self-declare when submitting applications & resumes.

We thank all candidates for applying. Only those selected for interview will be contacted.

Using Google Chrome, Apply online at www.northernhealthregion.ca

OPEN UNTIL FILLED

Note: In the event of technical difficulties with the online application, please contact Human Resources at recruitwest@nrha.ca for assistance.